

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 22-CA-268083	Date Filed 10/22/2020

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Alaris Health at Boulevard East		b. Tel. No. 201-868-3600
		c. Cell No.
		f. Fax No. 201-868-3013
d. Address (Street, city, state, and ZIP code) 6819 Boulevard East Guttenberg, NJ 07093	e. Employer Representative Avery Eisenreich and Mendel Gold, Owners	g. e-mail
		h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.) Nursing Home	j. Identify principal product or service Healthcare	

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

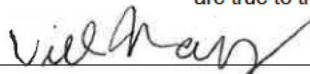
- 1.) Since on or about a date within the last 6 months, the Employer, by its representatives, agents and assigns, unilaterally implemented wage increases and bonuses.
- 2.) Since on or about a date within the last 6 months, the Employer, by its representatives, agents and assigns, unilaterally rescinded wage increases and bonuses.
- 3.) Since on or about a date within the last 6 months, the Employer, by its representatives, agents and assigns, failed to bargain in good faith, including by failing to provide the Union information relevant and necessary for bargaining.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
1199SEIU United Healthcare Workers East

4a. Address (Street and number, city, state, and ZIP code) 555 Route 1 South, 3rd Floor Iselin, NJ 08830 Attn: Leilani Montes, Vice President	4b. Tel. No. 732-287-8113
	4c. Cell No.
	4d. Fax No. 732-287-8117
	4e. e-mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
Service Employees International Union**6. DECLARATION**

I declare that I have read the above charge and that the statements
are true to the best of my knowledge and belief.



William S. Massey

(signature of representative or person making charge)

(Print/type name and title or office, if any)

Gladstein, Reif & Meginniss, LLP

Address 39 Broadway, Suite 2430, New York, NY 10006

Date Oct 22, 2020

Tel. No.
212-228-7727

Office, if any, Cell No.

Fax No.
212-228-7654e-mail
wmassey@grmny.com**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 22
20 WASHINGTON PL
FL 5
NEWARK, NJ 07102-3127

Agency Website: www.nlr.gov
Telephone: (973)645-2100
Fax: (973)645-3852



Download
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October 26, 2020

LEILANI MONTES, VICE PRESIDENT
1199 SEIU UNITED HEALTH CARE WORKERS EAST
555 ROUTE 1 SOUTH, 3RD FLOOR
ISELIN, NJ 08830

Re: Alaris Health at Boulevard East
Case 22-CA-268083

Dear Sir or Madam:

The charge that you filed in this case on October 26, 2020 has been docketed as case number 22-CA-268083. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

Investigator: This charge is being investigated by Field Attorney MICHAEL P. SILVERSTEIN whose telephone number is (862)229-7059. If this Board agent is not available, you may contact Supervisory LAURA ELRASHEDY whose telephone number is (862)229-7049.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing *Form NLRB-4701, Notice of Appearance*. This form is available on our website, www.nlr.gov, or from an NLRB office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

Presentation of Your Evidence: As the party who filed the charge in this case, it is your responsibility to meet with the Board agent to provide a sworn affidavit, or provide other witnesses to provide sworn affidavits, and to provide relevant documents within your possession. Because we seek to resolve labor disputes promptly, you should be ready to promptly present your affidavit(s) and other evidence. If you have not yet scheduled a date and time for the Board

agent to take your affidavit, please contact the Board agent to schedule the affidavit(s). If you fail to cooperate in promptly presenting your evidence, your charge may be dismissed without investigation.

Preservation of all Potential Evidence: Please be mindful of your obligation to preserve all relevant documents and electronically stored information (ESI) in this case, and to take all steps necessary to avoid the inadvertent loss of information in your possession, custody or control. Relevant information includes, but is not limited to, paper documents and all ESI (e.g. SMS text messages, electronic documents, emails, and any data created by proprietary software tools) related to the above-captioned case.

Prohibition on Recording Affidavit Interviews: It is the policy of the General Counsel to prohibit affiants from recording the interview conducted by Board agents when subscribing Agency affidavits. Such recordings may impede the Agency's ability to safeguard the confidentiality of the affidavit itself, protect the privacy of the affiant and potentially compromise the integrity of the Region's investigation.

Correspondence: All documents submitted to the Region regarding your case MUST be filed through the Agency's website, www.nlr.gov. This includes all formal pleadings, briefs, as well as affidavits, documentary evidence, and position statements. The Agency requests all evidence submitted electronically to be in the form it is normally used and maintained in the course of business (i.e., native format). Where evidence submitted electronically is not in native format, it should be submitted in a manner that retains the essential functionality of the native format (i.e., in a machine-readable and searchable electronic format).

If you have questions about the submission of evidence or expect to deliver a large quantity of electronic records, please promptly contact the Board agent investigating the charge. If you cannot e-file your documents, you must provide a statement explaining why you do not have access to the means for filing electronically or why filing electronically would impose an undue burden.

In addition, this Region will be issuing case-related correspondence and documents, including complaints, compliance specifications, dismissal letters, deferral letters, and withdrawal letters, electronically to the email address you provide. Please ensure that you receive important case-related correspondence, please ensure that the Board Agent assigned to your case has your preferred email address. These steps will ensure that you receive correspondence faster and at a significantly lower cost to the taxpayer. If there is some reason you are unable to receive correspondence via email, please contact the agent assigned to your case to discuss the circumstances that prevent you from using email.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website, www.nlr.gov or from an NLRB office upon your request. *NLRB Form 4541, Investigative Procedures* offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

A handwritten signature in black ink, reading "David E. Leach III". The signature is fluid and cursive, with the first name "David" being the most prominent.

DAVID E. LEACH III
Regional Director

cc: WILLIAM S MASSEY, ESQUIRE
GLADSTEIN, REIF & MEGINNISS, LLP
39 BROADWAY
SUITE 2430
NEW YORK, NY 10006



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October 26, 2020

AVERY EISENREICH AND MENDEL GOLD, OWNERS
ALARIS HEALTH AT BOULEVARD EAST
6819 BOULEVARD EAST
GUTTENBERG, NJ 07093

Re: Alaris Health at Boulevard East
Case 22-CA-268083

Dear Mr. Eisenreich and Mr. Gold:

Enclosed is a copy of a charge that has been filed in this case. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

Investigator: This charge is being investigated by Field Attorney MICHAEL P. SILVERSTEIN whose telephone number is (862)229-7059. If this Board agent is not available, you may contact Supervisory LAURA ELRASHEDY whose telephone number is (862)229-7049.

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Presentation of Your Evidence: We seek prompt resolutions of labor disputes. Therefore, I urge you or your representative to submit a complete written account of the facts and a statement of your position with respect to the allegations set forth in the charge as soon as possible. If the Board agent later asks for more evidence, I strongly urge you or your representative to cooperate fully by promptly presenting all evidence relevant to the investigation. In this way, the case can be fully investigated more quickly.

Full and complete cooperation includes providing witnesses to give sworn affidavits to a Board agent, and providing all relevant documentary evidence requested by the Board agent. Sending us your written account of the facts and a statement of your position is not enough to be considered full and complete cooperation. A refusal to fully cooperate during the investigation might cause a case to be litigated unnecessarily.

In addition, either you or your representative must complete the enclosed Commerce Questionnaire to enable us to determine whether the NLRB has jurisdiction over this dispute. If you recently submitted this information in another case, or if you need assistance completing the form, please contact the Board agent.

We will not honor requests to limit our use of position statements or evidence. Specifically, any material you submit may be introduced as evidence at a hearing before an administrative law judge regardless of claims of confidentiality. However, certain evidence produced at a hearing may be protected from public disclosure by demonstrated claims of confidentiality.

Further, the Freedom of Information Act may require that we disclose position statements or evidence in closed cases upon request, unless an exemption applies, such as those protecting confidential financial information or personal privacy interests.

Preservation of all Potential Evidence: Please be mindful of your obligation to preserve all relevant documents and electronically stored information (ESI) in this case, and to take all steps necessary to avoid the inadvertent loss of information in your possession, custody or control. Relevant information includes, but is not limited to, paper documents and all ESI (e.g. SMS text messages, electronic documents, emails, and any data created by proprietary software tools) related to the above-captioned case.

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We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

A handwritten signature in black ink, reading "David E. Leach III". The signature is fluid and cursive, with the first name "David" being the most prominent.

DAVID E. LEACH III
Regional Director

Enclosures:

1. Copy of Charge
2. Commerce Questionnaire

QUESTIONNAIRE ON COMMERCE INFORMATION

Please read carefully, answer all applicable items, and return to the NLRB Office. If additional space is required, please add a page and identify item number.

CASE NAME

CASE NUMBER

22-CA-268083

1. EXACT LEGAL TITLE OF ENTITY (As filed with State and/or stated in legal documents forming entity)**2. TYPE OF ENTITY**☐ CORPORATION ☐ LLC ☐ LLP ☐ PARTNERSHIP ☐ SOLE PROPRIETORSHIP ☐ OTHER (Specify)**3. IF A CORPORATION or LLC**A. STATE OF INCORPORATION
OR FORMATION

B. NAME, ADDRESS, AND RELATIONSHIP (e.g. parent, subsidiary) OF ALL RELATED ENTITIES

4. IF AN LLC OR ANY TYPE OF PARTNERSHIP, FULL NAME AND ADDRESS OF ALL MEMBERS OR PARTNERS**5. IF A SOLE PROPRIETORSHIP, FULL NAME AND ADDRESS OF PROPRIETOR****6. BRIEFLY DESCRIBE THE NATURE OF YOUR OPERATIONS (Products handled or manufactured, or nature of services performed).****7. A. PRINCIPAL LOCATION:****B. BRANCH LOCATIONS:****8. NUMBER OF PEOPLE PRESENTLY EMPLOYED**

A. Total:

B. At the address involved in this matter:

9. DURING THE MOST RECENT (Check appropriate box): ☐ CALENDAR YR ☐ 12 MONTHS or ☐ FISCAL YR (FY dates)

YES NO

A. Did you **provide services** valued in excess of \$50,000 directly to customers outside your State? If no, indicate actual value.
\$B. If you answered no to 9A, did you **provide services** valued in excess of \$50,000 to customers in your State who purchased goods valued in excess of \$50,000 from directly outside your State? If no, indicate the value of any such services you provided.
\$C. If you answered no to 9A and 9B, did you **provide services** valued in excess of \$50,000 to public utilities, transit systems, newspapers, health care institutions, broadcasting stations, commercial buildings, educational institutions, or retail concerns? If less than \$50,000, indicate amount. \$D. Did you **sell goods** valued in excess of \$50,000 directly to customers located outside your State? If less than \$50,000, indicate amount. \$E. If you answered no to 9D, did you **sell goods** valued in excess of \$50,000 directly to customers located inside your State who purchased other goods valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount.
\$F. Did you **purchase and receive goods** valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount. \$G. Did you **purchase and receive goods** valued in excess of \$50,000 from enterprises who received the goods directly from points outside your State? If less than \$50,000, indicate amount. \$H. **Gross Revenues** from all sales or performance of services (Check the largest amount)
☐ \$100,000 ☐ \$250,000 ☐ \$500,000 ☐ \$1,000,000 or more If less than \$100,000, indicate amount.I. Did you **begin operations within the last 12 months**? If yes, specify date: _____**10. ARE YOU A MEMBER OF AN ASSOCIATION OR OTHER EMPLOYER GROUP THAT ENGAGES IN COLLECTIVE BARGAINING?**☐ YES ☐ NO (If yes, name and address of association or group).**11. REPRESENTATIVE BEST QUALIFIED TO GIVE FURTHER INFORMATION ABOUT YOUR OPERATIONS**

NAME

TITLE

E-MAIL ADDRESS

TEL. NUMBER

12. AUTHORIZED REPRESENTATIVE COMPLETING THIS QUESTIONNAIRE

NAME AND TITLE (Type or Print)

SIGNATURE

E-MAIL ADDRESS

DATE

PRIVACY ACT STATEMENT

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UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 22

Agency Website: www.nlrb.gov
Telephone:
Fax:

February 23, 2021

David F. Jasinski, Esq.
Jasinski, P.C.
60 Park Place, 8th Floor
Newark, NJ 07102-5504

Re: Alaris Health at Boulevard East
Case 22-CA-268083

Alaris Health at Castle Hill
Case 22-CA-268084

Alaris Health at Hamilton Park
Case 22-CA-268087

Alaris Health at HarborView
Case 22-CA-268094

Alaris Health at Rochelle Park
Case 22-CA-268099

Alaris Health at The Atrium
Case 22-CA-268106

Dear Mr. Jasinski:

The Region has carefully considered the charges alleging that the above-referenced Employers violated Section 8(a)(5) of the National Labor Relations Act (Act). I have approved withdrawal of those portions of the charges alleging that the Employers violated Section 8(a)(5) of the Act by unilaterally increasing wages without first notifying and bargaining with the Union. I have also approved withdrawal of the portion of charge in Case 22-CA-268084 alleging that Alaris Health at Castle Hill violated Section 8(a)(5) of the Act by changing its dress code and tardiness policies. With regard to the remaining portions of the charges alleging that the Employers violated Section 8(a)(5) when they unilaterally reduced employees' wages without first notifying and bargaining with the Union, failed to supply requested information, and

reduced the hours of Alaris Health at Hamilton Park dietary employee Imelda Ababon (only in Case 22-CA-268087), Complaint will issue under separate cover concerning those allegations.

Very truly yours,

A handwritten signature in black ink, appearing to read "Eric Schechter", with a long horizontal flourish extending to the right.

Eric Schechter
Acting Regional Director

cc: Avery Eisenreich and Mendel Gold, Owners
Alaris Health At Boulevard East
6819 Boulevard East
Guttenberg, NJ 07093

Leilani Montes, Vice President
1199 SEIU United Health Care Workers East
555 Route 1 South, 3rd Floor
Iselin, NJ 08830

William S Massey, Esq.
Gladstein, Reif & Meginniss, LLP
39 Broadway, Suite 2430
New York, NY 10006

Avery Eisenreich and Mendel Gold, Owners
Alaris Health At Castle Hill
615 23rd Street
Union City, NJ 07087

Avery Eisenreich and Mendel Gold, Owners
Alaris Health At Harborview
178-198 Ogden Avenue
Jersey City, NJ 07306

Avery Eisenreich and Mendel Gold, Owners
Alaris Health At Rochelle Park
96 Parkway, Building C
Rochelle Park, NJ 07662-4200

Avery Eisenreich and Mendel Gold, Owners
Alaris Health at The Atrium
330 Ninth Street
Jersey City, NJ 07302

Avery Eisenreich and Mendel Gold, Owners
Alaris Health At Hamilton Park
525 Monmouth Street
Jersey City, NJ 07302

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 22**

ALARIS HEALTH AT BOULEVARD EAST

and

Case 22-CA-268083

1199 SEIU UNITED HEALTHCARE
WORKERS EAST

ALARIS HEALTH AT CASTLE HILL

and

Case 22-CA-268084

1199 SEIU UNITED HEALTHCARE
WORKERS EAST

ALARIS HEALTH AT HAMILTON PARK

and

Case 22-CA-268087

1199 SEIU UNITED HEALTHCARE
WORKERS EAST

ALARIS HEALTH AT HARBORVIEW

and

Case 22-CA-268094

1199 SEIU UNITED HEALTHCARE
WORKERS EAST

ALARIS HEALTH AT ROCHELLE PARK

and

Case 22-CA-268099

1199 SEIU UNITED HEALTHCARE
WORKERS EAST

ALARIS HEALTH AT THE ATRIUM

and

Case 22-CA-268106

1199 SEIU UNITED HEALTHCARE
WORKERS EAST

**ORDER CONSOLIDATING CASES, CONSOLIDATED COMPLAINT AND
NOTICE OF HEARING**

Pursuant to Section 102.33 of the Rules and Regulations of the National Labor Relations Board (the Board), and to avoid unnecessary costs or delay, IT IS ORDERED THAT Case 22-CA-268083, which is based on a charge filed by 1199 SEIU United Healthcare Workers East (the Union or the Charging Party), against Alaris Health at Boulevard East (Boulevard East), and Case 22-CA-268084, which is based on a charge filed by the Union against Alaris Health at Castle Hill (Castle Hill), and Case 22-CA-268087, which is based on a charge filed by the Union against Alaris Health at Hamilton Park (Hamilton Park), and Case 22-CA-268094, which is based on a charge filed by the Union against Alaris Health at Harborview (Harborview), and Case 22-CA-268099, which is based on a charge filed by the Union against Alaris Health at Rochelle Park (Rochelle Park), and Case 22-CA-268106, which is based on a charge filed by the Union against Alaris Health at the Atrium (Atrium) (collectively Respondents), are consolidated.

This Order Consolidating Cases, Consolidated Complaint and Notice of Hearing, which is based on these charges, is issued pursuant to Section 10(b) of the National Labor Relations Act (the Act), 29 U.S.C. § 151 et seq., and Section 102.15 of the Board's Rules and Regulations and alleges Respondents have violated the Act as described below.

1. The charges in the above cases were filed by the Charging Party, as set forth in the following table, and served upon the respective Respondents on the dates indicated by U.S. mail:

Case No.	Charging Party	Respondent	Date Filed	Date Served
22-CA-268083	1199 SEIU United Healthcare Workers East	Boulevard East	10/22/20	10/26/20
22-CA-268084	1199 SEIU United Healthcare Workers East	Castle Hill	10/22/20	10/26/20
22-CA-268087	1199 SEIU United Healthcare Workers East	Hamilton Park	10/22/20	10/26/20
22-CA-268094	1199 SEIU United Healthcare Workers East	Harborview	10/22/20	10/26/20
22-CA-268099	1199 SEIU United Healthcare Workers East	Rochelle Park	10/22/20	10/26/20
22-CA-268106	1199 SEIU United Healthcare Workers East	Atrium	10/22/20	10/26/20

2. At all material times until about November 15, 2020, Respondent Boulevard East has been a New Jersey corporation with an office and place of business in Guttenberg, New Jersey, and has been a nursing home and rehabilitation center providing inpatient medical care.

(a) In conducting its operations annually, Respondent Bristol Boulevard East derived gross revenues in excess of \$100,000.

(b) During the period of time described above in paragraph 2(a) Respondent Boulevard East purchased and received goods valued in excess of \$5,000 directly from points outside the State of New Jersey.

(c) At all material times until about November 15, 2020, Respondent Boulevard East has been an employer engaged in commerce within the meaning of Section 2(2), (6), and (7) of the Act, and has been a health care institution within the meaning of Section 2(14) of the Act.

3. At all material times Respondent Castle Hill has been a New Jersey corporation with an office and place of business in Union City, New Jersey, and has been a nursing home and rehabilitation center providing inpatient medical care.

(a) In conducting its operations annually, Respondent Castle Hill derived gross revenues in excess of \$100,000.

(b) During the period of time described above in paragraph 3(a) Respondent Castle Hill purchased and received goods valued in excess of \$5,000 directly from points outside the State of New Jersey.

(c) At all material times, Respondent Castle Hill has been an employer engaged in commerce within the meaning of Section 2(2), (6), and (7) of the Act, and has been a health care institution within the meaning of Section 2(14) of the Act.

4. At all material times Respondent Hamilton Park has been a New Jersey corporation with an office and place of business in Jersey City, New Jersey, and has been a nursing home and rehabilitation center providing inpatient medical care.

(a) In conducting its operations annually, Respondent Hamilton Park derived gross revenues in excess of \$100,000.

(b) During the period of time described above in paragraph 4(a) Respondent Hamilton Park purchased and received goods valued in excess of \$5,000 directly from points outside the State of New Jersey.

(c) At all material times, Respondent Hamilton Park has been an employer engaged in commerce within the meaning of Section 2(2), (6), and (7) of the Act, and has been a health care institution within the meaning of Section 2(14) of the Act.

5. At all material times, Respondent Harborview has been a New Jersey corporation with an office and place of business in Jersey City, New Jersey, and has been a nursing home and rehabilitation center providing inpatient medical care.

(a) In conducting its operations annually, Respondent Harborview derived gross revenues in excess of \$100,000.

(b) During the period of time described above in paragraph 5(a) Respondent Harborview purchased and received goods valued in excess of \$5,000 directly from points outside the State of New Jersey.

(c) At all material times, Respondent Harborview has been an employer engaged in commerce within the meaning of Section 2(2), (6), and (7) of the Act, and has been a health care institution within the meaning of Section 2(14) of the Act.

6. At all material times, Respondent Rochelle Park has been a New Jersey corporation with an office and place of business in Rochelle Park, New Jersey, has been a nursing home and rehabilitation center providing inpatient medical care.

(a) In conducting its operations annually, Respondent Rochelle Park derived gross revenues in excess of \$100,000.

(b) During the period of time described above in paragraph 6(a), Respondent Rochelle Park purchased and received goods valued in excess of \$5,000 directly from points outside the State of New Jersey.

(c) At all material times, Respondent Rochelle Park has been an employer engaged in commerce within the meaning of Section 2(2), (6), and (7) of the Act, and has been a health care institution within the meaning of Section 2(14) of the Act.

7. At all material times, Respondent Atrium has been a New Jersey corporation with an office and place of business in Jersey City, New Jersey, and has been a long-term care facility providing inpatient medical care.

(a) In conducting its operations annually, Respondent Atrium derived gross revenues in excess of \$100,000.

(b) During the period of time described above in paragraph 7(a), Respondent Atrium purchased and received goods valued in excess of \$5,000 directly from points outside the State of New Jersey.

(c) At all material times, Respondent Atrium has been an employer engaged in commerce within the meaning of Section 2(2), (6), and (7) of the Act, and has been a health care institution within the meaning of Section 2(14) of the Act.

8. At all material times, Avery Eisenreich has held the position of Respondents' owner and has been a supervisor of Respondents Boulevard East, Castle Hill, Hamilton Park, Harborview, Rochelle Park, and the Atrium within the meaning of Section 2(11) of the Act.

9. At all material times, attorney David F. Jasinski (Jasinski) has held the position of Respondents' counsel and has been an agent of Respondents Boulevard East, Castle Hill, Hamilton Park, Harborview, Rochelle Park, and the Atrium within the meaning of Section 2(13) of the Act.

10. At all material times, the Union has been a labor organization within the meaning of Section 2(5) of the Act.

11. The following employees of Respondent Boulevard East constitute a unit appropriate for the purposes of collective-bargaining within the meaning of Section 9(b) of the Act:

All CNAs, dietary, housekeeping, recreational aides, LPNs, and all other employees excluding professional employees, registered nurses, cooks, confidential employees, office clerical employees, supervisors, watchmen and guards

12. Since about April 1, 2010, and at all material times, Respondent Boulevard East has recognized the Union as the exclusive collective-bargaining representative of the Boulevard East Unit. This recognition has been embodied in successive collective-bargaining agreements, the most recent of which was effective from April 1, 2010, to March 31, 2014.

13. At all times since April 1, 2010, based on Section 9(a) of the Act, the Union has been the exclusive collective-bargaining representative of the Boulevard East Unit.

14. The following employees of Respondent Castle Hill constitute a unit appropriate for the purposes of collective-bargaining within the meaning of Section 9(b) of the Act:

All CNAs, dietary, housekeeping, recreational aides, and all other employees excluding professional employees, registered nurses, LPNs, cooks, confidential [employees], office clerical employees, supervisors, watchmen and guards

15. Since about April 1, 2010, and at all material times, Respondent Castle Hill has recognized the Union as the exclusive collective-bargaining representative of the Castle Hill Unit. This recognition has been embodied in successive collective-bargaining agreements, the most recent of which was effective from April 1, 2010, to March 31, 2014.

16. At all times since April 2010, based on Section 9(a) of the Act, the Union has been the exclusive collective-bargaining representative of the Castle Hill Unit.

17. The following employees of Respondent Hamilton Park constitute a unit appropriate for the purposes of collective-bargaining within the meaning of Section 9(b) of the Act:

All CNAs, dietary, housekeeping recreational aides, and laundry aides; excluding office clerical employees, LPNs, watchmen, guards and supervisors as defined in the Act.

18. At all material times, Hamilton Park has recognized the Union as the exclusive collective-bargaining representative of the Hamilton Park Unit. This recognition has been embodied in successive collective-bargaining agreements, the most recent of which is effective from March 1, 2012 to June 30, 2016.

19. At all times since March 1, 2012, based on Section 9(a) of the Act, the Union has been the exclusive collective-bargaining representative of the Hamilton Park Unit.

20. The following employees of Respondent Harborview constitute a unit appropriate for the purposes of collective-bargaining within the meaning of Section 9(b) of the Act:

All CNAs, dietary, housekeeping, recreational aides, LPNs, and all other employees excluding professional employees, registered nurses, cooks, confidential [employees], office clerical employees, supervisors, watchmen and guards

21. Since about April 1, 2010, and at all material times, Respondent Harborview has recognized the Union as the exclusive collective-bargaining representative of the Harborview Unit. This recognition has been embodied in successive collective-bargaining agreement, the most recent of which was effective from April 1, 2010, to March 31, 2014.

22. At all times since April 2010, based on Section 9(a) of the Act, the Union has been the exclusive collective-bargaining representative of the Unit.

23. The following employees of Respondent Rochelle Park constitute a unit appropriate for the purposes of collective-bargaining within the meaning of Section 9(b) of the Act:

All CNAs, dietary, housekeeping, recreational aides, LPNs, and all other employees excluding professional employees, registered nurses, cooks, confidential [employees], office clerical employees, supervisors, watchmen and guards.

24. Since about April 1, 2010, and at all material times, Respondent Rochelle Park has recognized the Union as the exclusive collective-bargaining representative of the Rochelle Park Unit. This recognition has been embodied in successive collective-bargaining agreements, the most recent of which was effective from April 1, 2010 to March 31, 2014.

25. At all times since April 1, 2010, based on Section 9(a) of the Act, the Union has been the exclusive collective-bargaining representative of the Rochelle Park Unit.

26. The following employees of Respondent Atrium constitute a unit appropriate for the purposes of collective-bargaining within the meaning of Section 9(b) of the Act:

All certified medical assistants/aides and personal care attendants, but excluding all other employees including all office clerical employees, maintenance employees, professional employees, guards, and supervisors as defined in the Act.

27. Since about June 6, 2016, Respondent Atrium has recognized the Union as the exclusive collective-bargaining representative of the Atrium Unit.

28. At all times since June 6, 2016, based on Section 9(a) of the Act, the Union has been the exclusive collective-bargaining representative of the Atrium Unit.

29. Respondents, by the individual named below, about the dates and at the location opposite its name, bypassed the Union and unilaterally rescinded, reduced, and discontinued wage increases implemented during the COVID-19 pandemic in April 2020 without first notifying the Union or providing the Union with an opportunity to bargain.

Agent	Date	Description
Avery Eisenreich	April 29, 2020	Effective May 1, reduced 100% nursing department hourly wage increase to 25%.
Avery Eisenreich	May 13, 2020	Effective May 17, limited 25% hourly wage increase to direct nursing providers only.

Avery Eisenreich	May 29, 2020	Effective June 1, 25% hourly wage increases RNs and LPNs is reduced to 10% increase.
Avery Eisenreich	July 20, 2020	Effective July 26, CNA and QACNA bonus are reduced to \$1.50/hour.

30. The subjects set forth above in paragraph 29 relate to wages, hours, and other terms and conditions of employment of the Units and are mandatory subjects for the purposes of collective bargaining.

31. Respondents engaged in the conduct described above in paragraph 29 without the Union's consent.

32. About May 18, 2020, via email to Respondents counsel David Jasinski, the Union requested in writing that Respondents furnish it with information regarding COVID-19 testing procedures.

33. The information requested by the Union, as described above in paragraph 32 is necessary for, and relevant to, the Union's performance of its duties as the exclusive collective-bargaining representative of the Units.

34. About September 4, 2020, the Union requested in writing that Boulevard East and Rochelle Park furnish requested information regarding class action grievances concerning health insurance and COVID-19 testing.

35. The information requested by the Union, as described above in paragraph 34 is necessary for, and relevant to, the Union's performance of its duties as the exclusive collective-bargaining representative of the Boulevard East and Rochelle Park Units.

36. About late August 2020, Hamilton Park reduced dietary employee Imelda Ababon's work hours.

37. Hamilton Park took the action described above in paragraph 36 in violation of Article 23 of the parties' expired collective bargaining agreement.

38. Hamilton Park took the action described above in paragraph 36 without first notifying and bargaining with the Union.

39. By the conduct described above in paragraphs 29, 31, 32, 34, 36, 37, and 38 Respondents have been failing and refusing to bargain collectively with the exclusive collective-bargaining representative of its employees in violation of Section 8(a)(1) and (5) of the Act.

40. The unfair labor practices described above affect commerce within the meaning of Section 2(6) and (7) of the Act.

ANSWER REQUIREMENT

Respondent is notified that, pursuant to Sections 102.20 and 102.21 of the Board's Rules and Regulations, it must file an answer to the complaint. The answer must be **received by this office on or before March 9, 2021.** Respondent should serve a copy of the answer on each of the other parties.

An answer must be filed electronically through the Agency's website. To file electronically, go to www.nlr.gov, click on **E-File Documents**, enter the NLRB Case Number, and follow the detailed instructions. The responsibility for the receipt and usability of the answer rests exclusively upon the sender. Unless notification on the Agency's website informs users that the Agency's E-Filing system is officially determined to be in technical failure because it is unable to receive documents for a continuous period of more than 2 hours after 12:00 noon (Eastern Time) on the due date for filing, a failure to timely file the answer will not be excused on the basis that the transmission could not be accomplished because the Agency's website was off-line or unavailable for some other reason. The Board's Rules and Regulations require that an answer be signed by

counsel or non-attorney representative for represented parties or by the party if not represented. See Section 102.21. If the answer being filed electronically is a pdf document containing the required signature, no paper copies of the answer need to be transmitted to the Regional Office. However, if the electronic version of an answer to a complaint is not a pdf file containing the required signature, then the E-filing rules require that such answer containing the required signature continue to be submitted to the Regional Office by traditional means within three (3) business days after the date of electronic filing. Service of the answer on each of the other parties must still be accomplished by means allowed under the Board's Rules and Regulations. The answer may not be filed by facsimile transmission. If no answer is filed, or if an answer is filed untimely, the Board may find, pursuant to a Motion for Default Judgment, that the allegations in the complaint are true.

NOTICE OF HEARING

PLEASE TAKE NOTICE THAT on the **6th day of April, 2021, at 9:30 a.m.** and on consecutive days thereafter until concluded, a hearing will be conducted before an administrative law judge of the National Labor Relations Board. At the hearing, Respondent and any other party to this proceeding have the right to present testimony regarding the allegations in this complaint. Pursuant to the Board's rules at 102.35(c), due to "compelling circumstances" created by the current Coronavirus Disease (COVID-19) pandemic and CDC guidelines on mitigating the risk of contracting Coronavirus, the trial in this matter will be conducted remotely via video using Zoom technology. *See Morrison Healthcare*, 369 NLRB No. 76 (2020).

Details regarding how to connect to the hearing will follow. The parties are urged in the meantime to consult and cooperate with the Division of Judges or the assigned Judge regarding how the Judge will conduct the hearing, including how the parties will prepare witnesses, number

and offer of documents and exhibits, and whether there will be public access to the hearing. The procedure to request a postponement of the hearing is described in the attached Form NLRB-4338.

Dated at Newark, New Jersey, this 23rd day of February 2021.

A handwritten signature in black ink, appearing to read "Eric Schechter", with a long horizontal flourish extending to the right.

Eric Schechter, Acting Regional Director
National Labor Relations Board, Region 22
Veterans Administration Building
20 Washington Place, 5th Floor
Newark, New Jersey 07102

Attachments

UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
NOTICE

Cases 22-CA-268083 et al.

The issuance of the notice of formal hearing in this case does not mean that the matter cannot be disposed of by agreement of the parties. On the contrary, it is the policy of this office to encourage voluntary adjustments. The examiner or attorney assigned to the case will be pleased to receive and to act promptly upon your suggestions or comments to this end.

An agreement between the parties, approved by the Regional Director, would serve to cancel the hearing. However, unless otherwise specifically ordered, the hearing will be held at the date, hour, and place indicated. Postponements ***will not be granted*** unless good and sufficient grounds are shown ***and*** the following requirements are met:

- (1) The request must be in writing. An original and two copies must be filed with the Regional Director when appropriate under 29 CFR 102.16(a) or with the Division of Judges when appropriate under 29 CFR 102.16(b).
- (2) Grounds must be set forth in ***detail***;
- (3) Alternative dates for any rescheduled hearing must be given;
- (4) The positions of all other parties must be ascertained in advance by the requesting party and set forth in the request; and
- (5) Copies must be simultaneously served on all other parties (listed below), and that fact must be noted on the request.

Except under the most extreme conditions, no request for postponement will be granted during the three days immediately preceding the date of hearing.

David F. Jasinski, Esq.
Jasinski, P.C.
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Newark, NJ 07102-5504
djasinski@jplawfirm.com

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Gladstein, Reif & Meginniss, LLP
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Leilani Montes, Vice President
1199 SEIU United Health Care Workers East
555 Route 1 South, 3rd Floor
Iselin, NJ 08830
leilani.montes@1199.org

Procedures in NLRB Unfair Labor Practice Hearings

The attached complaint has scheduled a hearing that will be conducted by an administrative law judge (ALJ) of the National Labor Relations Board who will be an independent, impartial finder of facts and applicable law. **You may be represented at this hearing by an attorney or other representative.** If you are not currently represented by an attorney, and wish to have one represent you at the hearing, you should make such arrangements as soon as possible. A more complete description of the hearing process and the ALJ's role may be found at Sections 102.34, 102.35, and 102.45 of the Board's Rules and Regulations. The Board's Rules and regulations are available at the following link: www.nlr.gov/sites/default/files/attachments/basic-page/node-1717/rules_and_regs_part_102.pdf.

The NLRB allows you to file certain documents electronically and you are encouraged to do so because it ensures that your government resources are used efficiently. To e-file go to the NLRB's website at www.nlr.gov, click on "e-file documents," enter the 10-digit case number on the complaint (the first number if there is more than one), and follow the prompts. You will receive a confirmation number and an e-mail notification that the documents were successfully filed.

Although this matter is set for trial, this does not mean that this matter cannot be resolved through a settlement agreement. The NLRB recognizes that adjustments or settlements consistent with the policies of the National Labor Relations Act reduce government expenditures and promote amity in labor relations and encourages the parties to engage in settlement efforts.

I. BEFORE THE HEARING

The rules pertaining to the Board's pre-hearing procedures, including rules concerning filing an answer, requesting a postponement, filing other motions, and obtaining subpoenas to compel the attendance of witnesses and production of documents from other parties, may be found at Sections 102.20 through 102.32 of the Board's Rules and Regulations. In addition, you should be aware of the following:

- **Special Needs:** If you or any of the witnesses you wish to have testify at the hearing have special needs and require auxiliary aids to participate in the hearing, you should notify the Regional Director as soon as possible and request the necessary assistance. Assistance will be provided to persons who have handicaps falling within the provisions of Section 504 of the Rehabilitation Act of 1973, as amended, and 29 C.F.R. 100.603.
- **Pre-hearing Conference:** One or more weeks before the hearing, the ALJ may conduct a telephonic prehearing conference with the parties. During the conference, the ALJ will explore whether the case may be settled, discuss the issues to be litigated and any logistical issues related to the hearing, and attempt to resolve or narrow outstanding issues, such as disputes relating to subpoenaed witnesses and documents. This conference is usually not recorded, but during the hearing the ALJ or the parties sometimes refer to discussions at the pre-hearing conference. You do not have to wait until the prehearing conference to meet with the other parties to discuss settling this case or any other issues.

II. DURING THE HEARING

The rules pertaining to the Board's hearing procedures are found at Sections 102.34 through 102.43 of the Board's Rules and Regulations. Please note in particular the following:

- **Witnesses and Evidence:** At the hearing, you will have the right to call, examine, and cross-examine witnesses and to introduce into the record documents and other evidence.
- **Exhibits:** Each exhibit offered in evidence must be provided in duplicate to the court reporter and a copy of each of each exhibit should be supplied to the ALJ and each party when the exhibit is offered in evidence. If a copy of any exhibit is not available when the original is received, it will be the responsibility

of the party offering such exhibit to submit the copy to the ALJ before the close of hearing. If a copy is not submitted, and the filing has not been waived by the ALJ, any ruling receiving the exhibit may be rescinded and the exhibit rejected.

- **Transcripts:** An official court reporter will make the only official transcript of the proceedings, and all citations in briefs and arguments must refer to the official record. The Board will not certify any transcript other than the official transcript for use in any court litigation. Proposed corrections of the transcript should be submitted, either by way of stipulation or motion, to the ALJ for approval. Everything said at the hearing while the hearing is in session will be recorded by the official reporter unless the ALJ specifically directs off-the-record discussion. If any party wishes to make off-the-record statements, a request to go off the record should be directed to the ALJ.
- **Oral Argument:** You are entitled, on request, to a reasonable period of time at the close of the hearing for oral argument, which shall be included in the transcript of the hearing. Alternatively, the ALJ may ask for oral argument if, at the close of the hearing, if it is believed that such argument would be beneficial to the understanding of the contentions of the parties and the factual issues involved.
- **Date for Filing Post-Hearing Brief:** Before the hearing closes, you may request to file a written brief or proposed findings and conclusions, or both, with the ALJ. The ALJ has the discretion to grant this request and to will set a deadline for filing, up to 35 days.

III. AFTER THE HEARING

The Rules pertaining to filing post-hearing briefs and the procedures after the ALJ issues a decision are found at Sections 102.42 through 102.48 of the Board's Rules and Regulations. Please note in particular the following:

- **Extension of Time for Filing Brief with the ALJ:** If you need an extension of time to file a post-hearing brief, you must follow Section 102.42 of the Board's Rules and Regulations, which requires you to file a request with the appropriate chief or associate chief administrative law judge, depending on where the trial occurred. You must immediately serve a copy of any request for an extension of time on all other parties and furnish proof of that service with your request. You are encouraged to seek the agreement of the other parties and state their positions in your request.
- **ALJ's Decision:** In due course, the ALJ will prepare and file with the Board a decision in this matter. Upon receipt of this decision, the Board will enter an order transferring the case to the Board and specifying when exceptions are due to the ALJ's decision. The Board will serve copies of that order and the ALJ's decision on all parties.
- **Exceptions to the ALJ's Decision:** The procedure to be followed with respect to appealing all or any part of the ALJ's decision (by filing exceptions with the Board), submitting briefs, requests for oral argument before the Board, and related matters is set forth in the Board's Rules and Regulations, particularly in Section 102.46 and following sections. A summary of the more pertinent of these provisions will be provided to the parties with the order transferring the matter to the Board.

AMENDMENT TO CONSOLIDATED COMPLAINT

Pursuant to Section 102.17 of the Rules and Regulations of the National Labor Relations Board (the Board), the Consolidated Complaint and Notice of Hearing issued on February 23, 2021 is amended as follows:

2. (a) In conducting its operations annually, Respondent Boulevard East derived gross revenues in excess of \$100,000.

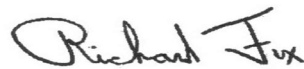
29. Respondents, by the individual named below, about the dates and at the location opposite its name, bypassed the Union and unilaterally rescinded, reduced, and discontinued wage increases implemented during the COVID-19 pandemic in April 2020 without first notifying the Union or providing the Union with an opportunity to bargain.

Agent	Date	Description
Avery Eisenreich	April 29, 2020	Effective May 1, reduced 100% nursing department hourly wage increase to 25%.
Avery Eisenreich	May 13, 2020	Effective May 17, limited 25% hourly wage increase to direct nursing providers only.
Avery Eisenreich	May 29, 2020	Effective June 1, 25% hourly wage increases for RNs and LPNs is reduced to 10% increase.
Avery Eisenreich	May 29, 2020	Effective June 15, 10% increase for RNs and LPNs is reduced to zero.
Avery Eisenreich	July 20, 2020	Effective July 26, CNA and QACNA bonuses are reduced to \$1.50/hour.

RESPONDENTS ARE FURTHER NOTIFIED that, pursuant to Sections 102.20 and 102.21 of the Board's Rules and Regulations, Respondents must file an answer to the above amendment to the consolidated complaint. The answer must be **received by this office on or before April 2, 2021**. Respondent should serve a copy of the answer on each of the other parties.

An answer must be filed electronically through the Agency's website. To file electronically, go to www.nlr.gov, click on **File Case Documents**, enter the NLRB Case Number, and follow the detailed instructions. The responsibility for the receipt and usability of the answer rests exclusively upon the sender. Unless notification on the Agency's website informs users that the Agency's E-Filing system is officially determined to be in technical failure because it is unable to receive documents for a continuous period of more than 2 hours after 12:00 noon (Eastern Time) on the due date for filing, a failure to timely file the answer will not be excused on the basis that the transmission could not be accomplished because the Agency's website was off-line or unavailable for some other reason. The Board's Rules and Regulations require that an answer be signed by counsel or non-attorney representative for represented parties or by the party if not represented. See Section 102.21. If the answer being filed electronically is a pdf document containing the required signature, no paper copies of the answer need to be transmitted to the Regional Office. However, if the electronic version of an answer to a complaint is not a pdf file containing the required signature, then the E-filing rules require that such answer containing the required signature continue to be submitted to the Regional Office by traditional means within three (3) business days after the date of electronic filing. Service of the answer on each of the other parties must still be accomplished by means allowed under the Board's Rules and Regulations. The answer may not be filed by facsimile transmission. If no answer is filed, or if an answer is filed untimely, the Board may find, pursuant to a Motion for Default Judgment, that the allegations in the amended consolidated complaint are true.

Dated: March 19, 2021

A handwritten signature in black ink that reads "Richard Fox". The signature is written in a cursive, slightly stylized font.

Richard Fox, Acting Regional Director
National Labor Relations Board
Region 22
20 Washington Place
Newark, NJ 07102

UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
NOTICE

Cases 22-CA-268083 et al.

The issuance of the notice of formal hearing in this case does not mean that the matter cannot be disposed of by agreement of the parties. On the contrary, it is the policy of this office to encourage voluntary adjustments. The examiner or attorney assigned to the case will be pleased to receive and to act promptly upon your suggestions or comments to this end.

An agreement between the parties, approved by the Regional Director, would serve to cancel the hearing. However, unless otherwise specifically ordered, the hearing will be held at the date, hour, and place indicated. Postponements ***will not be granted*** unless good and sufficient grounds are shown ***and*** the following requirements are met:

- (1) The request must be in writing. An original and two copies must be filed with the Regional Director when appropriate under 29 CFR 102.16(a) or with the Division of Judges when appropriate under 29 CFR 102.16(b).
- (2) Grounds must be set forth in ***detail***;
- (3) Alternative dates for any rescheduled hearing must be given;
- (4) The positions of all other parties must be ascertained in advance by the requesting party and set forth in the request; and
- (5) Copies must be simultaneously served on all other parties (listed below), and that fact must be noted on the request.

Except under the most extreme conditions, no request for postponement will be granted during the three days immediately preceding the date of hearing.

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Leilani Montes, Vice President
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**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 22**

ALARIS HEALTH AT BOULEVARD EAST and 1199 SEIU UNITED HEALTHCARE WORKERS EAST	Case 22-CA-268083
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ALARIS HEALTH AT CASTLE HILL and 1199 SEIU UNITED HEALTHCARE WORKERS EAST	Case 22-CA-268084
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ALARIS HEALTH AT HAMILTON PARK and 1199 SEIU UNITED HEALTHCARE WORKERS EAST	Case 22-CA-268087
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ALARIS HEALTH AT HARBORVIEW and 1199 SEIU UNITED HEALTHCARE WORKERS EAST	Case 22-CA-268094
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ALARIS HEALTH AT ROCHELLE PARK and 1199 SEIU UNITED HEALTHCARE WORKERS EAST	Case 22-CA-268099
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ALARIS HEALTH AT THE ATRIUM and 1199 SEIU UNITED HEALTHCARE WORKERS EAST	Case 22-CA-268106
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Respondent Alaris Health at Boulevard East, Alaris Health at Castle Hill, Alaris Health at Hamilton Park, Alaris Health at Harborview, Alaris Health at Rochelle Park and Alaris Health at the Atrium, through their attorneys Jasinski, P.C., object to the consolidation of the charges filed by 1199 SEIU Healthcare Workers East and the subsequent Consolidated Complaint.

Notwithstanding the aforementioned objection, Respondents, through their attorneys, by way of answer to the Order Consolidating Cases, Consolidated Complaint and Notice of Hearing

dated February 23, 2021 and Amendment dated March 19, 2021 (collectively, the “Complaint”), respond as follows:

1. Admits the allegations set forth in Paragraph 1 of the Complaint.
2. Admits the allegations set forth in Paragraphs 2(a)-(c) of the Complaint.
3. Admits the allegations set forth in Paragraphs 3(a)-(c) of the Complaint.
4. Admits the allegations set forth in Paragraphs 4(a)-(c) of the Complaint.
5. Admits the allegations set forth in Paragraphs 5(a)-(c) of the Complaint.
6. Admits the allegations set forth in Paragraphs 6(a)-(c) of the Complaint.
7. Admits the allegations set forth in Paragraphs 7(a)-(c) of the Complaint.
8. Denies the allegations set forth in Paragraph 8 of the Complaint.
9. Denies the allegations set forth in Paragraph 9 of the Complaint.
10. Admits the allegations set forth in Paragraph 10 of the Complaint.
11. Admits the allegations set forth in Paragraph 11 of the Complaint.
12. Admits the allegations set forth in Paragraph 12 of the Complaint.
13. Denies the allegations set forth in Paragraph 13 of the Complaint.
14. Admits the allegations set forth in Paragraph 14 of the Complaint.
15. Admits the allegations set forth in Paragraph 15 of the Complaint.
16. Denies the allegations set forth in Paragraph 16 of the Complaint.
17. Admits the allegations set forth in Paragraph 17 of the Complaint.
18. Admits the allegations set forth in Paragraph 18 of the Complaint.
19. Admits the allegations set forth in Paragraph 19 of the Complaint.
20. Admits the allegations set forth in Paragraph 20 of the Complaint.
21. Admits the allegations set forth in Paragraph 21 of the Complaint.

22. Denies the allegations set forth in Paragraph 22 of the Complaint.
23. Admits the allegations set forth in Paragraph 23 of the Complaint.
24. Admits the allegations set forth in Paragraph 24 of the Complaint.
25. Denies the allegations set forth in Paragraph 25 of the Complaint.
26. Admits the allegations set forth in Paragraph 26 of the Complaint.
27. Admits the allegations set forth in Paragraph 27 of the Complaint.
28. Denies the allegations set forth in Paragraph 28 of the Complaint.
29. Denies the allegations set forth in Paragraph 29 of the Complaint.
30. Denies the allegations set forth in Paragraph 30 of the Complaint.
31. Denies the allegations set forth in Paragraph 31 of the Complaint.
32. Admits the allegations set forth in Paragraph 32 of the Complaint.
33. Admits the allegations set forth in Paragraph 33 of the Complaint.
34. Admits the allegations set forth in Paragraph 34 of the Complaint.
35. Admits the allegations set forth in Paragraph 35 of the Complaint.
36. Denies the allegations set forth in Paragraph 36 of the Complaint.
37. Denies the allegations set forth in Paragraph 37 of the Complaint.
38. Denies the allegations set forth in Paragraph 38 of the Complaint.
39. Denies the allegations set forth in Paragraph 39 of the Complaint.
40. Denies the allegations set forth in Paragraph 40 of the Complaint.

WHEREFORE, having fully answered all counts of the Complaint, Respondents respectfully request that the Complaint and Notice of Hearing be dismissed in its entirety.

Respectfully submitted,

JASINSKI, P.C.

By: s/ David F. Jasinski
DAVID F. JASINSKI

60 Park Place, 8th floor

Newark, NJ 07102

T: 973-824-9700

F: 973-824-6061

E: djasinski@jplawfirm.com

Dated: March 22, 2021

CERTIFICATE OF SERVICE

The undersigned certifies that on March 22, 2021 he caused a true and accurate copy of the foregoing answer to be served upon the following individuals via electronic mails.

William S. Massey, Esq.
Gladstein Reif & Meginniss, LLP
39 Broadway, Suite 2430
New York, NY 10006
wmassey@grmny.com

Michael P. Silverstein, Esq.
National Labor Relations Board - Region 22
20 Washington Pl FL 5
Newark, NJ 07102
michael.silverstein@nrlb.gov

Dated: March 22, 2021

s/ David F. Jasinski
DAVID F. JASINSKI

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 22**

ALARIS HEALTH AT BOULEVARD EAST

and

Case 22-CA-268083

1199 SEIU UNITED HEALTHCARE
WORKERS EAST

**SECOND AMENDED COMPLAINT, COMPLIANCE SPECIFICATION,
AND
NOTICE OF HEARING**

Pursuant to Section 102.54(b) of the Rules and Regulations of the National Labor Relations Board (the Board), and to avoid unnecessary costs or delay, IT IS ORDERED THAT the Complaint, which is based on a charge filed by 1199 SEIU UNITED HEALTHCARE WORKERS EAST (the Union or Charging Party), against ALARIS HEALTH AT BOULEVARD EAST is consolidated with the Compliance Specification in this matter.

SECOND AMENDED COMPLAINT

This Second Amended Complaint, which is based on this charge, is issued pursuant to Section 10(b) of the National Labor Relations Act (the Act), 29 U.S.C. § 151 et seq., and Section 102.15 of the Board's Rules and Regulations and alleges Respondent has violated the Act as described below.

1. The charge in this case was filed by the Charging Party on October 22, 2020 and a copy was served upon the Respondent by U.S. mail on October 26, 2020.

2. At all material times until about November 15, 2020, Respondent has been a New Jersey corporation with an office and place of business in Guttenberg, New Jersey, and has been a nursing home and rehabilitation center providing inpatient medical care.

(a) In conducting its operations annually, Respondent derived gross revenues in excess of \$100,000.

(b) During the period of time described above in paragraph 2(a) Respondent purchased and received goods valued in excess of \$5,000 directly from points outside the State of New Jersey.

(c) At all material times until about November 15, 2020, Respondent has been an employer engaged in commerce within the meaning of Section 2(2), (6), and (7) of the Act, and has been a health care institution within the meaning of Section 2(14) of the Act.

3. At all material times, Avery Eisenreich has held the position of Respondent's owner and has been a supervisor of Respondent within the meaning of Section 2(11) of the Act.

4. At all material times, attorney David F. Jasinski (Jasinski) has held the position of Respondent's counsel and has been an agent of Respondent within the meaning of Section 2(13) of the Act.

5. At all material times, the Union has been a labor organization within the meaning of Section 2(5) of the Act.

6. The following employees of Respondent (Unit) constitute a unit appropriate for the purposes of collective-bargaining within the meaning of Section 9(b) of the Act:

All CNAs, dietary, housekeeping, recreational aides, cooks, and all other employees excluding professional employees, registered nurses, LPNs, confidential employees, office clerical employees, supervisors, watchmen and guards.

7. Since about April 1, 2010, and at all material times, Respondent has recognized the Union as the exclusive collective-bargaining representative of the Unit. This recognition has been embodied in

successive collective-bargaining agreements, the most recent of which was effective from April 1, 2010, to March 31, 2014.

8. Respondent, by the individual named below, about the dates and at the location opposite its name, bypassed the Union and unilaterally rescinded, reduced, and discontinued wage increases implemented during the COVID-19 pandemic in April 2020 without first notifying the Union or providing the Union with an opportunity to bargain.

Agent	Date	Description
Avery Eisenreich	April 29, 2020	Effective May 1, reduced 100% nursing department hourly wage increase to 25%.
Avery Eisenreich	May 13, 2020	Effective May 17, limited 25% hourly wage increase to direct nursing providers only.
Avery Eisenreich	July 20, 2020	Effective July 26, CNA and QACNA bonuses are reduced to \$1.50/hour.

9. The subjects set forth above in paragraph 8 relate to wages, hours, and other terms and conditions of employment of the Unit and are mandatory subjects for the purposes of collective bargaining.

10. Respondent engaged in the conduct described above in paragraph 8 without the Union's consent.

11. About September 4, 2020, the Union requested in writing that Respondent furnish requested information regarding class action grievances concerning health insurance and COVID-19 testing.

12. The information requested by the Union, as described above in paragraph 11 is necessary for, and relevant to, the Union's performance of its duties as the exclusive collective-bargaining representative of the Unit.

13. Since September 4, 2020 Respondent has failed and refused to furnish the Union with the information requested by it as described above in paragraph 11.

14. By the conduct described above in paragraphs 8 through 13, Respondent has been failing and refusing to bargain collectively with the exclusive collective-bargaining representative of its employees in violation of Section 8(a)(1) and (5) of the Act.

15. The unfair labor practices described above affect commerce within the meaning of Section 2(6) and (7) of the Act.

COMPLIANCE SPECIFICATION

In order to liquidate the amount owed by Respondent and to avoid unnecessary cost or delays, this compliance specification is issued with the second amended complaint and alleges as follows:

16. As a result of the conduct described above in paragraph 8 of the Second Amended Complaint, Respondent's bargaining unit employees are entitled to backpay for the following reductions of bonus wage increases implemented during the COVID-19 pandemic:

- (a) Effective about May 1, 2020 reduction of the 100% bonus wage increases to 25% for CNA bargaining unit employees.
- (b) Effective about May 17, 2020, reduction of the 25% bonus wage increases to zero for Recreation, Dietary and Housekeeping bargaining unit employees.
- (c) Effective about July 26, 2020, further reduction of the 100% bonus wage increases to \$1.50 per hour worked for CNAs.

17. The backpay period for CNA employees begins on May 1, 2020, the date Respondent first reduced the 100% bonus wage increase granted to them during the COVID-19 pandemic, as described above in paragraph 16(a).

18. The backpay period for Recreation, Dietary and Housekeeping employees begins on about May 17, 2020, the date Respondent eliminated the 25% bonus wage increase granted to them during the COVID-19 pandemic, as described above in paragraph 16(b).

19. The backpay period for all bargaining unit employees described above in paragraphs 17 and 18 ends on November 14, 2020, the last date of the final payroll processed for bargaining unit employees after closure of Respondent's facility.

20. Respondent provided bargaining unit employees' payroll records covering the backpay periods described above in paragraphs 17 through 19 which were used to calculate the backpay owed in this case.

21. (a) The amount of backpay owed to each CNA employee for the period May 1, 2020 through November 14, 2020 was calculated based on gross regular and overtime wages earned per pay period multiplied by 100%. This amount reflects the bonus wages CNA employees would have received absent Respondent's unlawful unilateral changes described above in paragraph 16(a) and 16(c).

(b) The amount of backpay owed to each Recreation, Dietary and Housekeeping employee for the period beginning about May 17, 2020 through November 14, 2020 was calculated based on gross regular and overtime wages earned per pay period multiplied by 25%. This amount reflects the bonus wages Recreation, Dietary and Housekeeping employees would have received absent Respondents unlawful unilateral changes describe above in paragraph 16(b).

(c) The gross bonus wages paid to each employee per pay period based on regular and overtime wages was subtracted from the gross bonus wages owed as described above

in paragraph 21(a) and 21(b). The difference between the gross bonus wages owed and the gross bonus wages paid is the additional backpay owed by Respondent.

22. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Aracelly Alzate** the following gross backpay:

Aracelly Alzate	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	8/23/2020 – 9/5/2020	\$57.26	\$419.87	\$362.61
(b)	9/6/2020 – 9/19/2020	\$57.42	\$421.08	\$363.66
(c)	9/20/2020 – 10/3/2020	\$22.46	\$412.17	\$389.71
(d)	10/4/2020 – 10/17/2020	\$0	\$495.00	\$495.00
(e)	10/18/2020 – 10/31/2020	\$0	\$495.00	\$495.00
(f)	11/1/2020 – 11/14/2020	\$0	\$495.00	\$495.00
TOTAL				\$2,601

23. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Mildred Campbell** the following gross backpay:

Mildred Campbell	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	4/19/2020 – 5/2/2020	\$2,419.54	\$2,931.85	\$512.31
(b)	5/3/2020 – 5/16/2020	\$1,008.74	\$4,034.92	\$3,026.18
(c)	5/17/2020 – 5/30/2020	\$636.34	\$2,545.35	\$1,909.01
(d)	5/31/2020 – 6/13/2020	\$539.74	\$2,158.94	\$1,619.20
(e)	6/14/2020 – 6/27/2020	\$577.63	\$2,310.51	\$1,732.88
(f)	6/28/2020 – 7/11/2020	\$726.04	\$2,904.18	\$2,178.14
(g)	7/12/2020 – 7/25/2020	\$125.77	\$503.09	\$377.32
(h)	7/26/2020 – 8/8/2020	\$155.90	\$2,030.05	\$1,874.15
(i)	8/9/2020 – 8/22/2020	\$168.31	\$2,179.46	\$2,011.15
(j)	8/23/2020 – 9/5/2020	\$167.75	\$2,167.58	\$1,999.83
(k)	9/6/2020 – 9/19/2020	\$168.05	\$2,169.66	\$2,001.61
(l)	9/20/2020 – 10/3/2020	\$89.90	\$1,187.50	\$1,097.60
(m)	10/4/2020 – 10/17/2020	\$0	\$1,243.18	\$1,243.18
(n)	10/18/2020 – 10/31/2020	\$0	\$1,246.50	\$1,246.50
(o)	11/1/2020 – 11/14/2020	\$0	\$1,246.50	\$1,246.50

TOTAL \$24,076

24. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Fatima Carranza** the following gross backpay:

Fatima Carranza	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	4/19/2020 – 5/2/2020	\$781.28	\$897.60	\$116.32
(b)	5/3/2020 – 5/16/2020	\$297.91	\$1,191.63	\$893.72
(c)	5/17/2020 – 5/30/2020	\$295.06	\$1,180.25	\$885.19
(d)	5/31/2020 – 6/13/2020	\$290.19	\$1,160.78	\$870.59
(e)	6/14/2020 – 6/27/2020	\$291.93	\$1,167.71	\$875.78
(f)	6/28/2020 – 7/11/2020	\$231.79	\$927.14	\$695.35
(g)	7/12/2020 – 7/25/2020	\$197.31	\$789.25	\$591.94
(h)	7/26/2020 – 8/8/2020	\$113.13	\$835.95	\$722.82
(i)	8/9/2020 – 8/22/2020	\$110.66	\$811.47	\$700.81
(j)	8/23/2020 – 9/5/2020	\$111.15	\$816.04	\$704.89
(k)	9/6/2020 – 9/19/2020	\$110.05	\$733.70	\$633.65

(l)	9/20/2020 – 10/3/2020	\$43.62	\$484.88	\$441.26
(m)	10/4/2020 – 10/17/2020	\$0	\$823.13	\$823.13
(n)	10/18/2020 – 10/31/2020	\$0	\$825.00	\$825.00
(o)	11/1/2020 – 11/14/2020	\$0	\$825.00	\$825.00
			TOTAL	\$10,605

25. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Mayra Checo** the following gross backpay:

Mayra Checo	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	4/19/2020 – 5/2/2020	\$914.22	\$1,012.01	\$97.79
(b)	5/3/2020 – 5/16/2020	\$285.35	\$1,141.39	\$856.04
(c)	5/17/2020 – 5/30/2020	\$344.65	\$1,378.57	\$1,033.92
(d)	5/31/2020 – 6/13/2020	\$300.00	\$1,199.98	\$899.98
(e)	6/14/2020 – 6/27/2020	\$343.11	\$1,372.41	\$1,029.30
(f)	6/28/2020 – 7/11/2020	\$269.86	\$1,079.46	\$809.60
(g)	7/12/2020 – 7/25/2020	\$197.74	\$790.95	\$593.21

(h)	7/26/2020 – 8/8/2020	\$123.12	\$1,006.37	\$883.25
(i)	8/9/2020 – 8/22/2020	\$89.78	\$702.04	\$612.26
(j)	8/23/2020 – 9/5/2020	\$112.40	\$878.93	\$766.53
(k)	9/6/2020 – 9/19/2020	\$112.25	\$877.76	\$765.51
(l)	9/20/2020 – 10/3/2020	\$89.63	\$700.87	\$611.24
(m)	10/4/2020 – 10/17/2020	\$0	\$876.58	\$876.58
(n)	10/18/2020 – 10/31/2020	\$0	\$879.75	\$879.75
(o)	11/1/2020 – 11/14/2020	\$0	\$615.83	\$615.83
TOTAL				\$11,331

26. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Chicas-Rodriguez** the following gross backpay:

Chicas-Rodriguez	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	8/23/2020 – 9/5/2020	\$45.71	\$335.17	\$289.46
(b)	9/6/2020 – 9/19/2020	\$34.43	\$252.45	\$218.02
(c)	9/20/2020 – 10/3/2020	\$11.13	\$246.62	\$235.49

(d)	10/4/2020 – 10/17/2020	\$0	\$495.00	\$495.00
(e)	10/18/2020 – 10/31/2020	\$0	\$495.00	\$495.00
(f)	11/1/2020 – 11/14/2020	\$0	\$495.00	\$495.00
			TOTAL	\$2,228

27. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Emelitz Cruz** the following gross backpay:

Emelitz Cruz	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	5/3/2020 – 5/16/2020	\$298.84	\$1,195.24	\$896.50
(b)	5/17/2020 – 5/30/2020	\$331.58	\$1,326.30	\$994.72
(c)	5/31/2020 – 6/13/2020	\$298.70	\$1,194.80	\$896.10
(d)	6/14/2020 – 6/27/2020	\$298.34	\$1,193.37	\$895.03
(e)	6/28/2020 – 7/11/2020	\$296.01	\$1,184.04	\$888.03
(f)	7/12/2020 – 7/25/2020	\$225.49	\$901.96	\$676.47
(g)	7/26/2020 – 8/8/2020	\$123.26	\$1,025.63	\$902.37

(h)	8/9/2020 – 8/22/2020	\$112.13	\$894.01	\$781.88
(i)	8/23/2020 – 9/5/2020	\$101.37	\$811.13	\$709.76
(j)	9/6/2020 – 9/19/2020	\$113.79	\$912.84	\$799.05
(k)	9/20/2020 – 10/3/2020	\$11.25	\$89.70	\$78.45
(l)	10/4/2020 – 10/17/2020	\$0	\$897.00	\$897.00
(m)	10/18/2020 – 10/31/2020	\$0	\$897.00	\$897.00
(n)	11/1/2020 – 11/14/2020	\$0	\$897.00	\$897.00
			TOTAL	\$11,209

28. As a result of the unilateral changes described above in paragraphs 15(a) and 15(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Beatrix David** the following gross backpay:

Beatrix David	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	4/19/2020 – 5/2/2020	\$310.58	\$445.81	\$135.23
(b)	5/3/2020 – 5/16/2020	\$179.77	\$719.10	\$539.33
(c)	5/17/2020 – 5/30/2020	\$224.92	\$899.69	\$674.77
(d)	5/31/2020 – 6/13/2020	\$111.87	\$447.49	\$335.62

(e)	6/14/2020 – 6/27/2020	\$202.94	\$811.72	\$608.78
(f)	6/28/2020 – 7/11/2020	\$156.45	\$625.81	\$469.36
(g)	7/12/2020 – 7/25/2020	\$218.18	\$872.72	\$654.54
(h)	7/26/2020 – 8/8/2020	\$11.30	\$90.24	\$78.94
(i)	8/9/2020 – 8/22/2020	\$101.97	\$818.72	\$716.75
(j)	8/23/2020 – 9/5/2020	\$90.50	\$721.55	\$631.05
(k)	9/6/2020 – 9/19/2020	\$101.06	\$811.24	\$710.18
(l)	9/20/2020 – 10/3/2020	\$89.81	\$807.06	\$717.25
(m)	10/4/2020 – 10/17/2020	\$0	\$897.00	\$897.00
(n)	10/18/2020 – 10/31/2020	\$0	\$897.00	\$897.00
(o)	11/1/2020 – 11/14/2020	\$0	\$897.00	\$897.00
TOTAL				\$8,963

29. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Norma Diaz** the following gross backpay:

Norma Diaz	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
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(a)	5/17/2020 – 5/30/2020	\$217.21	\$868.84	\$651.63
(b)	5/31/2020 – 6/13/2020	\$219.94	\$879.75	\$659.81
(c)	6/14/2020 – 6/27/2020	\$233.93	\$935.70	\$701.77
(d)	6/28/2020 – 7/11/2020	\$219.94	\$879.75	\$659.81
(e)	7/12/2020 – 7/25/2020	\$219.94	\$879.75	\$659.81
(f)	7/26/2020 – 8/8/2020	\$113.15	\$887.32	\$774.17
(g)	8/9/2020 – 8/22/2020	\$113.63	\$892.95	\$779.32
(h)	8/23/2020 – 9/5/2020	\$87.98	\$706.79	\$618.81
(i)	9/6/2020 – 9/19/2020	\$114.45	\$902.62	\$788.17
(j)	9/20/2020 – 10/3/2020	\$43.73	\$351.90	\$308.17
(k)	10/4/2020 – 10/17/2020	\$0	\$879.75	\$879.75
(l)	10/18/2020 – 10/31/2020	\$0	\$879.75	\$879.75
(m)	11/1/2020 – 11/14/2020	\$0	\$879.75	\$879.75
			TOTAL	\$9,241

30. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Elenita Duque** the following gross backpay:

Elenita Duque	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	4/19/2020 – 5/2/2020	\$814.02	\$868.20	\$54.18
(b)	5/3/2020 – 5/16/2020	\$10.50	\$42.00	\$31.50
TOTAL				\$86

31. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Aurelia Espinoza** the following gross backpay:

Aurelia Espinoza	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	5/31/2020 – 6/13/2020	\$185.63	\$742.50	\$556.87
(b)	6/14/2020 – 6/27/2020	\$165.00	\$660.00	\$495.00
(c)	6/28/2020 – 7/11/2020	\$165.00	\$660.00	\$495.00
(d)	7/12/2020 – 7/25/2020	\$165.74	\$662.97	\$497.23
(e)	7/26/2020 – 8/8/2020	\$89.90	\$659.23	\$569.33
(f)	8/9/2020 – 8/22/2020	\$90.57	\$666.27	\$575.70
(g)	8/23/2020 – 9/5/2020	\$112.94	\$871.48	\$758.54

(h)	9/6/2020 – 9/19/2020	\$90.86	\$669.41	\$578.55
(i)	9/20/2020 – 10/3/2020	\$11.25	\$165.00	\$153.75
(j)	10/4/2020 – 10/17/2020	\$0	\$660.00	\$660.00
(k)	10/18/2020 – 10/31/2020	\$0	\$660.00	\$660.00
(l)	11/1/2020 – 11/14/2020	\$	\$660.00	\$660.00
TOTAL				\$6,660

32. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Claudia Garcia** the following gross backpay:

Claudia Garcia	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	4/19/2020 – 5/2/2020	\$763.81	\$833.47	\$69.66
(b)	5/3/2020 – 5/16/2020	\$212.01	\$848.05	\$636.04
(c)	5/17/2020 – 5/30/2020	\$210.98	\$843.92	\$632.94
(d)	5/31/2020 – 6/13/2020	\$194.58	\$778.31	\$583.73
(e)	6/14/2020 – 6/27/2020	\$203.94	\$815.76	\$611.82
(f)	6/28/2020 – 7/11/2020	\$231.23	\$924.88	\$693.65

(g)	7/12/2020 – 7/25/2020	\$203.84	\$815.54	\$611.70
(h)	7/26/2020 – 8/8/2020	\$75.41	\$552.97	\$477.56
			TOTAL	\$4,317

33. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Glynd Gomillion** the following gross backpay:

Glynd Gomillion	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	4/19/2020 – 5/2/2020	\$804.14	\$871.41	\$67.27
(b)	5/3/2020 – 5/16/2020	\$224.43	\$903.72	\$679.29
(c)	5/17/2020 – 5/30/2020	\$201.08	\$804.31	\$603.23
(d)	5/31/2020 – 6/13/2020	\$221.87	\$887.49	\$665.62
(e)	6/14/2020 – 6/27/2020	\$221.38	\$885.52	\$664.14
(f)	6/28/2020 – 7/11/2020	\$194.86	\$779.43	\$584.57
(g)	7/12/2020 – 7/25/2020	\$199.13	\$796.54	\$597.41
(h)	7/26/2020 – 8/8/2020	\$100.28	\$799.53	\$699.25

(i)	8/9/2020 – 8/22/2020	\$101.96	\$814.24	\$712.28
(j)	8/23/2020 – 9/5/2020	\$114.38	\$925.13	\$810.75
(k)	9/6/2020 – 9/19/2020	\$104.60	\$841.33	\$736.73
(l)	9/20/2020 – 10/3/2020	\$11.07	\$88.26	\$77.19
TOTAL				\$6,898

34. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Celilia Gonzalez** the following gross backpay:

Celilia Gonzalez	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	4/19/2020 – 5/2/2020	\$856.90	\$1,022.94	\$166.04
(b)	5/3/2020 – 5/16/2020	\$178.89	\$715.57	\$536.68
(c)	5/17/2020 – 5/30/2020	\$288.62	\$1,154.50	\$865.88
(d)	5/31/2020 – 6/13/2020	\$255.76	\$1,023.06	\$767.30
(e)	6/14/2020 – 6/27/2020	\$190.62	\$762.45	\$571.83
(f)	6/28/2020 – 7/11/2020	\$209.36	\$837.44	\$628.08
(g)	7/12/2020 – 7/25/2020	\$201.59	\$806.34	\$604.75

(h)	7/26/2020 – 8/8/2020	\$78.33	\$624.55	\$546.22
(i)	8/9/2020 – 8/22/2020	\$113.03	\$906.27	\$793.24
(j)	8/23/2020 – 9/5/2020	\$101.93	\$812.68	\$710.75
(k)	9/6/2020 – 9/19/2020	\$89.36	\$712.46	\$623.10
(l)	9/20/2020 – 10/3/2020	\$78.60	\$716.40	\$637.80
(m)	10/4/2020 – 10/17/2020	\$0	\$72.00	\$72.00
(n)	10/18/2020 – 10/31/2020	\$0	\$538.20	\$538.20
(o)	11/1/2020 – 11/14/2020	\$0	\$897.00	\$897.00
TOTAL				\$8,959

35. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Jamileht James** the following gross backpay:

Jamileht James	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	4/19/2020 – 5/2/2020	\$754.54	\$972.11	\$217.57
(b)	5/3/2020 – 5/16/2020	\$224.25	\$897.00	\$672.75
(c)	5/17/2020 – 5/30/2020	\$400.60	\$1,602.40	\$1,201.80

(d)	5/31/2020 – 6/13/2020	\$325.70	\$1,302.80	\$977.10
(e)	6/14/2020 – 6/27/2020	\$270.45	\$1,081.78	\$811.33
(f)	6/28/2020 – 7/11/2020	\$289.06	\$1,156.23	\$867.17
(g)	7/12/2020 – 7/25/2020	\$224.25	\$897.00	\$672.75
(h)	7/26/2020 – 8/8/2020	\$79.02	\$631.25	\$552.23
(i)	8/9/2020 – 8/22/2020	\$122.40	\$1,015.40	\$893.00
(j)	8/23/2020 – 9/5/2020	\$126.30	\$1,062.05	\$935.75
(k)	9/6/2020 – 9/19/2020	\$93.95	\$770.58	\$676.63
(l)	9/20/2020 – 10/3/2020	\$90.95	\$728.90	\$637.95
(m)	10/4/2020 – 10/17/2020	\$0	\$897.00	\$897.00
(n)	10/18/2020 – 10/31/2020	\$0	\$897.00	\$897.00
(o)	11/1/2020 – 11/14/2020	\$0	\$897.00	\$897.00
TOTAL				\$11,807

36. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Vianny Mendez** the following gross backpay:

Vianny Mendez	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	4/19/2020 – 5/2/2020	\$778.42	\$841.39	\$62.97
(b)	5/3/2020 – 5/16/2020	\$207.15	\$828.59	\$621.44
(c)	5/17/2020 – 5/30/2020	\$74.54	\$298.16	\$223.62
(d)	5/31/2020 – 6/13/2020	\$86.26	\$345.05	\$258.79
(e)	6/28/2020 – 7/11/2020	\$15.55	\$62.19	\$46.64
(f)	7/12/2020 – 7/25/2020	\$147.32	\$589.27	\$441.95
(g)	7/26/2020 – 8/8/2020	\$97.38	\$776.44	\$679.06
(h)	8/9/2020 – 8/22/2020	\$85.95	\$685.31	\$599.36
(i)	8/23/2020 – 9/5/2020	\$97.53	\$777.64	\$680.11
(j)	9/6/2020 – 9/19/2020	\$86.90	\$692.84	\$605.94
(k)	9/20/2020 – 10/3/2020	\$90.42	\$799.88	\$709.46
(l)	10/4/2020 – 10/17/2020	\$0	\$896.16	\$896.16
(m)	10/18/2020 – 10/31/2020	\$0	\$897.00	\$897.00
(n)	11/1/2020 – 11/14/2020	\$0	\$897.00	\$897.00
			TOTAL	\$7,620

37. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Virginia Nieves** the following gross backpay:

Virginia Nieves	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	5/3/2020 – 5/16/2020	\$415.39	\$1,661.57	\$1,246.18
(b)	5/17/2020 – 5/30/2020	\$643.98	\$2,575.90	\$1,931.92
(c)	5/31/2020 – 6/13/2020	\$523.93	\$2,095.72	\$1,571.79
(d)	6/14/2020 – 6/27/2020	\$647.97	\$2,591.89	\$1,943.92
(e)	6/28/2020 – 7/11/2020	\$687.26	\$2,749.04	\$2,061.78
(f)	7/12/2020 – 7/25/2020	\$648.39	\$2,592.55	\$1,945.16
(g)	7/26/2020 – 8/8/2020	\$191.40	\$2,129.98	\$1,938.58
(h)	8/9/2020 – 8/22/2020	\$213.87	\$2,440.96	\$2,227.09
(i)	8/23/2020 – 9/5/2020	\$190.61	\$2,120.70	\$1,930.09
(j)	9/6/2020 – 9/19/2020	\$205.46	\$2,324.50	\$2,119.04
(k)	9/20/2020 – 10/3/2020	\$89.94	\$883.68	\$793.74
(l)	10/4/2020 – 10/17/2020	\$0	\$1,036.89	\$1,036.89

(m)	10/18/2020 – 10/31/2020	\$0	\$1,038.00	\$1,038.00
(n)	11/1/2020 – 11/14/2020	\$0	\$726.60	\$726.60
			TOTAL	\$22,511

38. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Reina Ordonez** the following gross backpay:

Reina Ordonez	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	4/19/2020 – 5/2/2020	\$1,523.77	\$1,928.19	\$404.42
(b)	5/3/2020 – 5/16/2020	\$224.25	\$897.00	\$672.75
(c)	5/17/2020 – 5/30/2020	\$445.90	\$1,823.60	\$1,367.70
(d)	5/31/2020 – 6/13/2020	\$507.61	\$2,030.45	\$1,522.84
(e)	6/14/2020 – 6/27/2020	\$455.77	\$1,823.06	\$1,367.29
(f)	6/28/2020 – 7/11/2020	\$431.32	\$1,725.29	\$1,293.97
(g)	7/12/2020 – 7/25/2020	\$356.69	\$1,426.77	\$1,070.08
(h)	7/26/2020 – 8/8/2020	\$144.60	\$1,280.92	\$1,136.32
(i)	8/9/2020 – 8/22/2020	\$166.91	\$1,547.68	\$1,380.77

(j)	8/23/2020 – 9/5/2020	\$174.05	\$1,633.08	\$1,459.03
(k)	9/6/2020 – 9/19/2020	\$151.50	\$1,363.44	\$1,211.94
(l)	9/20/2020 – 10/3/2020	\$22.55	\$270.05	\$247.50
(m)	10/4/2020 – 10/17/2020	\$0	\$897.00	\$897.00
(n)	10/18/2020 – 10/31/2020	\$0	\$897.00	\$897.00
(o)	11/1/2020 – 11/14/2020	\$0	\$897.00	\$897.00
TOTAL				\$15,826

39. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Dora Pagan** the following gross backpay:

Dora Pagan	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	4/19/2020 – 5/2/2020	\$829.73	\$897.00	\$67.27
(b)	5/3/2020 – 5/16/2020	\$224.25	\$897.00	\$672.75
(c)	5/17/2020 – 5/30/2020	\$257.89	\$1,031.55	\$773.66
(d)	5/31/2020 – 6/13/2020	\$224.25	\$897.00	\$672.75
(e)	6/14/2020 – 6/27/2020	\$224.25	\$897.00	\$672.75

(f)	6/28/2020 – 7/11/2020	\$224.25	\$897.00	\$672.75
(g)	7/12/2020 – 7/25/2020	\$224.25	\$897.00	\$672.75
(h)	7/26/2020 – 8/8/2020	\$112.50	\$897.00	\$784.50
(i)	8/9/2020 – 8/22/2020	\$112.50	\$897.50	\$784.50
(j)	8/23/2020 – 9/5/2020	\$101.25	\$807.30	\$706.05
(k)	9/6/2020 – 9/19/2020	\$112.46	\$896.64	\$784.18
(l)	9/20/2020 – 10/3/2020	\$22.50	\$179.40	\$156.90
(m)	10/4/2020 – 10/17/2020	\$0	\$897.00	\$897.00
(n)	10/18/2020 – 10/31/2020	\$0	\$897.00	\$897.00
(o)	11/1/2020 – 11/14/2020	\$0	\$627.90	\$627.90
TOTAL				\$9,843

40. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Oneida Paulino** the following gross backpay:

Oneida Paulino	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	4/19/2020 – 5/2/2020	\$732.61	\$799.17	\$66.56

(b)	5/3/2020 – 5/16/2020	\$217.67	\$870.69	\$653.02
(c)	5/17/2020 – 5/30/2020	\$175.30	\$701.21	\$525.91
(d)	5/31/2020 – 6/13/2020	\$228.25	\$913.03	\$684.78
(e)	6/14/2020 – 6/27/2020	\$111.38	\$445.51	\$334.13
(f)	6/28/2020 – 7/11/2020	\$203.37	\$813.46	\$610.09
(g)	7/12/2020 – 7/25/2020	\$136.11	\$544.42	\$408.31
(h)	7/26/2020 – 8/8/2020	\$79.16	\$531.13	\$551.97
(i)	8/9/2020 – 8/22/2020	\$124.28	\$1,038.85	\$914.57
(j)	8/23/2020 – 9/5/2020	\$103.43	\$828.95	\$725.52
(k)	9/6/2020 – 9/19/2020	\$90.95	\$730.22	\$639.27
(l)	9/20/2020 – 10/3/2020	\$34.46	\$546.63	\$512.17
(m)	10/4/2020 – 10/17/2020	\$0	\$897.00	\$897.00
(n)	10/18/2020 – 10/31/2020	\$0	\$897.00	\$897.00
(o)	11/1/2020 – 11/14/2020	\$0	\$897.00	\$897.00
TOTAL				\$9,317

41. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Luz Leticia Perez** the following gross backpay:

Luz Leticia Perez	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	4/19/2020 – 5/2/2020	\$610.17	\$664.62	\$54.45
(b)	5/3/2020 – 5/16/2020	\$178.61	\$714.45	\$535.84
(c)	5/17/2020 – 5/30/2020	\$186.73	\$746.90	\$560.17
(d)	5/31/2020 – 6/13/2020	\$168.36	\$673.42	\$505.06
(e)	6/14/2020 – 6/27/2020	\$181.56	\$726.22	\$544.66
(f)	6/28/2020 – 7/11/2020	\$151.58	\$606.32	\$454.74
(g)	7/12/2020 – 7/25/2020	\$186.81	\$757.23	\$560.42
(h)	7/26/2020 – 8/8/2020	\$83.97	\$615.78	\$531.81
(i)	8/9/2020 – 8/22/2020	\$103.70	\$760.43	\$656.73
(j)	8/23/2020 – 9/5/2020	\$62.85	\$460.90	\$398.05
(k)	9/6/2020 – 9/19/2020	\$105.30	\$796.79	\$691.49
(l)	9/20/2020 – 10/3/2020	\$62.34	\$539.77	\$477.43
(m)	10/4/2020 – 10/17/2020	\$0	\$825.00	\$825.00
(n)	10/18/2020 – 10/31/2020	\$0	\$825.00	\$825.00
(o)	11/1/2020 – 11/14/2020	\$0	\$825.00	\$825.00

TOTAL \$8,446

42. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Patricia Rivas** the following gross backpay:

Patricia Rivas	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	4/19/2020 – 5/2/2020	\$807.70	\$871.30	\$63.60
(b)	5/3/2020 – 5/16/2020	\$252.42	\$1,009.66	\$757.24
(c)	5/17/2020 – 5/30/2020	\$251.76	\$1,007.84	\$755.88
(d)	5/31/2020 – 6/13/2020	\$306.82	\$1,227.25	\$920.43
(e)	6/14/2020 – 6/27/2020	\$271.61	\$1,086.43	\$814.82
(f)	6/28/2020 – 7/11/2020	\$219.50	\$877.99	\$658.49
(g)	7/12/2020 – 7/25/2020	\$219.73	\$878.93	\$659.20
(h)	7/26/2020 – 8/8/2020	\$67.25	\$525.86	\$458.61
(i)	8/9/2020 – 8/22/2020	\$89.63	\$700.87	\$611.24
(j)	8/23/2020 – 9/5/2020	\$22.32	\$174.54	\$152.22
(k)	9/6/2020 – 9/19/2020	\$112.20	\$877.40	\$765.20

(l)	9/20/2020 – 10/3/2020	\$22.50	\$263.93	\$241.43
(m)	10/4/2020 – 10/17/2020	\$0	\$879.75	\$879.75
(n)	10/18/2020 – 10/31/2020	\$0	\$879.75	\$879.75
(o)	11/1/2020 – 11/14/2020	\$0	\$879.75	\$879.75
TOTAL				\$9,498

43. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Paula Santay** the following gross backpay:

Paula Santay	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	4/19/2020 – 5/2/2020	\$1,435.20	\$1,533.51	\$98.31
(b)	5/3/2020 – 5/16/2020	\$388.49	\$1,553.96	\$1,165.47
(c)	5/17/2020 – 5/30/2020	\$335.25	\$1,341.02	\$1,005.77
(d)	5/31/2020 – 6/13/2020	\$334.45	\$1,377.79	\$1,033.34
(e)	6/14/2020 – 6/27/2020	\$398.94	\$1,595.76	\$1,196.82
(f)	6/28/2020 – 7/11/2020	\$186.29	\$866.80	\$680.51
(g)	7/12/2020 – 7/25/2020	\$355.88	\$1,423.54	\$1,067.66

(h)	7/26/2020 – 8/8/2020	\$152.93	\$1,380.48	\$1,227.55
(i)	8/9/2020 – 8/22/2020	\$104.63	\$898.08	\$793.45
(j)	8/23/2020 – 9/5/2020	\$164.96	\$1,524.36	\$1,359.40
(k)	9/6/2020 – 9/19/2020	\$167.51	\$1,554.86	\$1,387.35
(l)	9/20/2020 – 10/3/2020	\$36.06	\$655.35	\$619.29
(m)	10/4/2020 – 10/17/2020	\$0	\$1,031.55	\$1,031.55
(n)	10/18/2020 – 10/31/2020	\$0	\$897.00	\$897.00
(o)	11/1/2020 – 11/14/2020	\$0	\$636.87	\$636.87
			TOTAL	\$14,200

44. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Audrey Solis** the following gross backpay:

Audrey Solis	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	4/19/2020 – 5/2/2020	\$734.70	\$802.20	\$67.50
(b)	5/3/2020 – 5/16/2020	\$53.10	\$212.40	\$159.30
			TOTAL	\$227

45. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Andrea Woods** the following gross backpay:

Andrea Woods	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	4/19/2020 – 5/2/2020	\$1,221.40	\$1,379.58	\$158.18
(b)	5/3/2020 – 5/16/2020	\$383.93	\$1,535.72	\$1,151.79
(c)	5/17/2020 – 5/30/2020	\$359.18	\$1,436.69	\$1,077.51
(d)	5/31/2020 – 6/13/2020	\$296.92	\$1,187.69	\$890.77
(e)	6/14/2020 – 6/27/2020	\$279.06	\$1,116.22	\$837.16
(f)	6/28/2020 – 7/11/2020	\$261.33	\$1,045.31	\$783.98
(g)	7/12/2020 – 7/25/2020	\$222.40	\$889.58	\$667.18
(h)	7/26/2020 – 8/8/2020	\$89.51	\$713.65	\$624.14
(i)	8/9/2020 – 8/22/2020	\$123.23	\$1,027.06	\$903.83
(j)	8/23/2020 – 9/5/2020	\$133.07	\$1,144.87	\$1,011.80
(k)	9/6/2020 – 9/19/2020	\$119.45	\$982.87	\$863.42
(l)	9/20/2020 – 10/3/2020	\$63.71	\$542.33	\$478.62

(m)	10/4/2020 – 10/17/2020	\$0	\$896.04	\$896.04
(n)	10/18/2020 – 10/31/2020	\$0	\$897.00	\$897.00
(o)	11/1/2020 – 11/14/2020	\$0	\$897.00	\$897.00
			TOTAL	\$12,138

46. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Candid Zambrano**¹ the following gross backpay:

Candid Zambrano	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	4/19/2020 – 5/2/2020	\$1,882.40	\$2,039.40	\$157.00
(b)	5/3/2020 – 5/16/2020	\$89.69	\$358.74	\$269.05
(c)	5/17/2020 – 5/30/2020	\$179.00	\$278.94	\$99.94
(d)	6/14/2020 – 6/27/2020	\$0	\$90.48	\$90.48
			TOTAL	\$616

¹ Candid Zambrano worked in both the CNA and Recreation departments during the backpay period. Her wages earned in the CNA department are reflected on the CNA department payroll records and her wages earned in the Recreation department are reflected on the Recreation payroll. The backpay amounts owed to her were calculated for the wages earned separately in each department without duplication in the calculations.

47. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Maril**

Bocio-Elias the following gross backpay:

Maril Bocio-Elias	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	4/19/2020 – 5/2/2020	\$1,040.76	\$1,254.96	\$214.20
(b)	5/3/2020 – 5/16/2020	\$227.24	\$908.96	\$681.72
(c)	5/17/2020 – 5/30/2020	\$244.82	\$979.28	\$734.46
(d)	5/31/2020 – 6/13/2020	\$209.62	\$838.46	\$628.84
(e)	6/14/2020 – 6/27/2020	\$177.76	\$711.02	\$533.26
(f)	6/28/2020 – 7/11/2020	\$178.89	\$715.57	\$536.68
(g)	7/12/2020 – 7/25/2020	\$219.56	\$878.22	\$658.66
(h)	7/26/2020 – 8/8/2020	\$109.53	\$873.32	\$763.79
(i)	8/9/2020 – 8/22/2020	\$115.08	\$962.42	\$847.34
(j)	8/23/2020 – 9/5/2020	\$85.68	\$683.16	\$597.48
(k)	9/6/2020 – 9/19/2020	\$57.41	\$462.49	\$405.08
(l)	9/20/2020 – 10/3/2020	\$56.43	\$631.84	\$575.41

(m)	10/4/2020 – 10/17/2020	\$0	\$897.00	\$897.00
(n)	10/18/2020 – 10/31/2020	\$0	\$897.00	\$897.00
(o)	11/1/2020 – 11/14/2020	\$0	\$897.00	\$897.00
TOTAL				\$9,868

48. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Maria Calderon** the following gross backpay:

Maria Calderon	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	4/19/2020 – 5/2/2020	\$762.58	\$824.45	\$61.87
(b)	5/3/2020 – 5/16/2020	\$186.23	\$744.92	\$558.69
(c)	5/31/2020 – 6/13/2020	\$206.11	\$824.45	\$618.34
(d)	6/14/2020 – 6/27/2020	\$205.84	\$823.35	\$617.51
(e)	6/28/2020 – 7/11/2020	\$185.63	\$742.50	\$556.87
(f)	7/12/2020 – 7/25/2020	\$206.11	\$824.45	\$618.34
(g)	7/26/2020 – 8/8/2020	\$112.50	\$825.00	\$712.50
(h)	8/9/2020 – 8/22/2020	\$112.50	\$825.00	\$712.50

(i)	8/23/2020 – 9/5/2020	\$112.46	\$824.67	\$712.21
(j)	9/6/2020 – 9/19/2020	\$112.50	\$825.00	\$712.50
(k)	9/20/2020 – 10/3/2020	\$45.00	\$495.00	\$450.00
(l)	10/4/2020 – 10/17/2020	\$0	\$823.90	\$823.90
(m)	10/18/2020 – 10/31/2020	\$0	\$825.00	\$825.00
(n)	11/1/2020 – 11/14/2020	\$0	\$825.00	\$825.00
TOTAL				\$8,805

49. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Chary Castillo** the following gross backpay:

Chary Castillo	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	4/19/2020 – 5/2/2020	\$2,284.90	\$2,593.10	\$308.20
(b)	5/3/2020 – 5/16/2020	\$557.66	\$2,230.59	\$1,672.93
(c)	5/17/2020 – 5/30/2020	\$501.15	\$2,004.56	\$1,503.41
(d)	5/31/2020 – 6/13/2020	\$212.44	\$849.75	\$637.31
(e)	6/14/2020 – 6/27/2020	\$575.20	\$2,300.78	\$1,725.58

(f)	6/28/2020 – 7/11/2020	\$451.01	\$1,804.02	\$1,353.01
(g)	7/12/2020 – 7/25/2020	\$462.27	\$1,849.06	\$1,386.79
(h)	7/26/2020 – 8/8/2020	\$180.38	\$1,618.77	\$1,438.39
(i)	8/9/2020 – 8/22/2020	\$166.53	\$1,461.91	\$1,295.38
(j)	8/23/2020 – 9/5/2020	\$166.88	\$1,465.82	\$1,298.94
(k)	9/6/2020 – 9/19/2020	\$112.50	\$849.75	\$737.25
(l)	9/20/2020 – 10/3/2020	\$173.97	\$1,546.21	\$1,372.24
(m)	10/4/2020 – 10/17/2020	\$0	\$849.41	\$849.41
(n)	10/18/2020 – 10/31/2020	\$0	\$849.75	\$849.75
(o)	11/1/2020 – 11/14/2020	\$0	\$849.75	\$849.75
			TOTAL	\$17,278

50. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Ya Flores-Rivera** the following gross backpay:

Ya Flores-Rivera	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	4/19/2020 – 5/2/2020	\$755.01	\$816.42	\$61.41

(b)	5/3/2020 – 5/16/2020	\$202.73	\$810.92	\$608.19
(c)	5/17/2020 – 5/30/2020	\$181.14	\$724.57	\$543.43
(d)	5/31/2020 – 6/13/2020	\$184.03	\$736.12	\$552.09
(e)	6/14/2020 – 6/27/2020	\$204.99	\$819.94	\$614.95
(f)	6/28/2020 – 7/11/2020	\$198.14	\$792.55	\$594.41
(g)	7/12/2020 – 7/25/2020	\$228.25	\$913.00	\$684.75
(h)	7/26/2020 – 8/8/2020	\$100.40	\$736.23	\$635.83
(i)	8/9/2020 – 8/22/2020	\$101.54	\$746.63	\$645.09
(j)	8/23/2020 – 9/5/2020	\$96.18	\$705.32	\$609.14
(k)	9/6/2020 – 9/19/2020	\$112.46	\$824.67	\$712.21
(l)	9/20/2020 – 10/3/2020	\$85.53	\$634.48	\$548.95
(m)	10/4/2020 – 10/17/2020	\$0	\$824.12	\$824.12
(n)	10/18/2020 – 10/31/2020	\$0	\$825.00	\$825.00
(o)	11/1/2020 – 11/14/2020	\$0	\$825.00	\$825.00
TOTAL				\$9,285

51. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Liz Hernandez** the following gross backpay:

Liz Hernandez	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	4/19/2020 – 5/2/2020	\$472.81	\$526.79	\$53.98
(b)	5/3/2020 – 5/16/2020	\$91.71	\$366.85	\$275.14
(c)	5/17/2020 – 5/30/2020	\$122.86	\$491.43	\$368.57
(d)	5/31/2020 – 6/13/2020	\$35.39	\$141.57	\$106.18
(e)	6/14/2020 – 6/27/2020	\$119.80	\$479.22	\$359.42
(f)	6/28/2020 – 7/11/2020	\$82.50	\$141.68	\$59.18
(g)	7/12/2020 – 7/25/2020	\$95.70	\$382.80	\$287.10
(h)	7/26/2020 – 8/8/2020	\$60.26	\$511.17	\$450.91
(i)	8/9/2020 – 8/22/2020	\$50.70	\$371.80	\$321.10
(j)	8/23/2020 – 9/5/2020	\$50.03	\$366.85	\$316.82
(k)	9/6/2020 – 9/19/2020	\$20.13	\$180.18	\$160.05
(l)	9/20/2020 – 10/3/2020	\$0	\$412.50	\$412.50
(m)	10/4/2020 – 10/17/2020	\$0	\$660.00	\$660.00
(n)	10/18/2020 – 10/31/2020	\$0	\$660.00	\$660.00
(o)	11/1/2020 – 11/14/2020	\$0	\$660.00	\$660.00

TOTAL \$5,151

52. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Atsede Hisa** the following gross backpay:

Atsede Hisa	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	4/19/2020 – 5/2/2020	\$699.93	\$823.68	\$123.75
(b)	5/3/2020 – 5/16/2020	\$298.77	\$1,195.10	\$896.33
(c)	5/17/2020 – 5/30/2020	\$358.34	\$1,433.36	\$1,075.02
(d)	5/31/2020 – 6/13/2020	\$326.02	\$1,304.05	\$978.03
(e)	6/14/2020 – 6/27/2020	\$286.53	\$1,306.80	\$1,020.27
(f)	6/28/2020 – 7/11/2020	\$295.81	\$1,183.22	\$887.41
(g)	7/12/2020 – 7/25/2020	\$235.26	\$941.05	\$705.79
(h)	7/26/2020 – 8/8/2020	\$111.45	\$817.30	\$705.85
(i)	8/9/2020 – 8/22/2020	\$112.38	\$824.12	\$711.74
(j)	8/23/2020 – 9/5/2020	\$89.78	\$658.35	\$568.57
(k)	9/6/2020 – 9/19/2020	\$22.50	\$165.00	\$142.50

(l)	9/20/2020 – 10/3/2020	\$35.90	\$345.73	\$309.83
(m)	10/4/2020 – 10/17/2020	\$0	\$825.00	\$825.00
(n)	10/18/2020 – 10/31/2020	\$0	\$825.00	\$825.00
(o)	11/1/2020 – 11/14/2020	\$0	\$825.00	\$825.00
			TOTAL	\$10,600

53. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Tasha Marcial** the following gross backpay:

Tasha Marcial	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	4/19/2020 – 5/2/2020	\$632.04	\$755.32	\$123.28
(b)	5/3/2020 – 5/16/2020	\$185.49	\$741.95	\$556.46
(c)	5/17/2020 – 5/30/2020	\$183.21	\$732.82	\$549.61
(d)	5/31/2020 – 6/13/2020	\$173.44	\$693.77	\$520.33
(e)	6/14/2020 – 6/27/2020	\$143.88	\$575.52	\$431.64
(f)	6/28/2020 – 7/11/2020	\$183.29	\$733.15	\$549.86
(g)	7/12/2020 – 7/25/2020	\$5.50	\$22.00	\$16.50

TOTAL \$2,748

54. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Yadria Mena** the following gross backpay:

Yadria Mena	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	4/19/2020 – 5/2/2020	\$1,705.35	\$1,921.37	\$216.02
(b)	5/3/2020 – 5/16/2020	\$423.96	\$1,695.80	\$1,271.84
(c)	5/17/2020 – 5/30/2020	\$395.55	\$1,582.20	\$1,186.65
(d)	5/31/2020 – 6/13/2020	\$413.05	\$1,652.17	\$1,239.12
(e)	6/14/2020 – 6/27/2020	\$366.64	\$1,466.54	\$1,099.90
(f)	6/28/2020 – 7/11/2020	\$451.32	\$1,805.25	\$1,353.93
(g)	7/12/2020 – 7/25/2020	\$448.46	\$1,793.81	\$1,345.35
(h)	7/26/2020 – 8/8/2020	\$143.69	\$1,295.88	\$1,152.19
(i)	8/9/2020 – 8/22/2020	\$109.02	\$979.10	\$870.08
(j)	8/23/2020 – 9/5/2020	\$132.23	\$1,123.03	\$990.80
(k)	9/6/2020 – 9/19/2020	\$143.25	\$1,240.45	\$1,097.20

(l)	9/20/2020 – 10/3/2020	\$38.03	\$596.00	\$557.97
(m)	10/4/2020 – 10/17/2020	\$0	\$879.75	\$879.75
(n)	10/18/2020 – 10/31/2020	\$0	\$879.75	\$879.75
(o)	11/1/2020 – 11/14/2020	\$0	\$888.55	\$888.55
TOTAL				\$15,029

55. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Sandra Osorio** the following gross backpay:

Sandra Osorio	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	4/19/2020 – 5/2/2020	\$810.39	\$878.76	\$68.37
(b)	5/3/2020 – 5/16/2020	\$219.24	\$876.93	\$657.69
(c)	5/17/2020 – 5/30/2020	\$22.52	\$90.09	\$67.57
(d)	5/31/2020 – 6/13/2020	\$253.20	\$1,012.83	\$759.63
(e)	6/14/2020 – 6/27/2020	\$321.64	\$1,286.55	\$964.91
(f)	6/28/2020 – 7/11/2020	\$221.34	\$885.32	\$663.98
(g)	7/12/2020 – 7/25/2020	\$218.62	\$874.47	\$655.85

(h)	7/26/2020 – 8/8/2020	\$33.15	\$259.23	\$226.08
(i)	9/20/2020 – 10/3/2020	\$63.89	\$501.75	\$437.86
(j)	10/4/2020 – 10/17/2020	\$0	\$879.75	\$879.75
(k)	10/18/2020 – 10/31/2020	\$0	\$879.75	\$879.75
(l)	11/1/2020 – 11/14/2020	\$0	\$879.75	\$879.75
TOTAL				\$7,141

56. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Ana Si Rodriguez** the following gross backpay:

Ana Si Rodriguez	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	5/17/2020 – 5/30/2020	\$206.99	\$827.97	\$620.98
(b)	5/31/2020 – 6/13/2020	\$205.76	\$823.02	\$617.26
(c)	6/14/2020 – 6/27/2020	\$206.25	\$825.00	\$618.75
(d)	6/28/2020 – 7/11/2020	\$205.65	\$822.58	\$616.93
(e)	7/12/2020 – 7/25/2020	\$20.63	\$82.50	\$61.87
TOTAL				\$2,536

57. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Martha Tejera** the following gross backpay:

Martha Tejera	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	4/19/2020 – 5/2/2020	\$21.37	\$85.47	\$64.10
(b)	5/3/2020 – 5/16/2020	\$61.88	\$247.50	\$185.62
(c)	5/17/2020 – 5/30/2020	\$61.88	\$247.50	\$185.62
(d)	5/31/2020 – 6/13/2020	\$82.50	\$330.00	\$247.50
(e)	6/14/2020 – 6/27/2020	\$61.88	\$247.50	\$185.62
(f)	6/28/2020 – 7/11/2020	\$61.82	\$247.28	\$185.46
(g)	7/12/2020 – 7/25/2020	\$41.03	\$164.12	\$123.09
(h)	7/26/2020 – 8/8/2020	\$22.50	\$165.00	\$142.50
(i)	8/9/2020 – 8/22/2020	\$22.50	\$165.00	\$142.50
(j)	8/23/2020 – 9/5/2020	\$22.50	\$165.00	\$142.50
(k)	9/6/2020 – 9/19/2020	\$23.90	\$180.35	\$156.45
(l)	9/20/2020 – 10/3/2020	\$0	\$165.00	\$165.00

(m)	10/4/2020 – 10/17/2020	\$0	\$330.00	\$330.00
(n)	10/18/2020 – 10/31/2020	\$0	\$247.50	\$247.50
(o)	11/1/2020 – 11/14/2020	\$0	\$330.00	\$330.00
			TOTAL	\$2,833

58. As a result of the unilateral changes described above in paragraphs 16(a) and 16(c) to the bonus wages for the employees in the CNA department, Respondent owes employee **Milady Ruiz** the following gross backpay:

Milady Ruiz	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	5/31/2020 – 6/13/2020	\$18.71	\$74.84	\$56.13
(b)	6/14/2020 – 6/27/2020	\$41.44	\$165.74	\$124.30
			TOTAL	\$180

59. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Recreation department, Respondent owes employee **Yesenia Collado** the following gross backpay:

Yesenia Collado	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	5/17/2020 – 5/30/2020	\$0	\$197.26	\$197.26
(b)	5/31/2020 – 6/13/2020	\$0	\$195.06	\$195.06
(c)	6/14/2020 – 6/27/2020	\$0	\$191.70	\$191.70
(d)	6/28/2020 – 7/11/2020	\$0	\$169.68	\$169.68
(e)	7/12/2020 – 7/25/2020	\$0	\$240.45	\$240.45
(f)	7/26/2020 – 8/8/2020	\$0	\$136.32	\$136.32
(g)	8/9/2020 – 8/22/2020	\$0	\$26.07	\$26.07
(h)	8/23/2020 – 9/5/2020	\$0	\$70.35	\$70.35
(i)	9/6/2020 – 9/19/2020	\$0	\$59.40	\$59.40
(j)	9/20/2020 – 10/3/2020	\$0	\$82.78	\$82.78
			TOTAL	\$1,369

60. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Recreation department, Respondent owes employee **Helen Ljutich** the following gross backpay:

Helen Ljutich	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	5/17/2020 – 5/30/2020	\$0	\$25.14	\$25.14
(b)	5/31/2020 – 6/13/2020	\$0	\$24.75	\$24.75
(c)	6/14/2020 – 6/27/2020	\$0	\$25.14	\$25.14
(d)	6/28/2020 – 7/11/2020	\$0	\$19.11	\$19.11
(e)	7/12/2020 – 7/25/2020	\$0	\$25.35	\$25.35
(f)	7/26/2020 – 8/8/2020	\$0	\$18.84	\$18.84
(g)	8/9/2020 – 8/22/2020	\$0	\$25.26	\$25.26
(h)	8/23/2020 – 9/5/2020	\$0	\$42.15	\$42.15
(i)	9/6/2020 – 9/19/2020	\$0	\$66.14	\$66.14
(j)	9/20/2020 – 10/3/2020	\$0	\$8.85	\$8.85
			TOTAL	\$281

61. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Recreation department, Respondent owes employee **Ena Villegas** the following gross backpay:

Ena Villegas	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	6/14/2020 – 6/27/2020	\$0	\$202.75	\$202.75
(b)	6/28/2020 – 7/11/2020	\$0	\$246.97	\$246.97
(c)	7/12/2020 – 7/25/2020	\$0	\$293.91	\$293.91
(d)	7/26/2020 – 8/8/2020	\$0	\$206.75	\$206.75
(e)	8/9/2020 – 8/22/2020	\$0	\$209.55	\$209.55
(f)	8/23/2020 – 9/5/2020	\$0	\$41.20	\$41.20
(g)	9/6/2020 – 9/19/2020	\$0	\$124.11	\$124.11
(h)	9/20/2020 – 10/3/2020	\$0	\$144.43	\$144.43
(i)	10/4/2020 – 10/17/2020	\$0	\$206.25	\$206.25
(j)	10/18/2020 – 10/31/2020	\$0	\$206.25	\$206.25
(k)	11/1/2020 – 11/14/2020	\$0	\$206.25	\$206.25
			TOTAL	\$2,088

62. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Recreation department, Respondent owes employee **Teresa Villegas** the following gross backpay:

Teresa Villegas	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	5/17/2020 – 5/30/2020	\$0	\$333.38	\$333.38
(b)	5/31/2020 – 6/13/2020	\$0	\$373.85	\$373.85
(c)	6/14/2020 – 6/27/2020	\$0	\$211.00	\$211.00
(d)	6/28/2020 – 7/11/2020	\$0	\$189.13	\$189.13
(e)	7/12/2020 – 7/25/2020	\$0	\$40.23	\$40.23
(f)	7/26/2020 – 8/8/2020	\$0	\$210.09	\$210.09
(g)	8/9/2020 – 8/22/2020	\$0	\$185.85	\$185.85
(h)	8/23/2020 – 9/5/2020	\$0	\$209.06	\$209.06
(i)	9/6/2020 – 9/19/2020	\$0	\$203.65	\$203.65
(j)	9/20/2020 – 10/3/2020	\$0	\$168.08	\$168.08
(k)	10/4/2020 – 10/17/2020	\$0	\$206.25	\$206.25
(l)	10/18/2020 – 10/31/2020	\$0	\$206.25	\$206.25
(m)	11/1/2020 – 11/14/2020	\$0	\$206.25	\$206.25
			TOTAL	\$2,743

63. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Recreation department, Respondent owes employee **Candid**

Zambrano the following gross backpay:

Candid Zambrano	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	5/17/2020 – 5/30/2020	\$0	\$100.16	\$100.16
(b)	5/31/2020 – 6/13/2020	\$0	\$93.38	\$93.38
(c)	6/14/2020 – 6/27/2020	\$0	\$66.08	\$66.08
(d)	6/28/2020 – 7/11/2020	\$0	\$64.39	\$64.39
(e)	7/12/2020 – 7/25/2020	\$0	\$97.74	\$97.74
(f)	7/26/2020 – 8/8/2020	\$0	\$74.07	\$74.07
(g)	8/9/2020 – 8/22/2020	\$0	\$83.66	\$83.66
(h)	8/23/2020 – 9/5/2020	\$0	\$120.73	\$120.73
(i)	9/6/2020 – 9/19/2020	\$0	\$50.41	\$50.41
(j)	9/20/2020 – 10/3/2020	\$0	\$41.25	\$41.25
			TOTAL	\$792

64. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Dietary department, Respondent owes employee **Chrisian**

Argueta the following gross backpay:

Chrisian Argueta	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	5/3/2020 – 5/16/2020	\$0	\$104.09	\$104.09
(b)	5/17/2020 – 5/30/2020	\$0	\$125.48	\$125.48
(c)	5/31/2020 – 6/13/2020	\$0	\$47.85	\$47.85
(d)	6/14/2020 – 6/27/2020	\$0	\$71.23	\$71.23
(e)	6/28/2020 – 7/11/2020	\$0	\$105.13	\$105.13
(f)	7/12/2020 – 7/25/2020	\$0	\$70.13	\$70.13
TOTAL				\$524

65. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Dietary department, Respondent owes employee **Enia Carbonel** the following gross backpay:

Enia Carbonel	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
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(a)	4/19/2020 – 5/2/2020	\$241.49	\$255.45	\$13.96
(b)	5/17/2020 – 5/30/2020	\$0	\$305.87	\$305.87
(c)	5/31/2020 – 6/13/2020	\$0	\$365.30	\$365.30
(d)	6/14/2020 – 6/27/2020	\$0	\$223.74	\$223.74
(e)	6/28/2020 – 7/11/2020	\$0	\$296.85	\$296.85
(f)	7/12/2020 – 7/25/2020	\$0	\$121.59	\$121.59
			TOTAL	\$1,327

66. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Dietary department, Respondent owes employee **Maurice Gilbert** the following gross backpay:

Maurice Gilbert	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	5/17/2020 – 5/30/2020	\$0	\$214.88	\$214.88
(b)	5/31/2020 – 6/13/2020	\$0	\$95.82	\$95.82
(c)	6/14/2020 – 6/27/2020	\$0	\$241.34	\$241.34
(d)	6/28/2020 – 7/11/2020	\$0	\$281.94	\$281.94
(e)	7/12/2020 – 7/25/2020	\$0	\$306.58	\$306.58

(f)	7/26/2020 – 8/8/2020	\$0	\$270.51	\$270.51
(g)	8/9/2020 – 8/22/2020	\$0	\$319.99	\$319.99
(h)	8/23/2020 – 9/5/2020	\$0	\$271.98	\$271.98
(i)	9/6/2020 – 9/19/2020	\$0	\$421.60	\$421.60
(j)	9/20/2020 – 10/3/2020	\$0	\$225.00	\$225.00
(k)	10/4/2020 – 10/17/2020	\$0	\$225.00	\$225.00
			TOTAL	\$2,875

67. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Dietary department, Respondent owes employee **Jack Gutierrez** the following gross backpay:

Jack Gutierrez	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	7/26/2020 – 8/8/2020	\$0	\$49.22	\$49.22
			TOTAL	\$49

68. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Dietary department, Respondent owes employee **Gerardo Ortiz** the following gross backpay:

Gerardo Ortiz	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	5/17/2020 – 5/30/2020	\$0	\$219.71	\$219.71
(b)	5/31/2020 – 6/13/2020	\$0	\$262.61	\$262.61
(c)	6/14/2020 – 6/27/2020	\$0	\$197.88	\$197.88
(d)	6/28/2020 – 7/11/2020	\$0	\$270.55	\$270.55
(e)	7/12/2020 – 7/25/2020	\$0	\$191.35	\$191.35
(f)	7/26/2020 – 8/8/2020	\$0	\$132.77	\$132.77
(g)	8/9/2020 – 8/22/2020	\$0	\$126.28	\$126.28
(h)	8/23/2020 – 9/5/2020	\$0	\$311.03	\$311.03
(i)	9/6/2020 – 9/19/2020	\$0	\$225.56	\$225.56
(j)	9/20/2020 – 10/3/2020	\$0	\$190.58	\$190.58
(k)	10/4/2020 – 10/17/2020	\$0	\$103.13	\$103.13
(l)	10/18/2020 – 10/31/2020	\$0	\$149.88	\$149.88
			TOTAL	\$2,381

69. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Dietary department, Respondent owes employee **Carlos Paredes** the following gross backpay:

Carlos Paredes	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	5/3/2020 – 5/16/2020	\$0	\$166.31	\$166.31
(b)	5/17/2020 – 5/30/2020	\$0	\$117.84	\$117.84
(c)	7/12/2020 – 7/25/2020	\$0	\$82.50	\$82.50
(d)	8/9/2020 – 8/22/2020	\$0	\$33.47	\$33.47
(e)	9/6/2020 – 9/19/2020	\$0	\$140.61	\$140.61
(f)	9/20/2020 – 10/3/2020	\$0	\$95.21	\$95.21
(g)	10/4/2020 – 10/17/2020	\$0	\$115.50	\$115.50
(h)	10/18/2020 – 10/31/2020	\$0	\$115.50	\$115.50
(i)	11/1/2020 – 11/14/2020	\$0	\$115.50	\$115.50
TOTAL				\$982

70. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Dietary department, Respondent owes employee **Ruth Paredes** the following gross backpay:

Ruth Parades	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	6/14/2020 – 6/27/2020	\$0	\$33.55	\$33.55
(b)	6/28/2020 – 7/11/2020	\$0	\$56.87	\$56.87
(c)	7/12/2020 – 7/25/2020	\$0	\$25.91	\$25.91
(d)	7/26/2020 – 8/8/2020	\$0	\$25.25	\$25.25
(e)	8/9/2020 – 8/22/2020	\$0	\$41.06	\$41.06
(f)	8/23/2020 – 9/5/2020	\$0	\$48.76	\$48.76
(g)	9/6/2020 – 9/19/2020	\$0	\$49.45	\$49.45
(h)	9/20/2020 – 10/3/2020	\$0	\$7.98	\$7.98
			TOTAL	\$289

71. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Dietary department, Respondent owes employee **Margo Plasencia** the following gross backpay:

Margo Plasencia	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
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(a)	5/17/2020 – 5/30/2020	\$0	\$173.39	\$173.39
(b)	5/31/2020 – 6/13/2020	\$0	\$278.44	\$278.44
(c)	6/14/2020 – 6/27/2020	\$0	\$209.47	\$209.47
(d)	6/28/2020 – 7/11/2020	\$0	\$206.25	\$206.25
(e)	7/12/2020 – 7/25/2020	\$0	\$208.51	\$208.51
(f)	7/26/2020 – 8/8/2020	\$0	\$253.61	\$253.61
(g)	8/9/2020 – 8/22/2020	\$0	\$271.30	\$271.30
(h)	8/23/2020 – 9/5/2020	\$0	\$266.31	\$266.31
(i)	9/6/2020 – 9/19/2020	\$0	\$303.91	\$303.91
(j)	9/20/2020 – 10/3/2020	\$0	\$182.05	\$182.05
(k)	10/4/2020 – 10/17/2020	\$0	\$206.25	\$206.25
(l)	10/18/2020 – 10/31/2020	\$0	\$56.38	\$56.38
			TOTAL	\$2,616

72. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Dietary department, Respondent owes employee **Maria Rodriguez** the following gross backpay:

Maria Rodriguez	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	5/31/2020 – 6/13/2020	\$0	\$59.04	\$59.04
(b)	6/14/2020 – 6/27/2020	\$0	\$106.92	\$106.92
(c)	6/28/2020 – 7/11/2020	\$0	\$75.96	\$75.96
(d)	7/26/2020 – 8/8/2020	\$0	\$173.99	\$173.99
(e)	8/9/2020 – 8/22/2020	\$0	\$166.79	\$166.79
(f)	8/23/2020 – 9/5/2020	\$0	\$143.19	\$143.19
(g)	9/6/2020 – 9/19/2020	\$0	\$90.01	\$90.01
(h)	9/20/2020 – 10/3/2020	\$0	\$141.27	\$141.27
(i)	10/4/2020 – 10/17/2020	\$0	\$165.00	\$165.00
(j)	10/18/2020 – 10/31/2020	\$0	\$165.00	\$165.00
(k)	11/1/2020 – 11/14/2020	\$0	\$165.00	\$165.00
			TOTAL	\$1,452

73. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Dietary department, Respondent owes employee **Palma Rodriguez** the following gross backpay:

Palma Rodriguez	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	5/17/2020 – 5/30/2020	\$0	\$127.41	\$127.41
(b)	5/31/2020 – 6/13/2020	\$0	\$266.89	\$266.89
(c)	6/14/2020 – 6/27/2020	\$0	\$147.68	\$147.68
(d)	6/28/2020 – 7/11/2020	\$0	\$168.93	\$168.93
(e)	7/12/2020 – 7/25/2020	\$0	\$135.11	\$135.11
(f)	7/26/2020 – 8/8/2020	\$0	\$57.34	\$57.34
(g)	9/6/2020 – 9/19/2020	\$0	\$38.50	\$38.50
(h)	9/20/2020 – 10/3/2020	\$0	\$61.88	\$61.88
(i)	10/4/2020 – 10/17/2020	\$0	\$20.63	\$20.63
			TOTAL	\$1,024

74. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Dietary department, Respondent owes employee **Francisco Sandoval** the following gross backpay:

Francisco Sandoval	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	5/17/2020 – 5/30/2020	\$0	\$255.48	\$255.48
(b)	5/31/2020 – 6/13/2020	\$0	\$230.26	\$230.26
(c)	6/14/2020 – 6/27/2020	\$0	\$147.40	\$147.40
(d)	6/28/2020 – 7/11/2020	\$0	\$111.05	\$111.05
(e)	7/12/2020 – 7/25/2020	\$0	\$165.63	\$165.63
(f)	7/26/2020 – 8/8/2020	\$0	\$212.32	\$212.32
(g)	8/9/2020 – 8/22/2020	\$0	\$39.96	\$39.96
			TOTAL	\$1,162

75. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Dietary department, Respondent owes employee **Rocio Vasquez** the following gross backpay:

Rocio Vasquez	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	5/17/2020 – 5/30/2020	\$0	\$206.02	\$206.02

(b)	5/31/2020 – 6/13/2020	\$0	\$169.07	\$169.07
(c)	6/14/2020 – 6/27/2020	\$0	\$226.71	\$226.71
(d)	6/28/2020 – 7/11/2020	\$0	\$323.28	\$323.28
(e)	7/12/2020 – 7/25/2020	\$0	\$293.73	\$293.73
(f)	7/26/2020 – 8/8/2020	\$0	\$256.23	\$256.23
(g)	8/9/2020 – 8/22/2020	\$0	\$349.68	\$349.68
(h)	8/23/2020 – 9/5/2020	\$0	\$253.61	\$253.61
(i)	9/6/2020 – 9/19/2020	\$0	\$297.72	\$297.72
(j)	9/20/2020 – 10/3/2020	\$0	\$206.25	\$206.25
(k)	10/4/2020 – 10/17/2020	\$0	\$206.25	\$206.25
(l)	10/18/2020 – 10/31/2020	\$0	\$206.25	\$206.25
(m)	11/1/2020 – 11/14/2020	\$0	\$206.25	\$206.25
			TOTAL	\$3,201

76. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Housekeeping department, Respondent owes employee **Rosa Arias** the following gross backpay:

Rosa Arias	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	5/17/2020 – 5/30/2020	\$0	\$206.99	\$206.99
(b)	5/31/2020 – 6/13/2020	\$0	\$205.21	\$205.21
(c)	6/14/2020 – 6/27/2020	\$0	\$206.77	\$206.77
(d)	6/28/2020 – 7/11/2020	\$0	\$206.47	\$206.47
(e)	7/26/2020 – 8/8/2020	\$0	\$164.67	\$164.67
(f)	8/9/2020 – 8/22/2020	\$0	\$163.96	\$163.96
(g)	8/23/2020 – 9/5/2020	\$0	\$161.62	\$161.62
(h)	9/6/2020 – 9/19/2020	\$0	\$218.50	\$218.50
(i)	9/20/2020 – 10/3/2020	\$0	\$206.25	\$206.25
(j)	10/4/2020 – 10/17/2020	\$0	\$165.00	\$165.00
(k)	10/18/2020 – 10/31/2020	\$0	\$89.38	\$89.38
			TOTAL	\$1,995

77. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Housekeeping department, Respondent owes employee **Denny Bastista Garcia** the following gross backpay:

Denny Bastista Garcia	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	5/17/2020 – 5/30/2020	\$0	\$336.93	\$336.93
(b)	5/31/2020 – 6/13/2020	\$0	\$336.40	\$336.40
(c)	6/14/2020 – 6/27/2020	\$0	\$302.36	\$302.36
(d)	6/28/2020 – 7/11/2020	\$0	\$302.28	\$302.28
(e)	7/12/2020 – 7/25/2020	\$0	\$331.73	\$331.73
(f)	7/26/2020 – 8/8/2020	\$0	\$303.73	\$303.73
(g)	8/9/2020 – 8/22/2020	\$0	\$146.65	\$146.65
(h)	8/23/2020 – 9/5/2020	\$0	\$216.01	\$216.01
(i)	9/6/2020 – 9/19/2020	\$0	\$207.71	\$207.71
(j)	9/20/2020 – 10/3/2020	\$0	\$165.41	\$165.41
(k)	10/4/2020 – 10/17/2020	\$0	\$165.00	\$165.00
(l)	10/18/2020 – 10/31/2020	\$0	\$165.00	\$165.00
(m)	11/1/2020 – 11/14/2020	\$0	\$165.00	\$165.00
			TOTAL	\$3,144

78. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Housekeeping department, Respondent owes employee **Odalis**

Duran the following gross backpay:

Odalis Duran	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	5/17/2020 – 5/30/2020	\$0	\$203.14	\$203.14
(b)	5/31/2020 – 6/13/2020	\$0	\$181.78	\$181.78
(c)	6/14/2020 – 6/27/2020	\$0	\$183.48	\$183.48
(d)	6/28/2020 – 7/11/2020	\$0	\$197.78	\$197.78
(e)	7/12/2020 – 7/25/2020	\$0	\$183.37	\$183.37
(f)	7/26/2020 – 8/8/2020	\$0	\$233.49	\$233.49
(g)	8/9/2020 – 8/22/2020	\$0	\$141.35	\$141.35
(h)	8/23/2020 – 9/5/2020	\$0	\$157.44	\$157.44
(i)	9/6/2020 – 9/19/2020	\$0	\$182.33	\$182.33
(j)	9/20/2020 – 10/3/2020	\$0	\$123.75	\$123.75
(k)	10/4/2020 – 10/17/2020	\$0	\$206.25	\$206.25
(l)	10/18/2020 – 10/31/2020	\$0	\$206.25	\$206.25

(m)	11/1/2020 – 11/14/2020	\$0	\$206.25	\$206.25
			TOTAL	\$2,407

79. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Housekeeping department, Respondent owes employee **Julio Garcia** the following gross backpay:

Julio Garcia	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	5/17/2020 – 5/30/2020	\$0	\$211.42	\$211.42
(b)	5/31/2020 – 6/13/2020	\$0	\$312.76	\$312.76
(c)	6/14/2020 – 6/27/2020	\$0	\$325.79	\$325.79
(d)	6/28/2020 – 7/11/2020	\$0	\$276.05	\$276.05
(e)	7/12/2020 – 7/25/2020	\$0	\$285.58	\$285.58
(f)	7/26/2020 – 8/8/2020	\$0	\$311.14	\$311.14
(g)	8/9/2020 – 8/22/2020	\$0	\$156.68	\$156.68
			TOTAL	\$1,879

80. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Housekeeping department, Respondent owes employee **Roy**

Gayle the following gross backpay:

Roy Gayle	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	5/17/2020 – 5/30/2020	\$0	\$185.63	\$185.63
(b)	5/31/2020 – 6/13/2020	\$0	\$206.25	\$206.25
(c)	6/14/2020 – 6/27/2020	\$0	\$206.25	\$206.25
(d)	6/28/2020 – 7/11/2020	\$0	\$236.69	\$236.69
(e)	7/12/2020 – 7/25/2020	\$0	\$242.47	\$242.47
(f)	7/26/2020 – 8/8/2020	\$0	\$103.13	\$103.13
(g)	8/9/2020 – 8/22/2020	\$0	\$103.13	\$103.13
(h)	8/23/2020 – 9/5/2020	\$0	\$206.25	\$206.25
(i)	9/6/2020 – 9/19/2020	\$0	\$206.20	\$206.20
(j)	9/20/2020 – 10/3/2020	\$0	\$165.00	\$165.00
(k)	10/4/2020 – 10/17/2020	\$0	\$206.25	\$206.25
(l)	10/18/2020 – 10/31/2020	\$0	\$206.25	\$206.25

(m)	11/1/2020 – 11/14/2020	\$0	\$206.25	\$206.25
			TOTAL	\$2,480

81. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Housekeeping department, Respondent owes employee **Tatiana Gonzalez** the following gross backpay:

Tatiana Gonzalez	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	5/17/2020 – 5/30/2020	\$0	\$237.11	\$237.11
(b)	5/31/2020 – 6/13/2020	\$0	\$236.78	\$236.78
(c)	6/14/2020 – 6/27/2020	\$0	\$276.46	\$276.46
(d)	6/28/2020 – 7/11/2020	\$0	\$205.70	\$205.70
(e)	7/12/2020 – 7/25/2020	\$0	\$268.13	\$268.13
(f)	7/26/2020 – 8/8/2020	\$0	\$205.89	\$205.89
(g)	8/9/2020 – 8/22/2020	\$0	\$206.06	\$206.06
(h)	8/23/2020 – 9/5/2020	\$0	\$206.25	\$206.25
(i)	9/6/2020 – 9/19/2020	\$0	\$164.92	\$164.92
(j)	9/20/2020 – 10/3/2020	\$0	\$132.00	\$132.00

(k)	10/4/2020 – 10/17/2020	\$0	\$123.75	\$123.75
(l)	10/18/2020 – 10/31/2020	\$0	\$206.25	\$206.25
(m)	11/1/2020 – 11/14/2020	\$0	\$206.25	\$206.25
			TOTAL	\$2,676

82. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Housekeeping department, Respondent owes employee **Myrna Melendez** the following gross backpay:

Myrna Melendez	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	5/17/2020 – 5/30/2020	\$0	\$121.08	\$121.08
(b)	5/31/2020 – 6/13/2020	\$0	\$122.38	\$122.38
(c)	6/14/2020 – 6/27/2020	\$0	\$122.29	\$122.29
(d)	6/28/2020 – 7/11/2020	\$0	\$116.93	\$116.93
(e)	7/12/2020 – 7/25/2020	\$0	\$103.13	\$103.13
(f)	7/26/2020 – 8/8/2020	\$0	\$120.86	\$120.86
(g)	8/9/2020 – 8/22/2020	\$0	\$112.83	\$112.83
(h)	8/23/2020 – 9/5/2020	\$0	\$102.93	\$102.93

(i)	9/6/2020 – 9/19/2020	\$0	\$103.13	\$103.13
(j)	9/20/2020 – 10/3/2020	\$0	\$103.13	\$103.13
(k)	10/4/2020 – 10/17/2020	\$0	\$123.75	\$123.75
(l)	10/18/2020 – 10/31/2020	\$0	\$123.75	\$123.75
(m)	11/1/2020 – 11/14/2020	\$0	\$61.88	\$61.88
			TOTAL	\$1,438

83. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Housekeeping department, Respondent owes employee **Ruben Mora** the following gross backpay:

Ruben Mora	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	5/17/2020 – 5/30/2020	\$0	\$206.79	\$206.79
(b)	5/31/2020 – 6/13/2020	\$0	\$62.51	\$62.51
(c)	6/14/2020 – 6/27/2020	\$0	\$82.91	\$82.91
(d)	6/28/2020 – 7/11/2020	\$0	\$187.26	\$187.26
(e)	7/12/2020 – 7/25/2020	\$0	\$206.99	\$206.99
(f)	7/26/2020 – 8/8/2020	\$0	\$185.37	\$185.37

(g)	8/9/2020 – 8/22/2020	\$0	\$201.16	\$201.16
(h)	8/23/2020 – 9/5/2020	\$0	\$163.68	\$163.68
(i)	9/6/2020 – 9/19/2020	\$0	\$165.50	\$165.50
(j)	9/20/2020 – 10/3/2020	\$0	\$144.38	\$144.38
(k)	10/4/2020 – 10/17/2020	\$0	\$185.63	\$185.63
(l)	10/18/2020 – 10/31/2020	\$0	\$206.25	\$206.25
(m)	11/1/2020 – 11/14/2020	\$0	\$206.25	\$206.25
			TOTAL	\$2,205

84. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Housekeeping department, Respondent owes employee **Zoraida Salazar** the following gross backpay:

Zoraida Salazar	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	5/17/2020 – 5/30/2020	\$0	\$234.49	\$234.49
(b)	5/31/2020 – 6/13/2020	\$0	\$203.58	\$203.58
(c)	6/14/2020 – 6/27/2020	\$0	\$201.80	\$201.80
(d)	6/28/2020 – 7/11/2020	\$0	\$140.20	\$140.20

(e)	7/12/2020 – 7/25/2020	\$0	\$236.56	\$236.65
(f)	7/26/2020 – 8/8/2020	\$0	\$183.29	\$183.29
(g)	8/9/2020 – 8/22/2020	\$0	\$183.15	\$183.15
(h)	8/23/2020 – 9/5/2020	\$0	\$183.23	\$183.23
(i)	9/6/2020 – 9/19/2020	\$0	\$178.01	\$178.01
(j)	9/20/2020 – 10/3/2020	\$0	\$206.25	\$206.25
(k)	10/4/2020 – 10/17/2020	\$0	\$185.63	\$185.63
(l)	10/18/2020 – 10/31/2020	\$0	\$206.25	\$206.25
(m)	11/1/2020 – 11/14/2020	\$0	\$206.25	\$206.25
			TOTAL	\$2,549

85. As a result of the unilateral change described above in paragraph 16(b) to the bonus wages for the employees in the Housekeeping department, Respondent owes employee **Yolanda Tabares** the following gross backpay:

Yolanda Tabares	Pay Period	Bonus Wages Paid	Bonus Wages That Were Owed	Backpay Owed – Difference Between Bonus Wages Paid and Bonus Wages That Were Owed
(a)	5/17/2020 – 5/30/2020	\$0	\$205.92	\$205.92
(b)	5/31/2020 – 6/13/2020	\$0	\$205.62	\$205.62

(c)	6/14/2020 – 6/27/2020	\$0	\$236.12	\$236.12
(d)	6/28/2020 – 7/11/2020	\$0	\$205.76	\$205.76
(e)	7/12/2020 – 7/25/2020	\$0	\$231.55	\$231.55
(f)	7/26/2020 – 8/8/2020	\$0	\$205.01	\$205.01
(g)	8/9/2020 – 8/22/2020	\$0	\$205.10	\$205.10
(h)	8/23/2020 – 9/5/2020	\$0	\$205.29	\$205.29
(i)	9/6/2020 – 9/19/2020	\$0	\$205.76	\$205.76
(j)	9/20/2020 – 10/3/2020	\$0	\$165.00	\$165.00
(k)	10/4/2020 – 10/17/2020	\$0	\$185.63	\$185.63
(l)	10/18/2020 – 10/31/2020	\$0	\$206.25	\$206.25
(m)	11/1/2020 – 11/14/2020	\$0	\$206.25	\$206.25
			TOTAL	\$2,669

86. But for Respondent unlawful changes to the bonus wage increases granted during the COVID-19 pandemic, unit employees would have received the earnings described above in paragraphs 21 through 84, inclusive of the subparagraphs therein, and reflected in **Attachment A.**

ADVERSE TAX CONSEQUENCES

87. (a) In accordance with *AdvoServ of New Jersey, Inc.*,² discriminatees are entitled to be compensated for any adverse tax consequences of receiving backpay as a lump sum. If not for the unfair labor practice committed by Respondent, the backpay award for the discriminatees would have been paid in 2020, rather than paid in 2021, or the year Respondent makes final payment in this case. The discriminatees are not owed any excess tax compensation on the backpay, as the backpay period did not span more than one calendar year. However, the discriminatees will be entitled to compensation for the ‘Incremental Tax’ described below in paragraph 86(i). **Attachment A** reflects the excess tax owed to employees in this case.³

(b) In order to determine what the appropriate excess tax award should be, the amounts of federal and state taxes need to be determined for the backpay as if the money had been paid when it was earned throughout the backpay period. In addition, the amounts of federal and state taxes need to be calculated for the lump sum payment if the payment was made this year. The excess tax liability was calculated as the difference between these two amounts.

(c) The amount of Taxable Income for each year for the employees is based on the calculations for backpay in this compliance specification for 2020 and are reflected in **Attachment A**. Using this Taxable Income for these years, federal and state taxes were calculated using the federal and state tax rates for the appropriate years.⁴ The federal rates are based on the single tax filing status.

² 363 NLRB No. 143 (2016).

³ All information, including the amounts, will need to be updated to reflect the actual year of payment.

⁴ The actual federal tax rates were used, while the state’s average tax rate was used for these previous years.

(d) The amount of taxes owed for 2020 would have been the amounts set forth in **Attachment A** next to the Title “Taxes Paid.” The amounts of federal and state taxes are broken down by year and set forth in **Attachment A** under each respective column for the specific year.

(e) The total amount of the lump sum award that is subject to this excess tax award is set forth in **Attachment A**, opposite to the title, “Sum ’00 to ’20.”⁵

(f) The lump sum amounts are based on the backpay calculations described in this specification.

(g) The amounts of taxes owed in 2021 are based on the current federal and state tax rates and the tax filing status of single.⁶ The amount of taxes owed on the lump sum amount was calculated as the amounts shown in **Attachment A** in the line titled “sum ’00 to ’20,” under each column for federal and state taxes.

(h) The adverse tax consequence is the difference between the amount of the taxes on the lump sum amounts being paid in 2021 and the amount of taxes that would have been charged if these amounts were paid when the backpay was earned in 2020.⁷ These amounts are set forth in **Attachment A** opposite to the title, “Excess Tax on Backpay.”⁸

(i) Any excess tax liability payment made to the discriminatees is also taxable income and causes additional tax liabilities. **Attachment A** includes calculations for these supplemental taxes. These amounts are called the incremental tax liability. The incremental tax includes all of the taxes that the discriminatee will owe on the excess tax payment. This

⁵ The lump sum amount does not include interest on the amount of backpay owed. Interest should be included in the lump sum amount; however, interest continues to accrue until the payment is made. The lump sum amount will need to be adjusted when backpay is paid to the discriminatee to include interest.

⁶ The actual federal tax rates were used for the current year, while an average state tax rate for the current year was used.

⁷ Assuming backpay is paid in 2021; if not, these amounts will need to be recalculated.

⁸ However, additional adverse compensation may still be owed on the interest once the amount is liquidated.

incremental tax is calculated using the federal tax rates used for calculating taxes for the backpay awards and the average state tax rate for 2021. The incremental tax amount for each of the employees is set forth in **Attachment A** and titled, “Incremental Tax on Backpay.”⁹

(j) The Total Excess Tax is the total tax consequence for the discriminatee receiving a lump sum award in a year other than when it was earned. It is the sum of the excess tax on backpay and the incremental amount. The total excess tax amounts owed to the discriminatees is reflected in **Attachment A**.

(k) The amount of excess tax liability will need to be updated to reflect the actual dates of payment. Moreover, there may be a liability on the interest amount once that amount is liquidated.¹⁰

SUMMARY

87. Summarizing the facts and calculations specified above and in **Attachment A**, the obligation of Respondent under this Compliance Specification to make employees whole for losses suffered as a result of its unlawful conduct will be discharged by payment to them for backpay and excess tax as set forth below:

- (a) **Backpay:** \$369,273
- (b) **Excess Tax Liability:** \$2,423

⁹ An incremental tax liability on the interest may still be owed once that amount is liquidated.

¹⁰ Interest continues to accrue until payment is made as set forth in *New Horizons*, 283 NLRB 1173 (1987), compounded daily as prescribed in *Kentucky River Medical Center*, 356 NLRB 6 (2010). The amount of excess tax liability will need to be adjusted when backpay is paid to the discriminatees to include interest up to the date of payment.

- (c) Plus, interest on the sums above, which accrues until payment is made, as set forth in *New Horizons*, 283 NLRB 1173 (1987), compounded daily as prescribed in *Kentucky River Medical Center*, 356 NLRB 6 (2010).

88. The Acting Regional Director, or his designee, reserves the right to amend any or all provisions of this Compliance Specification by inclusion of information not currently known to the Acting Regional Director.

89. **WHEREFORE**, as part of the remedy for the unfair labor practices alleged above, the General Counsel seeks an Order requiring Respondent to file a report with the Regional Director of Region 22 allocating the backpay award to the appropriate calendar years; and

90. **WHEREFORE**, the General Counsel further seeks that Respondent be required to submit to the Regional Director the W-2s reflecting backpay paid to the discriminatees named above.

91. **WHEREFORE**, the General Counsel further seeks all other relief as may be just and proper to remedy the allegations alleged herein.

ANSWER REQUIREMENT

Respondent is notified that, pursuant to Sections 102.20, 102.21 and 102.56 of the Board's Rules and Regulations, it must file an answer to the Second Amended Complaint and Compliance Specification. The answer must be received by this office on or before **September 20, 2021**. Respondent must serve a copy of the answer on each of the other parties.

The answer must be filed electronically through the Agency's website. To file electronically, go to www.nlr.gov, click on E-File Documents, enter the NLRB Case Number,

and follow the detailed instructions. The responsibility for the receipt and usability of the answer rests exclusively upon the sender. Unless notification on the Agency's website informs users that the Agency's E-Filing system is officially determined to be in technical failure because it is unable to receive documents for a continuous period of more than 2 hours after 12:00 noon (Eastern Time) on the due date for filing, a failure to timely file the answer will not be excused on the basis that the transmission could not be accomplished because the Agency's website was off-line or unavailable for some other reason. The Board's Rules and Regulations require that an answer be signed by counsel or non-attorney representative for represented parties or by the party if not represented. See Section 102.21. If the answer is a pdf document containing the required signature, no paper copies of the answer need to be transmitted to the Regional Office. However, if the answer to a Second Amended Complaint and Compliance Specification is not a pdf file containing the required signature, then the E-filing rules require that such answer containing the required signature continue to be submitted to the Regional Office by traditional means within three (3) business days after the date of electronic filing. Service of the answer on each of the other parties must still be accomplished by means allowed under the Board's Rules and Regulations. The answer may not be filed by facsimile transmission. If no answer is filed, or if an answer is filed untimely, the Board may find, pursuant to a Motion for Default Judgment, that the allegations in the Second Amended Complaint and Compliance Specification are true.

As to all matters set forth in the Second Amended Complaint and Compliance Specification that are within the knowledge of Respondent, including but not limited to the various factors entering into the computation of gross backpay, a general denial is not sufficient. See Section 102.56(b) of the Board's Rules and Regulations. Rather, the answer must state the basis for any disagreement with any allegations that are within the Respondent's knowledge and

set forth in detail Respondent's position as to the applicable premises and furnish the appropriate supporting figures.

If no answer is filed, or if an answer fails to deny allegations of the Second Amended Complaint and Compliance Specification in the manner required under Section 102.56(b) of the Board's Rules and Regulations, and the failure to do so is not adequately explained, the Board may find those allegations in the Second Amended Complaint and Compliance Specification are true and preclude Respondent from introducing any evidence controverting those allegations.

NOTICE OF HEARING

PLEASE TAKE NOTICE THAT on the **26th day of October, 2021, 9:30 a.m.** and on consecutive days thereafter until concluded, a hearing will be conducted before an administrative law judge of the National Labor Relations Board. At the hearing, Respondent and any other party to this proceeding have the right to present testimony regarding the allegations in this complaint and compliance specification. Pursuant to the Board's rules at 102.35(c), due to "compelling circumstances" created by the current Coronavirus Disease (COVID-19) pandemic and CDC guidelines on mitigating the risk of contracting Coronavirus, the trial in this matter will be conducted remotely via video using Zoom technology. *See Morrison Healthcare*, 369 NLRB No. 76 (2020).

Details regarding how to connect to the hearing will follow. The parties are urged in the meantime to consult and cooperate with the Division of Judges or the assigned Judge regarding how the Judge will conduct the hearing, including how the parties will prepare witnesses, number and offer of documents and exhibits, and whether there will be public access to the

hearing. The procedure to request a postponement of the hearing is described in the attached Form NLRB-4338.

DATED at Newark, New Jersey, this 30th day of August 2021.

A handwritten signature in black ink, appearing to read "Eric Schechter", with a long horizontal flourish extending to the right.

Eric Schechter, Acting Regional Director
National Labor Relations Board, Region 22
Veteran's Administration Building
20 Washington Place, 5th Floor
Newark, NJ 07102

Attachments

ATTACHMENT A - SUMMARY

Alaris Health at Boulevard East
22-CA-268083

Employee Name	Total Additional Bonus Wages Owed	Excess Tax Liability Owed - calculated through 8/31/2021
CNAs		
Alzate, Aracelly	\$2,601	\$13
Campbell, Mildred	\$24,076	\$174
Carranza, Fatima	\$10,605	\$75
Checo, Mayra	\$11,331	\$80
Chicas-Rodriguez	\$2,228	\$11
Cruz, Emelitza	\$11,209	\$79
David, Beatrix	\$8,963	\$53
Diaz, Norma	\$9,241	\$54
Duque, Elenita	\$86	\$1
Espinoza, Aurelia	\$6,660	\$38
Garcia, Claudia	\$4,317	\$30
Gomillion, Glynd	\$6,898	\$45
Gonzalez, Celilia	\$8,959	\$55
James, Jamileht	\$11,807	\$83
Mendez, Vianny	\$7,620	\$43
Nieves, Virginia	\$22,511	\$161
Ordonez, Reina	\$15,826	\$113
Pagan, Dora	\$9,843	\$60
Paulino, Oneida	\$9,317	\$55
Perez, Luz Leticia	\$8,446	\$50
Rivas, Patricia	\$9,498	\$58
Santay, Paula	\$14,200	\$100
Solis, Audrey	\$227	\$2
Woods, Andrea	\$12,138	\$86
Zambrano, Candid	\$616	\$5
Bocio-Elias, Maril	\$9,868	\$59
Calderon, Maria	\$8,805	\$51
Castillo, Chary	\$17,278	\$124
Flores-Rivera, Ya	\$9,285	\$55
Hernandez, Liz	\$5,151	\$30
Hisa, Atsede	\$10,600	\$76
Marcial, Tasha	\$2,748	\$20
Mena, Yadria	\$15,029	\$108
Osorio, Sandra	\$7,141	\$43
Rodriguez, Ana Si	\$2,536	\$18

Tejera, Martha	\$2,833	\$17
Ruiz, Milady	\$180	\$1

RECREATION

Collado, Yesenia	\$1,369	\$9
Ljutich, Helen	\$281	\$2
Villegas, Ena	\$2,088	\$12
Villegas, Teresa	\$2,743	\$17
Zambrano, Candid	\$792	\$5

DIETARY

Argueta, Chrisian	\$524	\$4
Carbonel, Enia	\$1,327	\$9
Gilbert, Maurice	\$2,875	\$17
Gutierrez, Jack	\$49	\$0
Ortiz, Gerardo	\$2,381	\$15
Paredes, Carlos	\$982	\$6
Paredes, Ruth	\$289	\$2
Plasencia, Margo	\$2,616	\$16
Rodriguez, Maria	\$1,452	\$8
Rodriguez, Palma	\$1,024	\$7
Sandoval, Francisco	\$1,162	\$8
Vasquez, Rocio	\$3,201	\$19

HOUSEKEEPING

Arias, Rosa	\$1,995	\$12
Bastista Garcia, Denny	\$3,144	\$19
Duran, Odalis	\$2,407	\$14
Garcia, Julio	\$1,879	\$12
Gayle, Roy	\$2,480	\$15
Gonzalez, Tatiana	\$2,676	\$16
Melendez, Myrna	\$1,438	\$9
Mora, Ruben	\$2,205	\$13
Salazar, Zoraida	\$2,549	\$15
Tabares, Yolanda	\$2,669	\$16

TOTALS	\$369,273	\$2,423
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NLRB Backpay Calculation

1

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Alzate, Aracelly

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	3	7/4						
2020	3	7/11	0.00					
2020	3	7/18						
2020	3	7/25	0.00					
2020	3	8/1						
2020	3	8/8	0.00					
2020	3	8/15						
2020	3	8/22	0.00					
2020	3	8/29						
2020	3	9/5	362.61					
2020	3	9/12						
2020	3	9/19	363.66					
2020	3	9/26						
2020	3	Total	726.27		726	-	-	726
2020	4	10/3	389.71					
2020	4	10/10						
2020	4	10/17	495.00					
2020	4	10/24						
2020	4	10/31	495.00					
2020	4	11/7						
2020	4	11/14	495.00					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	1,874.71		1,875	-	-	1,875
Totals					2,601	-	-	2,601
Net Backpay (Withholdings)								2,601
Expenses (No Withholdings)								-

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Alzate, Aracelly

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Alzate, Aracelly**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	2,601	Single Filer	NJ	260	142
Taxes Paid:				260	142
Sum '00 to '20	2,601	Single Filer	NJ	260	142

2021 0

Excess Tax on Backpay: 0 0
Incremental Tax on Backpay: 0

Total Excess Tax on Backpay: 0Interest on
Backpay:

71 Tax on Interest: 7 4
Incremental Tax on Interest: 2

Total Excess Tax on Interest: 13**Additional Tax Liability: 0****Total Excess Tax Liability: 13**

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Campbell, Mildred

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	512 31					
2020	2	5/9						
2020	2	5/16	3,026.18					
2020	2	5/23						
2020	2	5/30	1,909 01					
2020	2	6/6						
2020	2	6/13	1,619 20					
2020	2	6/20						
2020	2	6/27	1,732 88					
2020	2	Total	8,799 58		8,800	-	-	8,800
2020	3	7/4						
2020	3	7/11	2,178.14					
2020	3	7/18						
2020	3	7/25	377 32					
2020	3	8/1						
2020	3	8/8	1,874.15					
2020	3	8/15						
2020	3	8/22	2,011.15					
2020	3	8/29						
2020	3	9/5	1,999 83					
2020	3	9/12						
2020	3	9/19	2,001 61					
2020	3	9/26						
2020	3	Total	10,442 20		10,442	-	-	10,442
2020	4	10/3	1,097 60					
2020	4	10/10						
2020	4	10/17	1,243.18					
2020	4	10/24						
2020	4	10/31	1,246 50					
2020	4	11/7						
2020	4	11/14	1,246 50					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	4,833.78		4,834	-	-	4,834
Totals					24,076	-	-	24,076
Net Backpay (Withholdings)								24,076
Expenses (No Withholdings)								-

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Campbell, Mildred

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Campbell, Mildred**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	24,076	Single Filer	NJ	2,692	1,316
Taxes Paid				2,692	1,316
Sum '00 to '20	24,076	Single Filer	NJ	2,690	1,316

2021	0				
		Excess Tax on Backpay:	0	0	
		Incremental Tax on Backpay:	0		
		Total Excess Tax on Backpay	0		

Interest on Backpay	824	Tax on Interest:	99	45
		Incremental Tax on Interest:	30	
		Total Excess Tax on Interest	174	

Additional Tax Liability 0**Total Excess Tax Liability** 174

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Carranza, Fatima

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	116 32					
2020	2	5/9						
2020	2	5/16	893.72					
2020	2	5/23						
2020	2	5/30	885.19					
2020	2	6/6						
2020	2	6/13	870 59					
2020	2	6/20						
2020	2	6/27	875.78					
2020	2	Total	3,641 60		3,642	-	-	3,642
2020	3	7/4						
2020	3	7/11	695 35					
2020	3	7/18						
2020	3	7/25	591 94					
2020	3	8/1						
2020	3	8/8	722 82					
2020	3	8/15						
2020	3	8/22	700 81					
2020	3	8/29						
2020	3	9/5	704 89					
2020	3	9/12						
2020	3	9/19	633 65					
2020	3	9/26						
2020	3	Total	441 26		4,049	-	-	441
2020	4	10/3	441 26					
2020	4	10/10						
2020	4	10/17	823.13					
2020	4	10/24						
2020	4	10/31	825 00					
2020	4	11/7						
2020	4	11/14	825 00					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	2,914 39		2,914	-	-	2,914
Totals					10,605	-	-	6,997
Net Backpay (Withholdings)					10,605			
Expenses (No Withholdings)					-			

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Carranza, Fatima

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Carranza, Fatima**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	10,605	Single Filer	NJ	1,075	580
Taxes Paid				1,075	580
Sum '00 to '20	10,605	Single Filer	NJ	1,074	580

2021	0				
		Excess Tax on Backpay:	0	0	
		Incremental Tax on Backpay:	0		
		Total Excess Tax on Backpay	0		

Interest on Backpay	355	Tax on Interest:	43	19
		Incremental Tax on Interest:	13	
		Total Excess Tax on Interest	75	

Additional Tax Liability 0**Total Excess Tax Liability** 75

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Checo, Mayra

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	97.79					
2020	2	5/9						
2020	2	5/16	856.04					
2020	2	5/23						
2020	2	5/30	1,033.92					
2020	2	6/6						
2020	2	6/13	899.98					
2020	2	6/20						
2020	2	6/27	1,029.30					
2020	2	Total	3,917.03		3,917	-	-	3,917
2020	3	7/4						
2020	3	7/11	809.60					
2020	3	7/18						
2020	3	7/25	593.21					
2020	3	8/1						
2020	3	8/8	883.25					
2020	3	8/15						
2020	3	8/22	612.26					
2020	3	8/29						
2020	3	9/5	766.53					
2020	3	9/12						
2020	3	9/19	765.51					
2020	3	9/26						
2020	3	Total	441.26		4,430	-	-	441
2020	4	10/3	611.24					
2020	4	10/10						
2020	4	10/17	876.58					
2020	4	10/24						
2020	4	10/31	879.75					
2020	4	11/7						
2020	4	11/14	615.83					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	2,983.40		2,983	-	-	2,983
Totals					11,331	-	-	7,342
Net Backpay (Withholdings)					11,331			
Expenses (No Withholdings)					-			

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Checo, Mayra

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Checo, Mayra**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	11,331	Single Filer	NJ	1,162	619
Taxes Paid				1,162	619
Sum '00 to '20	11,331	Single Filer	NJ	1,161	619

2021	0				
		Excess Tax on Backpay:	0	0	
		Incremental Tax on Backpay:	0		
		Total Excess Tax on Backpay	0		

Interest on Backpay	380	Tax on Interest:	46	21
		Incremental Tax on Interest:	14	
		Total Excess Tax on Interest	80	
		Additional Tax Liability	0	
		Total Excess Tax Liability	80	

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Chicas-Rodriguez

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	0 00					
2020	2	5/9						
2020	2	5/16	0 00					
2020	2	5/23						
2020	2	5/30	0 00					
2020	2	6/6						
2020	2	6/13	0 00					
2020	2	6/20						
2020	2	6/27	0 00					
2020	2	Total	0 00		-	-	-	-
2020	3	7/4						
2020	3	7/11	0 00					
2020	3	7/18						
2020	3	7/25	0 00					
2020	3	8/1						
2020	3	8/8	0 00					
2020	3	8/15						
2020	3	8/22	0 00					
2020	3	8/29						
2020	3	9/5	289.46					
2020	3	9/12						
2020	3	9/19	218 02					
2020	3	9/26						
2020	3	Total	441 26		507	-	-	441
2020	4	10/3	235.49					
2020	4	10/10						
2020	4	10/17	495 00					
2020	4	10/24						
2020	4	10/31	495 00					
2020	4	11/7						
2020	4	11/14	495 00					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	1,720.49		1,720	-	-	1,720
Totals					2,228	-	-	2,162
Net Backpay (Withholdings)					2,228			
Expenses (No Withholdings)					-			

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Chicas-Rodriguez

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Chicas-Rodriguez**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	2,228	Single Filer	NJ	223	122
Taxes Paid				223	122
Sum '00 to '20	2,228	Single Filer	NJ	223	122

2021	0				
		Excess Tax on Backpay:		0	0
		Incremental Tax on Backpay:		0	
		Total Excess Tax on Backpay		0	

Interest on Backpay	61				
		Tax on Interest:		6	3
		Incremental Tax on Interest:		2	
		Total Excess Tax on Interest		11	
		Additional Tax Liability		0	
		Total Excess Tax Liability		11	

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Cruz, Emelitz

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	0 00					
2020	2	5/9						
2020	2	5/16	896 50					
2020	2	5/23						
2020	2	5/30	994.72					
2020	2	6/6						
2020	2	6/13	896.10					
2020	2	6/20						
2020	2	6/27	895 03					
2020	2	Total	3,682 35		3,682	-	-	3,682
2020	3	7/4						
2020	3	7/11	888 03					
2020	3	7/18						
2020	3	7/25	676.47					
2020	3	8/1						
2020	3	8/8	902 37					
2020	3	8/15						
2020	3	8/22	781 88					
2020	3	8/29						
2020	3	9/5	709.76					
2020	3	9/12						
2020	3	9/19	799 05					
2020	3	9/26						
2020	3	Total	4,757 56		4,758	-	-	4,758
2020	4	10/3	78.45					
2020	4	10/10						
2020	4	10/17	897 00					
2020	4	10/24						
2020	4	10/31	897 00					
2020	4	11/7						
2020	4	11/14	897 00					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	2,769.45		2,769	-	-	2,769
Totals					11,209	-	-	11,209
Net Backpay (Withholdings)								11,209
Expenses (No Withholdings)								-

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Cruz, Emelitz

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Cruz, Emelitz**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	11,209	Single Filer	NJ	1,148	613
Taxes Paid				1,148	613
Sum '00 to '20	11,209	Single Filer	NJ	1,146	613

2021	0				
		Excess Tax on Backpay:	0	0	
		Incremental Tax on Backpay:	0		
		Total Excess Tax on Backpay	0		

Interest on Backpay	375	Tax on Interest:	45	20
		Incremental Tax on Interest:	14	
		Total Excess Tax on Interest	79	

Additional Tax Liability 0**Total Excess Tax Liability** 79

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: David, Beatrix

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	135 23					
2020	2	5/9						
2020	2	5/16	539 33					
2020	2	5/23						
2020	2	5/30	674.77					
2020	2	6/6						
2020	2	6/13	335 62					
2020	2	6/20						
2020	2	6/27	608.78					
2020	2	Total	2,293.73		2,294	-	-	2,294
2020	3	7/4						
2020	3	7/11	469 36					
2020	3	7/18						
2020	3	7/25	654 54					
2020	3	8/1						
2020	3	8/8	78 94					
2020	3	8/15						
2020	3	8/22	716.75					
2020	3	8/29						
2020	3	9/5	631 05					
2020	3	9/12						
2020	3	9/19	710.18					
2020	3	9/26						
2020	3	Total	3,260 82		3,261	-	-	3,261
2020	4	10/3	717 25					
2020	4	10/10						
2020	4	10/17	897 00					
2020	4	10/24						
2020	4	10/31	897 00					
2020	4	11/7						
2020	4	11/14	897 00					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	3,408 25		3,408	-	-	3,408
Totals					8,963	-	-	8,963
Net Backpay (Withholdings)					8,963			
Expenses (No Withholdings)					-			

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: David, Beatrix

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **David, Beatrix**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	8,963	Single Filer	NJ	896	490
Taxes Paid				896	490
Sum '00 to '20	8,963	Single Filer	NJ	896	490

2021	0				
				Excess Tax on Backpay:	0
				Incremental Tax on Backpay:	0
				Total Excess Tax on Backpay	0

Interest on Backpay	288			Tax on Interest:	29
				Incremental Tax on Interest:	8
				Total Excess Tax on Interest	53
				Additional Tax Liability	0
				Total Excess Tax Liability	53

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Diaz, Norma

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	0 00					
2020	2	5/9						
2020	2	5/16	0 00					
2020	2	5/23						
2020	2	5/30	651 63					
2020	2	6/6						
2020	2	6/13	659 81					
2020	2	6/20						
2020	2	6/27	701.77					
2020	2	Total	2,013 21		2,013	-	-	2,013
2020	3	7/4						
2020	3	7/11	659 81					
2020	3	7/18						
2020	3	7/25	659 81					
2020	3	8/1						
2020	3	8/8	774.17					
2020	3	8/15						
2020	3	8/22	779 32					
2020	3	8/29						
2020	3	9/5	618 81					
2020	3	9/12						
2020	3	9/19	788.17					
2020	3	9/26						
2020	3	Total	4,280 09		4,280	-	-	4,280
2020	4	10/3	308.17					
2020	4	10/10						
2020	4	10/17	879.75					
2020	4	10/24						
2020	4	10/31	879.75					
2020	4	11/7						
2020	4	11/14	879.75					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	2,947.42		2,947	-	-	2,947
Totals					9,241	-	-	9,241
Net Backpay (Withholdings)					9,241			
Expenses (No Withholdings)					-			

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Diaz, Norma

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Diaz, Norma**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	9,241	Single Filer	NJ	924	505
Taxes Paid				924	505
Sum '00 to '20	9,241	Single Filer	NJ	924	505
2021	0				
				Excess Tax on Backpay:	0
				Incremental Tax on Backpay:	0
				Total Excess Tax on Backpay	0
Interest on Backpay	295			Tax on Interest:	29
				Incremental Tax on Interest:	8
				Total Excess Tax on Interest	54
				Additional Tax Liability	0
				Total Excess Tax Liability	54

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Duque, Elenita

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	54.18					
2020	2	5/9						
2020	2	5/16	31.50					
2020	2	5/23						
2020	2	5/30	0.00					
2020	2	6/6						
2020	2	6/13	0.00					
2020	2	6/20						
2020	2	6/27	0.00					
2020	2	Total	85.68		86	-	-	86
2020	3	7/4						
2020	3	7/11	0.00					
2020	3	7/18						
2020	3	7/25	0.00					
2020	3	8/1						
2020	3	8/8	0.00					
2020	3	8/15						
2020	3	8/22	0.00					
2020	3	8/29						
2020	3	9/5	0.00					
2020	3	9/12						
2020	3	9/19	0.00					
2020	3	9/26						
2020	3	Total	0.00		-	-	-	-
2020	4	10/3	0.00					
2020	4	10/10						
2020	4	10/17	0.00					
2020	4	10/24						
2020	4	10/31	0.00					
2020	4	11/7						
2020	4	11/14	0.00					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	0.00		-	-	-	-
Totals					86	-	-	86
Net Backpay (Withholdings)					86			
Expenses (No Withholdings)					-			

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Duque, Elenita

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Duque, Elenita**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	86	Single Filer	NJ	9	5
Taxes Paid				9	5
Sum '00 to '20	86	Single Filer	NJ	9	5
2021	0				
				Excess Tax on Backpay:	0
				Incremental Tax on Backpay:	0
				Total Excess Tax on Backpay	0
Interest on Backpay	4			Tax on Interest:	0
				Incremental Tax on Interest:	0
				Total Excess Tax on Interest	1
				Additional Tax Liability	0
				Total Excess Tax Liability	1

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Espinoza, Aureila

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	0 00					
2020	2	5/9						
2020	2	5/16	0 00					
2020	2	5/23						
2020	2	5/30	0 00					
2020	2	6/6						
2020	2	6/13	556 87					
2020	2	6/20						
2020	2	6/27	495 00					
2020	2	Total	1,051 87		1,052	-	-	1,052
2020	3	7/4						
2020	3	7/11	495 00					
2020	3	7/18						
2020	3	7/25	497 23					
2020	3	8/1						
2020	3	8/8	569 33					
2020	3	8/15						
2020	3	8/22	575.70					
2020	3	8/29						
2020	3	9/5	758 54					
2020	3	9/12						
2020	3	9/19	578 55					
2020	3	9/26						
2020	3	Total	3,474 35		3,474	-	-	3,474
2020	4	10/3	153.75					
2020	4	10/10						
2020	4	10/17	660 00					
2020	4	10/24						
2020	4	10/31	660 00					
2020	4	11/7						
2020	4	11/14	660 00					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	2,133.75		2,134	-	-	2,134
Totals					6,660	-	-	6,660
Net Backpay (Withholdings)					6,660			
Expenses (No Withholdings)					-			

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Espinoza, Aureila

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Espinoza, Aureila**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	6,660	Single Filer	NJ	666	364
Taxes Paid				666	364
Sum '00 to '20	6,660	Single Filer	NJ	666	364

2021	0				
				Excess Tax on Backpay:	0
				Incremental Tax on Backpay:	0
				Total Excess Tax on Backpay	0

Interest on Backpay	208			Tax on Interest:	21
				Incremental Tax on Interest:	6
				Total Excess Tax on Interest	38
				Additional Tax Liability	0
				Total Excess Tax Liability	38

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Garcia, Claudia

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	69 66					
2020	2	5/9						
2020	2	5/16	636 04					
2020	2	5/23						
2020	2	5/30	632 94					
2020	2	6/6						
2020	2	6/13	583.73					
2020	2	6/20						
2020	2	6/27	611 82					
2020	2	Total	2,534.19		2,534	-	-	2,534
2020	3	7/4						
2020	3	7/11	693 65					
2020	3	7/18						
2020	3	7/25	611.70					
2020	3	8/1						
2020	3	8/8	477 56					
2020	3	8/15						
2020	3	8/22	0 00					
2020	3	8/29						
2020	3	9/5	0 00					
2020	3	9/12						
2020	3	9/19	0 00					
2020	3	9/26						
2020	3	Total	1,782 91		1,783	-	-	1,783
2020	4	10/3	0 00					
2020	4	10/10						
2020	4	10/17	0 00					
2020	4	10/24						
2020	4	10/31	0 00					
2020	4	11/7						
2020	4	11/14	0 00					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	0 00		-	-	-	-
Totals					4,317	-	-	4,317
Net Backpay (Withholdings)								4,317
Expenses (No Withholdings)								-

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Garcia, Claudia

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Garcia, Claudia**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	4,317	Single Filer	NJ	432	236
Taxes Paid				432	236
Sum '00 to '20	4,317	Single Filer	NJ	432	236
2021	0				
				Excess Tax on Backpay:	0
				Incremental Tax on Backpay:	0
				Total Excess Tax on Backpay	0
Interest on Backpay	163			Tax on Interest:	9
				Incremental Tax on Interest:	5
				Total Excess Tax on Interest	30
				Additional Tax Liability	0
				Total Excess Tax Liability	30

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Gomillion, Glynd

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	67 27					
2020	2	5/9						
2020	2	5/16	679 29					
2020	2	5/23						
2020	2	5/30	603 23					
2020	2	6/6						
2020	2	6/13	665 62					
2020	2	6/20						
2020	2	6/27	664.14					
2020	2	Total	2,679 55		2,680	-	-	2,680
2020	3	7/4						
2020	3	7/11	584 57					
2020	3	7/18						
2020	3	7/25	597.41					
2020	3	8/1						
2020	3	8/8	699 25					
2020	3	8/15						
2020	3	8/22	712 28					
2020	3	8/29						
2020	3	9/5	810.75					
2020	3	9/12						
2020	3	9/19	736.73					
2020	3	9/26						
2020	3	Total	4,140 99		4,141	-	-	4,141
2020	4	10/3	77.19					
2020	4	10/10						
2020	4	10/17	0 00					
2020	4	10/24						
2020	4	10/31	0 00					
2020	4	11/7						
2020	4	11/14	0 00					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	77.19		77	-	-	77
Totals					6,898	-	-	6,898
Net Backpay (Withholdings)								6,898
Expenses (No Withholdings)								-

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Gomillion, Glynd

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Gomillion, Glynd**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	6,898	Single Filer	NJ	690	377
Taxes Paid				690	377
Sum '00 to '20	6,898	Single Filer	NJ	690	377

2021	0				
				Excess Tax on Backpay:	0
				Incremental Tax on Backpay:	0
				Total Excess Tax on Backpay	0

Interest on Backpay	244			Tax on Interest:	24
				Incremental Tax on Interest:	7
				Total Excess Tax on Interest	45
				Additional Tax Liability	0
				Total Excess Tax Liability	45

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Gonzalez, Celilia

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	166 04					
2020	2	5/9						
2020	2	5/16	536 68					
2020	2	5/23						
2020	2	5/30	865 88					
2020	2	6/6						
2020	2	6/13	767 30					
2020	2	6/20						
2020	2	6/27	571 83					
2020	2	Total	2,907.73		2,908	-	-	2,908
2020	3	7/4						
2020	3	7/11	628 08					
2020	3	7/18						
2020	3	7/25	604.75					
2020	3	8/1						
2020	3	8/8	546 22					
2020	3	8/15						
2020	3	8/22	793 24					
2020	3	8/29						
2020	3	9/5	710.75					
2020	3	9/12						
2020	3	9/19	623.10					
2020	3	9/26						
2020	3	Total	3,906.14		3,906	-	-	3,906
2020	4	10/3	637 80					
2020	4	10/10						
2020	4	10/17	72 00					
2020	4	10/24						
2020	4	10/31	538 20					
2020	4	11/7						
2020	4	11/14	897 00					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	2,145 00		2,145	-	-	2,145
Totals					8,959	-	-	8,959
Net Backpay (Withholdings)					8,959			
Expenses (No Withholdings)					-			

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Gonzalez, Celilia

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Gonzalez, Celilia**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	8,959	Single Filer	NJ	896	490
Taxes Paid				896	490
Sum '00 to '20	8,959	Single Filer	NJ	896	490
2021	0				
				Excess Tax on Backpay:	0
				Incremental Tax on Backpay:	0
				Total Excess Tax on Backpay	0
Interest on Backpay	300			Tax on Interest:	30
				Incremental Tax on Interest:	8
				Total Excess Tax on Interest	55
				Additional Tax Liability	0
				Total Excess Tax Liability	55

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: James, Mamileht

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	217 57					
2020	2	5/9						
2020	2	5/16	672.75					
2020	2	5/23						
2020	2	5/30	1,201 80					
2020	2	6/6						
2020	2	6/13	977.10					
2020	2	6/20						
2020	2	6/27	811 33					
2020	2	Total	3,880 55		3,881	-	-	3,881
2020	3	7/4						
2020	3	7/11	867.17					
2020	3	7/18						
2020	3	7/25	672.75					
2020	3	8/1						
2020	3	8/8	552 23					
2020	3	8/15						
2020	3	8/22	893 00					
2020	3	8/29						
2020	3	9/5	935.75					
2020	3	9/12						
2020	3	9/19	676 63					
2020	3	9/26						
2020	3	Total	4,597 53		4,598	-	-	4,598
2020	4	10/3	637 95					
2020	4	10/10						
2020	4	10/17	897 00					
2020	4	10/24						
2020	4	10/31	897 00					
2020	4	11/7						
2020	4	11/14	897 00					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	3,328 95		3,329	-	-	3,329
Totals					11,807	-	-	11,807
Net Backpay (Withholdings)					11,807			
Expenses (No Withholdings)					-			

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: James, Mamileht

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **James, Mamileht**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	11,807	Single Filer	NJ	1,219	645
Taxes Paid				1,219	645
Sum '00 to '20	11,807	Single Filer	NJ	1,218	645
2021	0				
				Excess Tax on Backpay:	0
				Incremental Tax on Backpay:	0
				Total Excess Tax on Backpay	0
Interest on Backpay	394			Tax on Interest:	47
				Incremental Tax on Interest:	15
				Total Excess Tax on Interest	83
				Additional Tax Liability	0
				Total Excess Tax Liability	83

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Mendez, Vianny

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	62 97					
2020	2	5/9						
2020	2	5/16	621.44					
2020	2	5/23						
2020	2	5/30	223 62					
2020	2	6/6						
2020	2	6/13	258.79					
2020	2	6/20						
2020	2	6/27	0 00					
2020	2	Total	1,166 82		1,167	-	-	1,167
2020	3	7/4						
2020	3	7/11	46 64					
2020	3	7/18						
2020	3	7/25	441 95					
2020	3	8/1						
2020	3	8/8	679 06					
2020	3	8/15						
2020	3	8/22	599 36					
2020	3	8/29						
2020	3	9/5	680.11					
2020	3	9/12						
2020	3	9/19	605 94					
2020	3	9/26						
2020	3	Total	3,053 06		3,053	-	-	3,053
2020	4	10/3	709.46					
2020	4	10/10						
2020	4	10/17	896.16					
2020	4	10/24						
2020	4	10/31	897 00					
2020	4	11/7						
2020	4	11/14	897 00					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	3,399 62		3,400	-	-	3,400
Totals					7,620	-	-	7,620
Net Backpay (Withholdings)					7,620			
Expenses (No Withholdings)					-			

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Mendez, Vianny

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Mendez, Vianny**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	7,620	Single Filer	NJ	762	417
Taxes Paid				762	417
Sum '00 to '20	7,620	Single Filer	NJ	762	417

2021	0				
				Excess Tax on Backpay:	0
				Incremental Tax on Backpay:	0
				Total Excess Tax on Backpay	0

Interest on Backpay	236			Tax on Interest:	24
				Incremental Tax on Interest:	7
				Total Excess Tax on Interest	43
				Additional Tax Liability	0
				Total Excess Tax Liability	43

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Nieves, Virginia

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	0 00					
2020	2	5/9						
2020	2	5/16	1,246.18					
2020	2	5/23						
2020	2	5/30	1,931.92					
2020	2	6/6						
2020	2	6/13	1,571.79					
2020	2	6/20						
2020	2	6/27	1,943.92					
2020	2	Total	6,693.81		6,694	-	-	6,694
2020	3	7/4						
2020	3	7/11	2,061.78					
2020	3	7/18						
2020	3	7/25	1,945.16					
2020	3	8/1						
2020	3	8/8	1,938.58					
2020	3	8/15						
2020	3	8/22	2,227.09					
2020	3	8/29						
2020	3	9/5	1,930.09					
2020	3	9/12						
2020	3	9/19	2,119.04					
2020	3	9/26						
2020	3	Total	12,221.74		12,222	-	-	12,222
2020	4	10/3	793.74					
2020	4	10/10						
2020	4	10/17	1,036.89					
2020	4	10/24						
2020	4	10/31	1,038.00					
2020	4	11/7						
2020	4	11/14	726.60					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	3,595.23		3,595	-	-	3,595
Totals					22,511	-	-	22,511
Net Backpay (Withholdings)					22,511			
Expenses (No Withholdings)					-			

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Case Name:	Alaris Health at Boulevard East		
Case Number:	22-CA-268083	Backpay period:	
Claimant:	Nieves, Virginia	5/1/2020 to 11/15/2020	

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Nieves, Virginia**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	22,511	Single Filer	NJ	2,504	1,231
Taxes Paid				2,504	1,231
Sum '00 to '20	22,511	Single Filer	NJ	2,502	1,231

2021	0				
		Excess Tax on Backpay:		0	0
		Incremental Tax on Backpay:		0	
		Total Excess Tax on Backpay		0	

Interest on Backpay	759				
		Tax on Interest:		91	41
		Incremental Tax on Interest:		28	
		Total Excess Tax on Interest		161	
		Additional Tax Liability		0	
		Total Excess Tax Liability		161	

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Ordonez, Reina

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	404.42					
2020	2	5/9						
2020	2	5/16	672.75					
2020	2	5/23						
2020	2	5/30	1,367.70					
2020	2	6/6						
2020	2	6/13	1,522.84					
2020	2	6/20						
2020	2	6/27	1,367.29					
2020	2	Total	5,335.00		5,335	-	-	5,335
2020	3	7/4						
2020	3	7/11	1,293.97					
2020	3	7/18						
2020	3	7/25	1,070.08					
2020	3	8/1						
2020	3	8/8	1,136.32					
2020	3	8/15						
2020	3	8/22	1,380.77					
2020	3	8/29						
2020	3	9/5	1,459.03					
2020	3	9/12						
2020	3	9/19	1,211.94					
2020	3	9/26						
2020	3	Total	7,552.11		7,552	-	-	7,552
2020	4	10/3	247.50					
2020	4	10/10						
2020	4	10/17	897.00					
2020	4	10/24						
2020	4	10/31	897.00					
2020	4	11/7						
2020	4	11/14	897.00					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	2,938.50		2,939	-	-	2,939
Totals					15,826	-	-	15,826
Net Backpay (Withholdings)								15,826
Expenses (No Withholdings)								-

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Case Name:	Alaris Health at Boulevard East		
Case Number:	22-CA-268083	Backpay period:	
Claimant:	Ordonez, Reina	5/1/2020 to 11/15/2020	

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Ordonez, Reina**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	15,826	Single Filer	NJ	1,702	865
Taxes Paid				1,702	865
Sum '00 to '20	15,826	Single Filer	NJ	1,700	865
2021	0				
		Excess Tax on Backpay:		0	0
		Incremental Tax on Backpay:		0	
		Total Excess Tax on Backpay		0	
Interest on Backpay	535				
		Tax on Interest:		64	29
		Incremental Tax on Interest:		20	
		Total Excess Tax on Interest		113	
		Additional Tax Liability		0	
		Total Excess Tax Liability		113	

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Pagan, Dora

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	67 27					
2020	2	5/9						
2020	2	5/16	672.75					
2020	2	5/23						
2020	2	5/30	773 66					
2020	2	6/6						
2020	2	6/13	672.75					
2020	2	6/20						
2020	2	6/27	672.75					
2020	2	Total	2,859.18		2,859	-	-	2,859
2020	3	7/4						
2020	3	7/11	672.75					
2020	3	7/18						
2020	3	7/25	672.75					
2020	3	8/1						
2020	3	8/8	784 50					
2020	3	8/15						
2020	3	8/22	784 50					
2020	3	8/29						
2020	3	9/5	706 05					
2020	3	9/12						
2020	3	9/19	784.18					
2020	3	9/26						
2020	3	Total	4,404.73		4,405	-	-	4,405
2020	4	10/3	156 90					
2020	4	10/10						
2020	4	10/17	897 00					
2020	4	10/24						
2020	4	10/31	897 00					
2020	4	11/7						
2020	4	11/14	627 90					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	2,578 80		2,579	-	-	2,579
Totals					9,843	-	-	9,843
Net Backpay (Withholdings)					9,843			
Expenses (No Withholdings)					-			

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Pagan, Dora

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Pagan, Dora**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	9,843	Single Filer	NJ	984	538
Taxes Paid				984	538
Sum '00 to '20	9,843	Single Filer	NJ	984	538

2021	0				
				Excess Tax on Backpay:	0
				Incremental Tax on Backpay:	0
				Total Excess Tax on Backpay	0

Interest on Backpay	325			Tax on Interest:	33
				Incremental Tax on Interest:	9
				Total Excess Tax on Interest	60
				Additional Tax Liability	0
				Total Excess Tax Liability	60

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Paulino, Oneida

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	66 56					
2020	2	5/9						
2020	2	5/16	653 02					
2020	2	5/23						
2020	2	5/30	525 91					
2020	2	6/6						
2020	2	6/13	684.78					
2020	2	6/20						
2020	2	6/27	334.13					
2020	2	Total	2,264.40		2,264	-	-	2,264
2020	3	7/4						
2020	3	7/11	610 09					
2020	3	7/18						
2020	3	7/25	408 31					
2020	3	8/1						
2020	3	8/8	551 97					
2020	3	8/15						
2020	3	8/22	914 57					
2020	3	8/29						
2020	3	9/5	725 52					
2020	3	9/12						
2020	3	9/19	639 27					
2020	3	9/26						
2020	3	Total	3,849.73		3,850	-	-	3,850
2020	4	10/3	512.17					
2020	4	10/10						
2020	4	10/17	897 00					
2020	4	10/24						
2020	4	10/31	897 00					
2020	4	11/7						
2020	4	11/14	897 00					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	3,203.17		3,203	-	-	3,203
Totals					9,317	-	-	9,317
Net Backpay (Withholdings)					9,317			
Expenses (No Withholdings)					-			

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Paulino, Oneida

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Paulino, Oneida**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	9,317	Single Filer	NJ	932	509
Taxes Paid				932	509
Sum '00 to '20	9,317	Single Filer	NJ	932	509

2021	0				
		Excess Tax on Backpay:		0	0
		Incremental Tax on Backpay:		0	
		Total Excess Tax on Backpay		0	

Interest on Backpay	300				
		Tax on Interest:		30	16
		Incremental Tax on Interest:		9	
		Total Excess Tax on Interest		55	
		Additional Tax Liability		0	
		Total Excess Tax Liability		55	

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Perez, Luz Leticia

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	54.45					
2020	2	5/9						
2020	2	5/16	535.84					
2020	2	5/23						
2020	2	5/30	560.17					
2020	2	6/6						
2020	2	6/13	505.06					
2020	2	6/20						
2020	2	6/27	544.66					
2020	2	Total	2,200.18		2,200	-	-	2,200
2020	3	7/4						
2020	3	7/11	454.74					
2020	3	7/18						
2020	3	7/25	560.42					
2020	3	8/1						
2020	3	8/8	531.81					
2020	3	8/15						
2020	3	8/22	656.73					
2020	3	8/29						
2020	3	9/5	398.05					
2020	3	9/12						
2020	3	9/19	691.49					
2020	3	9/26						
2020	3	Total	3,293.24		3,293	-	-	3,293
2020	4	10/3	477.43					
2020	4	10/10						
2020	4	10/17	825.00					
2020	4	10/24						
2020	4	10/31	825.00					
2020	4	11/7						
2020	4	11/14	825.00					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	2,952.43		2,952	-	-	2,952
Totals					8,446	-	-	8,446
Net Backpay (Withholdings)					8,446			
Expenses (No Withholdings)					-			

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Perez, Luz Leticia

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Perez, Luz Leticia**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	8,446	Single Filer	NJ	845	462
Taxes Paid				845	462
Sum '00 to '20	8,446	Single Filer	NJ	845	462

2021	0				
		Excess Tax on Backpay:		0	0
		Incremental Tax on Backpay:		0	
		Total Excess Tax on Backpay		0	

Interest on Backpay	273				
		Tax on Interest:		27	15
		Incremental Tax on Interest:		8	
		Total Excess Tax on Interest		50	
		Additional Tax Liability		0	
		Total Excess Tax Liability		50	

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Rivas, Patricia

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	63 60					
2020	2	5/9						
2020	2	5/16	757 24					
2020	2	5/23						
2020	2	5/30	755 88					
2020	2	6/6						
2020	2	6/13	920.43					
2020	2	6/20						
2020	2	6/27	814 82					
2020	2	Total	3,311 97		3,312	-	-	3,312
2020	3	7/4						
2020	3	7/11	658.49					
2020	3	7/18						
2020	3	7/25	659 20					
2020	3	8/1						
2020	3	8/8	458 61					
2020	3	8/15						
2020	3	8/22	611 24					
2020	3	8/29						
2020	3	9/5	152 22					
2020	3	9/12						
2020	3	9/19	765 20					
2020	3	9/26						
2020	3	Total	3,304 96		3,305	-	-	3,305
2020	4	10/3	241.43					
2020	4	10/10						
2020	4	10/17	879.75					
2020	4	10/24						
2020	4	10/31	879.75					
2020	4	11/7						
2020	4	11/14	879.75					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	2,880 68		2,881	-	-	2,881
Totals					9,498	-	-	9,498
Net Backpay (Withholdings)								9,498
Expenses (No Withholdings)								-

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Rivas, Patricia

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Rivas, Patricia**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	9,498	Single Filer	NJ	950	519
Taxes Paid				950	519
Sum '00 to '20	9,498	Single Filer	NJ	950	519

2021	0				
		Excess Tax on Backpay:		0	0
		Incremental Tax on Backpay:		0	
		Total Excess Tax on Backpay		0	

Interest on Backpay	316				
		Tax on Interest:		32	17
		Incremental Tax on Interest:		9	
		Total Excess Tax on Interest		58	
		Additional Tax Liability		0	
		Total Excess Tax Liability		58	

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Santay, Paula

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	98 31					
2020	2	5/9						
2020	2	5/16	1,165.47					
2020	2	5/23						
2020	2	5/30	1,005.77					
2020	2	6/6						
2020	2	6/13	1,033 34					
2020	2	6/20						
2020	2	6/27	1,196 82					
2020	2	Total	4,499.71		4,500	-	-	4,500
2020	3	7/4						
2020	3	7/11	680 51					
2020	3	7/18						
2020	3	7/25	1,067 66					
2020	3	8/1						
2020	3	8/8	1,227 55					
2020	3	8/15						
2020	3	8/22	793.45					
2020	3	8/29						
2020	3	9/5	1,359.40					
2020	3	9/12						
2020	3	9/19	1,387 35					
2020	3	9/26						
2020	3	Total	6,515 92		6,516	-	-	6,516
2020	4	10/3	619 29					
2020	4	10/10						
2020	4	10/17	1,031 55					
2020	4	10/24						
2020	4	10/31	897 00					
2020	4	11/7						
2020	4	11/14	636 87					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	3,184.71		3,185	-	-	3,185
Totals					14,200	-	-	14,200
Net Backpay (Withholdings)								14,200
Expenses (No Withholdings)								-

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Santay, Paula

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Claimant: Santay, Paula

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	14,200	Single Filer	NJ	1,507	776
Taxes Paid				1,507	776
Sum '00 to '20	14,200	Single Filer	NJ	1,505	776
2021	0				
		Excess Tax on Backpay:		0	0
		Incremental Tax on Backpay:		0	
		Total Excess Tax on Backpay		0	
Interest on Backpay	475				
		Tax on Interest:		57	26
		Incremental Tax on Interest:		18	
		Total Excess Tax on Interest		100	
		Additional Tax Liability		0	
		Total Excess Tax Liability		100	

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Solis, Audrey

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	67 50					
2020	2	5/9						
2020	2	5/16	159 30					
2020	2	5/23						
2020	2	5/30	0 00					
2020	2	6/6						
2020	2	6/13	0 00					
2020	2	6/20						
2020	2	6/27	0 00					
2020	2	Total	226 80		227	-	-	227
2020	3	7/4						
2020	3	7/11	0 00					
2020	3	7/18						
2020	3	7/25	0 00					
2020	3	8/1						
2020	3	8/8	0 00					
2020	3	8/15						
2020	3	8/22	0 00					
2020	3	8/29						
2020	3	9/5	0 00					
2020	3	9/12						
2020	3	9/19	0 00					
2020	3	9/26						
2020	3	Total	0 00		-	-	-	-
2020	4	10/3	0 00					
2020	4	10/10						
2020	4	10/17	0 00					
2020	4	10/24						
2020	4	10/31	0 00					
2020	4	11/7						
2020	4	11/14	0 00					
2020	4	11/21						
2020	4	11/28	0 00					
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	0 00		-	-	-	-
Totals					227	-	-	227
Net Backpay (Withholdings)					227			
Expenses (No Withholdings)					-			

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Solis, Audrey

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Solis, Audrey**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	227	Single Filer	NJ	23	12
Taxes Paid				23	12
Sum '00 to '20	227	Single Filer	NJ	23	12
2021	0				
		Excess Tax on Backpay:		0	0
		Incremental Tax on Backpay:		0	
		Total Excess Tax on Backpay		0	
Interest on Backpay	10				
		Tax on Interest:		1	1
		Incremental Tax on Interest:		0	
		Total Excess Tax on Interest		2	
		Additional Tax Liability		0	
		Total Excess Tax Liability		2	

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Woods, Andrea

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	158.18					
2020	2	5/9						
2020	2	5/16	1,151.79					
2020	2	5/23						
2020	2	5/30	1,077.51					
2020	2	6/6						
2020	2	6/13	890.77					
2020	2	6/20						
2020	2	6/27	837.16					
2020	2	Total	4,115.41		4,115	-	-	4,115
2020	3	7/4						
2020	3	7/11	783.98					
2020	3	7/18						
2020	3	7/25	667.18					
2020	3	8/1						
2020	3	8/8	624.14					
2020	3	8/15						
2020	3	8/22	903.83					
2020	3	8/29						
2020	3	9/5	1,011.80					
2020	3	9/12						
2020	3	9/19	863.42					
2020	3	9/26						
2020	3	Total	4,854.35		4,854	-	-	4,854
2020	4	10/3	478.62					
2020	4	10/10						
2020	4	10/17	896.04					
2020	4	10/24						
2020	4	10/31	897.00					
2020	4	11/7						
2020	4	11/14	897.00					
2020	4	11/21						
2020	4	11/28	0.00					
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	3,168.66		3,169	-	-	3,169
Totals					12,138	-	-	12,138
Net Backpay (Withholdings)					12,138			
Expenses (No Withholdings)					-			

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Woods, Andrea

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Woods, Andrea**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	12,138	Single Filer	NJ	1,259	664
Taxes Paid				1,259	664
Sum '00 to '20	12,138	Single Filer	NJ	1,258	664

2021	0				
		Excess Tax on Backpay:	0	0	
		Incremental Tax on Backpay:	0		
		Total Excess Tax on Backpay	0		

Interest on Backpay	407	Tax on Interest:	49	22
		Incremental Tax on Interest:	15	
		Total Excess Tax on Interest	86	

Additional Tax Liability 0**Total Excess Tax Liability** 86

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Zambrano, Candid

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	157 00					
2020	2	5/9						
2020	2	5/16	269 05					
2020	2	5/23						
2020	2	5/30	99 94					
2020	2	6/6						
2020	2	6/13	0 00					
2020	2	6/20						
2020	2	6/27	90.48					
2020	2	Total	616.47		616	-	-	616
2020	3	7/4						
2020	3	7/11	0 00					
2020	3	7/18						
2020	3	7/25	0 00					
2020	3	8/1						
2020	3	8/8	0 00					
2020	3	8/15						
2020	3	8/22	0 00					
2020	3	8/29						
2020	3	9/5	0 00					
2020	3	9/12						
2020	3	9/19	0 00					
2020	3	9/26						
2020	3	Total	0 00		-	-	-	-
2020	4	10/3	0 00					
2020	4	10/10						
2020	4	10/17	0 00					
2020	4	10/24						
2020	4	10/31	0 00					
2020	4	11/7						
2020	4	11/14	0 00					
2020	4	11/21						
2020	4	11/28	0 00					
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	0 00		-	-	-	-
Totals					616	-	-	616
Net Backpay (Withholdings)					616			
Expenses (No Withholdings)					-			

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Zambrano, Candid

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Zambrano, Candid**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	616	Single Filer	NJ	62	34
Taxes Paid				62	34
Sum '00 to '20	616	Single Filer	NJ	62	34
2021	0				
				Excess Tax on Backpay:	0
				Incremental Tax on Backpay:	0
				Total Excess Tax on Backpay	0
Interest on Backpay	26			Tax on Interest:	3
				Incremental Tax on Interest:	1
				Total Excess Tax on Interest	5
				Additional Tax Liability	0
				Total Excess Tax Liability	5

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Bocio-Elias, Maril

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	214 20					
2020	2	5/9						
2020	2	5/16	681.72					
2020	2	5/23						
2020	2	5/30	734.46					
2020	2	6/6						
2020	2	6/13	628 84					
2020	2	6/20						
2020	2	6/27	533 26					
2020	2	Total	2,792.48		2,792	-	-	2,792
2020	3	7/4						
2020	3	7/11	536 68					
2020	3	7/18						
2020	3	7/25	658 66					
2020	3	8/1						
2020	3	8/8	763.79					
2020	3	8/15						
2020	3	8/22	847 34					
2020	3	8/29						
2020	3	9/5	597.48					
2020	3	9/12						
2020	3	9/19	405 08					
2020	3	9/26						
2020	3	Total	3,809 03		3,809	-	-	3,809
2020	4	10/3	575.41					
2020	4	10/10						
2020	4	10/17	897 00					
2020	4	10/24						
2020	4	10/31	897 00					
2020	4	11/7						
2020	4	11/14	897 00					
2020	4	11/21						
2020	4	11/28	0 00					
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	3,266.41		3,266	-	-	3,266
Totals					9,868	-	-	9,868
Net Backpay (Withholdings)					9,868			
Expenses (No Withholdings)					-			

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Bocio-Elias, Maril

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Bocio-Elias, Maril**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	9,868	Single Filer	NJ	987	539
Taxes Paid				987	539
Sum '00 to '20	9,868	Single Filer	NJ	987	539

2021	0				
				Excess Tax on Backpay:	0
				Incremental Tax on Backpay:	0
				Total Excess Tax on Backpay	0

Interest on Backpay	324			Tax on Interest:	32
				Incremental Tax on Interest:	9
				Total Excess Tax on Interest	59
				Additional Tax Liability	0
				Total Excess Tax Liability	59

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Calderon, Maria

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	61 87					
2020	2	5/9						
2020	2	5/16	558 69					
2020	2	5/23						
2020	2	5/30	0 00					
2020	2	6/6						
2020	2	6/13	618 34					
2020	2	6/20						
2020	2	6/27	617 51					
2020	2	Total	1,856.41		1,856	-	-	1,856
2020	3	7/4						
2020	3	7/11	556 87					
2020	3	7/18						
2020	3	7/25	618 34					
2020	3	8/1						
2020	3	8/8	712 50					
2020	3	8/15						
2020	3	8/22	712 50					
2020	3	8/29						
2020	3	9/5	712 21					
2020	3	9/12						
2020	3	9/19	712 50					
2020	3	9/26						
2020	3	Total	4,024.92		4,025	-	-	4,025
2020	4	10/3	450 00					
2020	4	10/10						
2020	4	10/17	823 90					
2020	4	10/24						
2020	4	10/31	825 00					
2020	4	11/7						
2020	4	11/14	825 00					
2020	4	11/21						
2020	4	11/28	0 00					
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	2,923.90		2,924	-	-	2,924
Totals					8,805	-	-	8,805
Net Backpay (Withholdings)					8,805			
Expenses (No Withholdings)					-			

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Calderon, Maria

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Calderon, Maria**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	8,805	Single Filer	NJ	881	481
Taxes Paid				881	481
Sum '00 to '20	8,805	Single Filer	NJ	881	481

2021	0				
				Excess Tax on Backpay:	0
				Incremental Tax on Backpay:	0
				Total Excess Tax on Backpay	0

Interest on Backpay	281			Tax on Interest:	28
				Incremental Tax on Interest:	8
				Total Excess Tax on Interest	51
				Additional Tax Liability	0
				Total Excess Tax Liability	51

308

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Castillo, Chary

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	308 20					
2020	2	5/9						
2020	2	5/16	1,672 93					
2020	2	5/23						
2020	2	5/30	1,503.41					
2020	2	6/6						
2020	2	6/13	637 31					
2020	2	6/20						
2020	2	6/27	1,725 58					
2020	2	Total	5,847.43		5,847	-	-	5,847
2020	3	7/4						
2020	3	7/11	1,353 01					
2020	3	7/18						
2020	3	7/25	1,386.79					
2020	3	8/1						
2020	3	8/8	1,438 39					
2020	3	8/15						
2020	3	8/22	1,295 38					
2020	3	8/29						
2020	3	9/5	1,298 94					
2020	3	9/12						
2020	3	9/19	737 25					
2020	3	9/26						
2020	3	Total	7,509.76		7,510	-	-	7,510
2020	4	10/3	1,372 24					
2020	4	10/10						
2020	4	10/17	849.41					
2020	4	10/24						
2020	4	10/31	849.75					
2020	4	11/7						
2020	4	11/14	849.75					
2020	4	11/21						
2020	4	11/28	0 00					
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	3,921.15		3,921	-	-	3,921
Totals					17,278	-	-	17,278
Net Backpay (Withholdings)								17,278
Expenses (No Withholdings)								-

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308

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Castillo, Chary

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Claimant: Castillo, Chary

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	17,278	Single Filer	NJ	1,876	945
Taxes Paid				1,876	945
Sum '00 to '20	17,278	Single Filer	NJ	1,874	945
2021	0				
Excess Tax on Backpay:				0	0
Incremental Tax on Backpay:				0	
Total Excess Tax on Backpay				0	
Interest on Backpay	588				
Tax on Interest:				71	32
Incremental Tax on Interest:				22	
Total Excess Tax on Interest				124	
Additional Tax Liability				0	
Total Excess Tax Liability				124	

308

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Flores-Rivera, Ya

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	61.41					
2020	2	5/9						
2020	2	5/16	608.19					
2020	2	5/23						
2020	2	5/30	543.43					
2020	2	6/6						
2020	2	6/13	552.09					
2020	2	6/20						
2020	2	6/27	614.95					
2020	2	Total	2,380.07		2,380	-	-	2,380
2020	3	7/4						
2020	3	7/11	594.41					
2020	3	7/18						
2020	3	7/25	684.75					
2020	3	8/1						
2020	3	8/8	635.83					
2020	3	8/15						
2020	3	8/22	645.09					
2020	3	8/29						
2020	3	9/5	609.14					
2020	3	9/12						
2020	3	9/19	712.21					
2020	3	9/26						
2020	3	Total	3,881.43		3,881	-	-	3,881
2020	4	10/3	548.95					
2020	4	10/10						
2020	4	10/17	824.12					
2020	4	10/24						
2020	4	10/31	825.00					
2020	4	11/7						
2020	4	11/14	825.00					
2020	4	11/21						
2020	4	11/28	0.00					
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	3,023.07		3,023	-	-	3,023
Totals					9,285	-	-	9,285
Net Backpay (Withholdings)					9,285			
Expenses (No Withholdings)					-			

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308

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Flores-Rivera, Ya

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Claimant: Flores-Rivera, Ya

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	9,285	Single Filer	NJ	928	508
Taxes Paid				928	508
Sum '00 to '20	9,285	Single Filer	NJ	928	508
2021	0				
				Excess Tax on Backpay:	0
				Incremental Tax on Backpay:	0
				Total Excess Tax on Backpay	0
Interest on Backpay	301			Tax on Interest:	30
				Incremental Tax on Interest:	9
				Total Excess Tax on Interest	55
				Additional Tax Liability	0
				Total Excess Tax Liability	55

308

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Hernandez, Liz

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	53 98					
2020	2	5/9						
2020	2	5/16	275.14					
2020	2	5/23						
2020	2	5/30	368 57					
2020	2	6/6						
2020	2	6/13	106.18					
2020	2	6/20						
2020	2	6/27	359.42					
2020	2	Total	1,163 29		1,163	-	-	1,163
2020	3	7/4						
2020	3	7/11	59.18					
2020	3	7/18						
2020	3	7/25	287.10					
2020	3	8/1						
2020	3	8/8	450 91					
2020	3	8/15						
2020	3	8/22	321.10					
2020	3	8/29						
2020	3	9/5	316 82					
2020	3	9/12						
2020	3	9/19	160 05					
2020	3	9/26						
2020	3	Total	1,595.16		1,595	-	-	1,595
2020	4	10/3	412 50					
2020	4	10/10						
2020	4	10/17	660 00					
2020	4	10/24						
2020	4	10/31	660 00					
2020	4	11/7						
2020	4	11/14	660 00					
2020	4	11/21						
2020	4	11/28	0 00					
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	2,392 50		2,393	-	-	2,393
Totals					5,151	-	-	5,151
Net Backpay (Withholdings)					5,151			
Expenses (No Withholdings)					-			

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308

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Hernandez, Liz

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Claimant: Hernandez, Liz

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	5,151	Single Filer	NJ	515	282
Taxes Paid				515	282
Sum '00 to '20	5,151	Single Filer	NJ	515	282
2021	0				
				Excess Tax on Backpay:	0
				Incremental Tax on Backpay:	0
				Total Excess Tax on Backpay	0
Interest on Backpay	162			Tax on Interest:	9
				Incremental Tax on Interest:	5
				Total Excess Tax on Interest	30
				Additional Tax Liability	0
				Total Excess Tax Liability	30

308

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Hisa, Atsede

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	123.75					
2020	2	5/9						
2020	2	5/16	896.33					
2020	2	5/23						
2020	2	5/30	1,075.02					
2020	2	6/6						
2020	2	6/13	978.03					
2020	2	6/20						
2020	2	6/27	1,020.27					
2020	2	Total	4,093.40		4,093	-	-	4,093
2020	3	7/4						
2020	3	7/11	887.41					
2020	3	7/18						
2020	3	7/25	705.79					
2020	3	8/1						
2020	3	8/8	705.85					
2020	3	8/15						
2020	3	8/22	711.74					
2020	3	8/29						
2020	3	9/5	568.57					
2020	3	9/12						
2020	3	9/19	142.50					
2020	3	9/26						
2020	3	Total	3,721.86		3,722	-	-	3,722
2020	4	10/3	309.83					
2020	4	10/10						
2020	4	10/17	825.00					
2020	4	10/24						
2020	4	10/31	825.00					
2020	4	11/7						
2020	4	11/14	825.00					
2020	4	11/21						
2020	4	11/28	0.00					
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	2,784.83		2,785	-	-	2,785
Totals					10,600	-	-	10,600
Net Backpay (Withholdings)								10,600
Expenses (No Withholdings)								-

Notes

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308

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Hisa, Atsede

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Hisa, Atsede**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	10,600	Single Filer	NJ	1,075	579
Taxes Paid				1,075	579
Sum '00 to '20	10,600	Single Filer	NJ	1,073	579

2021	0				
				0	0
				0	
				0	

Interest on Backpay	361				
				43	20
				13	
				76	
				0	
				76	

308

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Marcial, Tasha

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	123 28					
2020	2	5/9						
2020	2	5/16	556.46					
2020	2	5/23						
2020	2	5/30	549 61					
2020	2	6/6						
2020	2	6/13	520 33					
2020	2	6/20						
2020	2	6/27	431 64					
2020	2	Total	2,181 32		2,181	-	-	2,181
2020	3	7/4						
2020	3	7/11	549 86					
2020	3	7/18						
2020	3	7/25	16 50					
2020	3	8/1						
2020	3	8/8	0 00					
2020	3	8/15						
2020	3	8/22	0 00					
2020	3	8/29						
2020	3	9/5	0 00					
2020	3	9/12						
2020	3	9/19	0 00					
2020	3	9/26						
2020	3	Total	566 36		566	-	-	566
2020	4	10/3	0 00					
2020	4	10/10						
2020	4	10/17	0 00					
2020	4	10/24						
2020	4	10/31	0 00					
2020	4	11/7						
2020	4	11/14	0 00					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	0 00		-	-	-	-
Totals					2,748	-	-	2,748
Net Backpay (Withholdings)								2,748
Expenses (No Withholdings)								-

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308

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Marcial, Tasha

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Claimant: Marcial, Tasha

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	2,748	Single Filer	NJ	275	150
Taxes Paid				275	150
Sum '00 to '20	2,748	Single Filer	NJ	275	150
2021	0				
				Excess Tax on Backpay:	0
				Incremental Tax on Backpay:	0
				Total Excess Tax on Backpay	0
Interest on Backpay	108			Tax on Interest:	11
				Incremental Tax on Interest:	3
				Total Excess Tax on Interest	20
				Additional Tax Liability	0
				Total Excess Tax Liability	20

308

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Mena, Yadria

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	216 02					
2020	2	5/9						
2020	2	5/16	1,271 84					
2020	2	5/23						
2020	2	5/30	1,186 65					
2020	2	6/6						
2020	2	6/13	1,239.12					
2020	2	6/20						
2020	2	6/27	1,099 90					
2020	2	Total	5,013 53		5,014	-	-	5,014
2020	3	7/4						
2020	3	7/11	1,353 93					
2020	3	7/18						
2020	3	7/25	1,345 35					
2020	3	8/1						
2020	3	8/8	1,152.19					
2020	3	8/15						
2020	3	8/22	870 08					
2020	3	8/29						
2020	3	9/5	990 80					
2020	3	9/12						
2020	3	9/19	1,097 20					
2020	3	9/26						
2020	3	Total	6,809 55		6,810	-	-	6,810
2020	4	10/3	557 97					
2020	4	10/10						
2020	4	10/17	879.75					
2020	4	10/24						
2020	4	10/31	879.75					
2020	4	11/7						
2020	4	11/14	888 55					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	3,206 02		3,206	-	-	3,206
Totals					15,029	-	-	15,029
Net Backpay (Withholdings)								15,029
Expenses (No Withholdings)								-

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308

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Mena, Yadria

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Claimant: Mena, Yadria

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	15,029	Single Filer	NJ	1,606	822
Taxes Paid				1,606	822
Sum '00 to '20	15,029	Single Filer	NJ	1,604	822

2021	0			0	0
				0	
Total Excess Tax on Backpay				0	

Interest on Backpay	510			61	28
				19	
Total Excess Tax on Interest				108	

Additional Tax Liability 0

Total Excess Tax Liability 108

308

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Osorio, Sandra

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	68 37					
2020	2	5/9						
2020	2	5/16	657 69					
2020	2	5/23						
2020	2	5/30	67 57					
2020	2	6/6						
2020	2	6/13	759 63					
2020	2	6/20						
2020	2	6/27	964 91					
2020	2	Total	2,518.17		2,518	-	-	2,518
2020	3	7/4						
2020	3	7/11	663 98					
2020	3	7/18						
2020	3	7/25	655 85					
2020	3	8/1						
2020	3	8/8	226 08					
2020	3	8/15						
2020	3	8/22	0 00					
2020	3	8/29						
2020	3	9/5	0 00					
2020	3	9/12						
2020	3	9/19	0 00					
2020	3	9/26						
2020	3	Total	1,545 91		1,546	-	-	1,546
2020	4	10/3	437 86					
2020	4	10/10						
2020	4	10/17	879.75					
2020	4	10/24						
2020	4	10/31	879.75					
2020	4	11/7						
2020	4	11/14	879.75					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	3,077.11		3,077	-	-	3,077
Totals					7,141	-	-	7,141
Net Backpay (Withholdings)								7,141
Expenses (No Withholdings)								-

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308

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Osorio, Sandra

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Osorio, Sandra**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	7,141	Single Filer	NJ	714	390
Taxes Paid				714	390
Sum '00 to '20	7,141	Single Filer	NJ	714	390
2021	0				
		Excess Tax on Backpay:		0	0
		Incremental Tax on Backpay:		0	
		Total Excess Tax on Backpay		0	
Interest on Backpay	234				
		Tax on Interest:		23	13
		Incremental Tax on Interest:		7	
		Total Excess Tax on Interest		43	
		Additional Tax Liability		0	
		Total Excess Tax Liability		43	

308

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Rodriguez, Ana Si

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	0 00					
2020	2	5/9						
2020	2	5/16	0 00					
2020	2	5/23						
2020	2	5/30	620 98					
2020	2	6/6						
2020	2	6/13	617 26					
2020	2	6/20						
2020	2	6/27	618.75					
2020	2	Total	1,856 99		1,857	-	-	1,857
2020	3	7/4						
2020	3	7/11	616 93					
2020	3	7/18						
2020	3	7/25	61 87					
2020	3	8/1						
2020	3	8/8	0 00					
2020	3	8/15						
2020	3	8/22	0 00					
2020	3	8/29						
2020	3	9/5	0 00					
2020	3	9/12						
2020	3	9/19	0 00					
2020	3	9/26						
2020	3	Total	678 80		679	-	-	679
2020	4	10/3	0 00					
2020	4	10/10						
2020	4	10/17	0 00					
2020	4	10/24						
2020	4	10/31	0 00					
2020	4	11/7						
2020	4	11/14	0 00					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	0 00		-	-	-	-
Totals					2,536	-	-	2,536
Net Backpay (Withholdings)								2,536
Expenses (No Withholdings)								-

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308

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Rodriguez, Ana Si

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Claimant: Rodriguez, Ana Si

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	2,536	Single Filer	NJ	254	139
Taxes Paid				254	139
Sum '00 to '20	2,536	Single Filer	NJ	254	139
2021	0				
				Excess Tax on Backpay:	0
				Incremental Tax on Backpay:	0
				Total Excess Tax on Backpay	0
Interest on Backpay	97			Tax on Interest:	5
				Incremental Tax on Interest:	3
				Total Excess Tax on Interest	18
				Additional Tax Liability	0
				Total Excess Tax Liability	18

308

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Tejera, Martha

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	64.10					
2020	2	5/9						
2020	2	5/16	185.62					
2020	2	5/23						
2020	2	5/30	185.62					
2020	2	6/6						
2020	2	6/13	247.50					
2020	2	6/20						
2020	2	6/27	185.62					
2020	2	Total	868.46		868	-	-	868
2020	3	7/4						
2020	3	7/11	185.46					
2020	3	7/18						
2020	3	7/25	123.09					
2020	3	8/1						
2020	3	8/8	142.50					
2020	3	8/15						
2020	3	8/22	142.50					
2020	3	8/29						
2020	3	9/5	142.50					
2020	3	9/12						
2020	3	9/19	156.45					
2020	3	9/26						
2020	3	Total	892.50		893	-	-	893
2020	4	10/3	165.00					
2020	4	10/10						
2020	4	10/17	330.00					
2020	4	10/24						
2020	4	10/31	247.50					
2020	4	11/7						
2020	4	11/14	330.00					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	1,072.50		1,073	-	-	1,073
Totals					2,833	-	-	2,833
Net Backpay (Withholdings)					2,833			
Expenses (No Withholdings)					-			

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308

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Tejera, Martha

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Claimant: Tejera, Martha

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	2,833	Single Filer	NJ	283	155
Taxes Paid				283	155
Sum '00 to '20	2,833	Single Filer	NJ	283	155
2021	0				
				Excess Tax on Backpay:	0
				Incremental Tax on Backpay:	0
				Total Excess Tax on Backpay	0
Interest on Backpay	92			Tax on Interest:	5
				Incremental Tax on Interest:	3
				Total Excess Tax on Interest	17
				Additional Tax Liability	0
				Total Excess Tax Liability	17

308

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

5/1/2020 to 11/15/2020

Claimant: Ruiz, Milady

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	0 00					
2020	2	5/9						
2020	2	5/16	0 00					
2020	2	5/23						
2020	2	5/30	0 00					
2020	2	6/6						
2020	2	6/13	56.13					
2020	2	6/20						
2020	2	6/27	124 30					
2020	2	Total	180.43		180	-	-	180
2020	3	7/4						
2020	3	7/11	0 00					
2020	3	7/18						
2020	3	7/25	0 00					
2020	3	8/1						
2020	3	8/8	0 00					
2020	3	8/15						
2020	3	8/22	0 00					
2020	3	8/29						
2020	3	9/5	0 00					
2020	3	9/12						
2020	3	9/19	0 00					
2020	3	9/26						
2020	3	Total	0 00		-	-	-	-
2020	4	10/3	0 00					
2020	4	10/10						
2020	4	10/17	0 00					
2020	4	10/24						
2020	4	10/31	0 00					
2020	4	11/7						
2020	4	11/14	0 00					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	0 00		-	-	-	-
Totals					180	-	-	180
Net Backpay (Withholdings)					180			
Expenses (No Withholdings)					-			

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308

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Ruiz, Milady

5/1/2020 to 11/15/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Claimant: Ruiz, Milady

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	180	Single Filer	NJ	18	10
Taxes Paid				18	10
Sum '00 to '20	180	Single Filer	NJ	18	10
2021	0				
				Excess Tax on Backpay:	0
				Incremental Tax on Backpay:	0
				Total Excess Tax on Backpay	0
Interest on Backpay	7			Tax on Interest:	1
				Incremental Tax on Interest:	0
				Total Excess Tax on Interest	1
				Additional Tax Liability	0
				Total Excess Tax Liability	1

ATTACHMENT A

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Collado, Yesenia

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	0 00					
2020	2	5/9						
2020	2	5/16	0 00					
2020	2	5/23						
2020	2	5/30	197 26					
2020	2	6/6						
2020	2	6/13	195 06					
2020	2	6/20						
2020	2	6/27	191.70					
2020	2	Total	584		584	-	-	584
2020	3	7/4						
2020	3	7/11	169 68					
2020	3	7/18						
2020	3	7/25	240.45					
2020	3	8/1						
2020	3	8/8	136 32					
2020	3	8/15						
2020	3	8/22	26 07					
2020	3	8/29						
2020	3	9/5	70 35					
2020	3	9/12						
2020	3	9/19	59.40					
2020	3	9/26						
2020	3	Total	702		702	-	-	702
2020	4	10/3	82.78					
2020	4	10/10						
2020	4	10/17	0 00					
2020	4	10/24						
2020	4	10/31	0 00					
2020	4	11/7						
2020	4	11/14	0 00					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	83		83	-	-	83
Totals					1,369	-	-	1,369
Net Backpay (Withholdings)								1,369
Expenses (No Withholdings)								-

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ATTACHMENT A

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Collado, Yesenia

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Collado, Yesenia**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	1,369	Single Filer	NJ	137	75
Taxes Paid				137	75
Sum '00 to '20	1,369	Single Filer	NJ	137	75

2021	0				
				Excess Tax on Backpay:	0
				Incremental Tax on Backpay:	0
				Total Excess Tax on Backpay	0

Interest on Backpay	49			Tax on Interest:	5
				Incremental Tax on Interest:	1
				Total Excess Tax on Interest	9

Additional Tax Liability 0**Total Excess Tax Liability** 9

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Ljutich, Helen

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	0 00					
2020	2	5/9						
2020	2	5/16	0 00					
2020	2	5/23						
2020	2	5/30	25.14					
2020	2	6/6						
2020	2	6/13	24.75					
2020	2	6/20						
2020	2	6/27	25.14					
2020	2	Total	75		75	-	-	75
2020	3	7/4						
2020	3	7/11	19.11					
2020	3	7/18						
2020	3	7/25	25 35					
2020	3	8/1						
2020	3	8/8	18 84					
2020	3	8/15						
2020	3	8/22	25 26					
2020	3	8/29						
2020	3	9/5	42.15					
2020	3	9/12						
2020	3	9/19	66.14					
2020	3	9/26						
2020	3	Total	197		197	-	-	197
2020	4	10/3	8 85					
2020	4	10/10						
2020	4	10/17	0 00					
2020	4	10/24						
2020	4	10/31	0 00					
2020	4	11/7						
2020	4	11/14	0 00					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	9		9	-	-	9
Totals					281	-	-	281
Net Backpay (Withholdings)					281			
Expenses (No Withholdings)					-			

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Ljutich, Helen

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Ljutich, Helen**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	281	Single Filer	NJ	28	15
Taxes Paid				28	15
Sum '00 to '20	281	Single Filer	NJ	28	15
2021	0				
				Excess Tax on Backpay:	0
				Incremental Tax on Backpay:	0
				Total Excess Tax on Backpay	0
Interest on Backpay	9			Tax on Interest:	1
				Incremental Tax on Interest:	0
				Total Excess Tax on Interest	2
				Additional Tax Liability	0
				Total Excess Tax Liability	2

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Villegas, Ena

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	0 00					
2020	2	5/9						
2020	2	5/16	0 00					
2020	2	5/23						
2020	2	5/30	0 00					
2020	2	6/6						
2020	2	6/13	0 00					
2020	2	6/20						
2020	2	6/27	202.75					
2020	2	Total	203		203	-	-	203
2020	3	7/4						
2020	3	7/11	246 97					
2020	3	7/18						
2020	3	7/25	293 91					
2020	3	8/1						
2020	3	8/8	206.75					
2020	3	8/15						
2020	3	8/22	209 55					
2020	3	8/29						
2020	3	9/5	41 20					
2020	3	9/12						
2020	3	9/19	124.11					
2020	3	9/26						
2020	3	Total	1,122		1,122	-	-	1,122
2020	4	10/3	144.43					
2020	4	10/10						
2020	4	10/17	206 25					
2020	4	10/24						
2020	4	10/31	206 25					
2020	4	11/7						
2020	4	11/14	206 25					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	763		763	-	-	763
Totals					2,088	-	-	2,088
Net Backpay (Withholdings)								2,088
Expenses (No Withholdings)								-

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Villegas, Ena

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Villegas, Ena**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	2,088	Single Filer	NJ	209	114
Taxes Paid				209	114
Sum '00 to '20	2,088	Single Filer	NJ	209	114
2021	0				
		Excess Tax on Backpay:		0	0
		Incremental Tax on Backpay:		0	
		Total Excess Tax on Backpay		0	
Interest on Backpay	65				
		Tax on Interest:		6	4
		Incremental Tax on Interest:		2	
		Total Excess Tax on Interest		12	
		Additional Tax Liability		0	
		Total Excess Tax Liability		12	

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Villegas, Teresa

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	0 00					
2020	2	5/9						
2020	2	5/16	0 00					
2020	2	5/23						
2020	2	5/30	333 38					
2020	2	6/6						
2020	2	6/13	373 85					
2020	2	6/20						
2020	2	6/27	211 00					
2020	2	Total	918		918	-	-	918
2020	3	7/4						
2020	3	7/11	189.13					
2020	3	7/18						
2020	3	7/25	40 23					
2020	3	8/1						
2020	3	8/8	210 09					
2020	3	8/15						
2020	3	8/22	185 85					
2020	3	8/29						
2020	3	9/5	209 06					
2020	3	9/12						
2020	3	9/19	203 65					
2020	3	9/26						
2020	3	Total	1,038		1,038	-	-	1,038
2020	4	10/3	168 08					
2020	4	10/10						
2020	4	10/17	206 25					
2020	4	10/24						
2020	4	10/31	206 25					
2020	4	11/7						
2020	4	11/14	206 25					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	787		787	-	-	787
Totals					2,743	-	-	2,743
Net Backpay (Withholdings)					2,743			
Expenses (No Withholdings)					-			

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Villegas, Teresa

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Villegas, Teresa**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	2,743	Single Filer	NJ	274	150
Taxes Paid				274	150
Sum '00 to '20	2,743	Single Filer	NJ	274	150

2021	0				
				Excess Tax on Backpay:	0
				Incremental Tax on Backpay:	0
				Total Excess Tax on Backpay	0

Interest on Backpay	90			Tax on Interest:	9
				Incremental Tax on Interest:	3
				Total Excess Tax on Interest	17

Additional Tax Liability	0
Total Excess Tax Liability	17

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Zambrano, Candid

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	0 00					
2020	2	5/9						
2020	2	5/16	0 00					
2020	2	5/23						
2020	2	5/30	100.16					
2020	2	6/6						
2020	2	6/13	93 38					
2020	2	6/20						
2020	2	6/27	66 08					
2020	2	Total	260		260	-	-	260
2020	3	7/4						
2020	3	7/11	64 39					
2020	3	7/18						
2020	3	7/25	97.74					
2020	3	8/1						
2020	3	8/8	74 07					
2020	3	8/15						
2020	3	8/22	83 66					
2020	3	8/29						
2020	3	9/5	120.73					
2020	3	9/12						
2020	3	9/19	50.41					
2020	3	9/26						
2020	3	Total	491		491	-	-	491
2020	4	10/3	41 25					
2020	4	10/10						
2020	4	10/17	0 00					
2020	4	10/24						
2020	4	10/31	0 00					
2020	4	11/7						
2020	4	11/14	0 00					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	41		41	-	-	41
Totals					792	-	-	792
Net Backpay (Withholdings)					792			
Expenses (No Withholdings)					-			

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Zambrano, Candid

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Zambrano, Candid**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	792	Single Filer	NJ	79	43
Taxes Paid				79	43
Sum '00 to '20	792	Single Filer	NJ	79	43
2021	0				
				Excess Tax on Backpay:	0
				Incremental Tax on Backpay:	0
				Total Excess Tax on Backpay	0
Interest on Backpay	27			Tax on Interest:	3
				Incremental Tax on Interest:	1
				Total Excess Tax on Interest	5
				Additional Tax Liability	0
				Total Excess Tax Liability	5

NLRB Backpay Calculation

1

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Argueta, Chrisian

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	0.00					
2020	2	5/9						
2020	2	5/16	104.09					
2020	2	5/23						
2020	2	5/30	125.48					
2020	2	6/6						
2020	2	6/13	47.85					
2020	2	6/20						
2020	2	6/27	71.23					
2020	2	Total	348.65		349	-	-	349
2020	3	7/4						
2020	3	7/11	105.13					
2020	3	7/18						
2020	3	7/25	70.13					
2020	3	8/1						
2020	3	8/8	0.00					
2020	3	8/15						
2020	3	8/22	0.00					
2020	3	8/29						
2020	3	9/5	0.00					
2020	3	9/12						
2020	3	9/19	0.00					
2020	3	9/26						
2020	3	Total	175.26		175	-	-	175
Totals					524	-	-	524
Net Backpay (Withholdings)								524
Expenses (No Withholdings)								-

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Argueta, Chrisian

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Argueta, Chrisian**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	524	Single Filer	NJ	52	29
Taxes Paid:				52	29
Sum '00 to '20	524	Single Filer	NJ	52	29

2021

0

Excess Tax on Backpay: 0 0

Incremental Tax on Backpay: 0

Total Excess Tax on Backpay 0

Interest on Backpay

20

Tax on Interest: 2 1

Incremental Tax on Interest: 1

Total Excess Tax on Interest 4

Additional Tax Liability 0

Total Excess Tax Liability 4

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Carbonel, Enia

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	13.96					
2020	2	5/9						
2020	2	5/16	0.00					
2020	2	5/23						
2020	2	5/30	305.87					
2020	2	6/6						
2020	2	6/13	365.30					
2020	2	6/20						
2020	2	6/27	223.74					
2020	2	Total	908.87		909	-	-	909
2020	3	7/4						
2020	3	7/11	296.85					
2020	3	7/18						
2020	3	7/25	121.59					
2020	3	8/1						
2020	3	8/8	0.00					
2020	3	8/15						
2020	3	8/22	0.00					
2020	3	8/29						
2020	3	9/5	0.00					
2020	3	9/12						
2020	3	9/19	0.00					
2020	3	9/26						
2020	3	Total	418.44		418	-	-	418
Totals					1,327	-	-	1,327
Net Backpay (Withholdings)								1,327
Expenses (No Withholdings)								-

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Carbonel, Enia

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Carbonel, Enia**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	1,327	Single Filer	NJ	133	73
Taxes Paid:				133	73
Sum '00 to '20	1,327	Single Filer	NJ	133	73

2021

0

Excess Tax on Backpay: 0 0

Incremental Tax on Backpay: 0

Total Excess Tax on Backpay 0**Interest on Backpay**

50

Tax on Interest: 5 3

Incremental Tax on Interest: 1

Total Excess Tax on Interest 9**Additional Tax Liability 0****Total Excess Tax Liability 9**

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Gilbert, Maurice

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	0.00					
2020	2	5/9						
2020	2	5/16	0.00					
2020	2	5/23						
2020	2	5/30	214.88					
2020	2	6/6						
2020	2	6/13	95.82					
2020	2	6/20						
2020	2	6/27	241.34					
2020	2	Total	552.04		552	-	-	552
2020	3	7/4						
2020	3	7/11	281.94					
2020	3	7/18						
2020	3	7/25	306.58					
2020	3	8/1						
2020	3	8/8	270.51					
2020	3	8/15						
2020	3	8/22	319.99					
2020	3	8/29						
2020	3	9/5	271.98					
2020	3	9/12						
2020	3	9/19	421.60					
2020	3	9/26						
2020	3	Total	1,872.60		1,873	-	-	1,873
2020	4	10/3	225.00					
2020	4	10/10						
2020	4	10/17	225.00					
2020	4	10/24						
2020	4	10/31	0.00					
2020	4	11/7						
2020	4	11/14	0.00					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	450.00		450	-	-	450
Totals					2,875	-	-	2,875
Net Backpay (Withholdings)								2,875
Expenses (No Withholdings)								-

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Case Name:	Alaris Health at Boulevard East	Backpay period:	
Case Number:	22-CA-268083	5/1/2020 to 11/14/2020	
Claimant:	Gilbert, Maurice		

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name:	Alaris Health at Boulevard East				
Case Number:	22-CA-268083				
Claimant:	Gilbert, Maurice				

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	2,875	Single Filer	NJ	287	157
Taxes Paid				287	157
Sum '00 to '20	2,875	Single Filer	NJ	287	157
2021	0				
				Excess Tax on Backpay:	0
				Incremental Tax on Backpay:	0
				Total Excess Tax on Backpay	0
Interest on Backpay	94			Tax on Interest:	9
				Incremental Tax on Interest:	3
				Total Excess Tax on Interest	17
				Additional Tax Liability	0
				Total Excess Tax Liability	17

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Gutierrez, Jack

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	0.00					
2020	2	5/9						
2020	2	5/16	0.00					
2020	2	5/23						
2020	2	5/30	0.00					
2020	2	6/6						
2020	2	6/13	0.00					
2020	2	6/20						
2020	2	6/27	0.00					
2020	2	Total	0.00		-	-	-	-
2020	3	7/4						
2020	3	7/11	0.00					
2020	3	7/18						
2020	3	7/25	0.00					
2020	3	8/1						
2020	3	8/8	49.22					
2020	3	8/15						
2020	3	8/22	0.00					
2020	3	8/29						
2020	3	9/5	0.00					
2020	3	9/12						
2020	3	9/19	0.00					
2020	3	9/26						
2020	3	Total	49.22		49	-	-	49
2020	4	10/3	0.00					
2020	4	10/10						
2020	4	10/17	0.00					
2020	4	10/24						
2020	4	10/31	0.00					
2020	4	11/7						
2020	4	11/14	0.00					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	0.00		-	-	-	-
Totals					49	-	-	49
Net Backpay (Withholdings)								49
Expenses (No Withholdings)								-

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Gutierrez, Jack

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Gutierrez, Jack**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	49	Single Filer	NJ	5	3
Taxes Paid				5	3
Sum '00 to '20	49	Single Filer	NJ	5	3
2021	0				
				Excess Tax on Backpay:	0
				Incremental Tax on Backpay:	0
				Total Excess Tax on Backpay:	0
Interest on Backpay:	2			Tax on Interest:	0
				Incremental Tax on Interest:	0
				Total Excess Tax on Interest:	0
				Additional Tax Liability:	0
				Total Excess Tax Liability:	0

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Claimant: Ortiz, Gerardo

Backpay period:

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	0.00					
2020	2	5/9						
2020	2	5/16	0.00					
2020	2	5/23						
2020	2	5/30	219.71					
2020	2	6/6						
2020	2	6/13	262.61					
2020	2	6/20						
2020	2	6/27	197.88					
2020	2	Total	680.20		680	-	-	680
2020	3	7/4						
2020	3	7/11	270.55					
2020	3	7/18						
2020	3	7/25	191.35					
2020	3	8/1						
2020	3	8/8	132.77					
2020	3	8/15						
2020	3	8/22	126.28					
2020	3	8/29						
2020	3	9/5	311.03					
2020	3	9/12						
2020	3	9/19	225.56					
2020	3	9/26						
2020	3	Total	1,257.54		1,258	-	-	1 258
2020	4	10/3	190.58					
2020	4	10/10						
2020	4	10/17	103.13					
2020	4	10/24						
2020	4	10/31	149.88					
2020	4	11/7						
2020	4	11/14	0.00					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	443.59		444	-	-	444
Totals					2,381	-	-	2,381
Net Backpay (Withholdings)					2,381			
Expenses (No Withholdings)					-			

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Ortiz, Gerardo

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Ortiz, Gerardo**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	2,381	Single Filer	NJ	238	130
Taxes Paid				238	130
Sum '00 to '20	2,381	Single Filer	NJ	238	130

2021	0	Excess Tax on Backpay:		0	0
		Incremental Tax on Backpay:		0	
		Total Excess Tax on Backpay:		0	

Interest on Backpay:	79	Tax on Interest:		8	4
		Incremental Tax on Interest:		2	
		Total Excess Tax on Interest:		15	

Additional Tax Liability:**0****Total Excess Tax Liability:****15**

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Paredes, Carlos

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	0.00					
2020	2	5/9						
2020	2	5/16	166.31					
2020	2	5/23						
2020	2	5/30	117.84					
2020	2	6/6						
2020	2	6/13	0.00					
2020	2	6/20						
2020	2	6/27	0.00					
2020	2	Total	284.15		284	-	-	284
2020	3	7/4						
2020	3	7/11	0.00					
2020	3	7/18						
2020	3	7/25	82.50					
2020	3	8/1						
2020	3	8/8	0.00					
2020	3	8/15						
2020	3	8/22	33.47					
2020	3	8/29						
2020	3	9/5	0.00					
2020	3	9/12						
2020	3	9/19	140.61					
2020	3	9/26						
2020	3	Total	256.58		257	-	-	257
2020	4	10/3	95.21					
2020	4	10/10						
2020	4	10/17	115.50					
2020	4	10/24						
2020	4	10/31	115.50					
2020	4	11/7						
2020	4	11/14	115.50					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	441.71		442	-	-	442
Totals					982	-	-	982
Net Backpay (Withholdings)					982			
Expenses (No Withholdings)					-			

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Paredes, Carlos

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Paredes, Carlos**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	982	Single Filer	NJ	98	54
Taxes Paid				98	54
Sum '00 to '20	982	Single Filer	NJ	98	54
2021	0				
				Excess Tax on Backpay:	0
				Incremental Tax on Backpay:	0
				Total Excess Tax on Backpay:	0
Interest on Backpay:	32			Tax on Interest:	2
				Incremental Tax on Interest:	1
				Total Excess Tax on Interest:	6
				Additional Tax Liability:	0
				Total Excess Tax Liability:	6

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Paredes, Ruth

5/1/2020 to 11/14/2020

				Quarter Interim Earnings					
Year	Qtr	Week End	Gross Backpay		Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses	
2020	2	4/4							
2020	2	4/11							
2020	2	4/18							
2020	2	4/25							
2020	2	5/2	0.00						
2020	2	5/9							
2020	2	5/16	0.00						
2020	2	5/23							
2020	2	5/30	0.00						
2020	2	6/6							
2020	2	6/13	0.00						
2020	2	6/20							
2020	2	6/27	33.55						
2020	2	Total	33.55		34	-	-	34	
2020	3	7/4							
2020	3	7/11	56.87						
2020	3	7/18							
2020	3	7/25	25.91						
2020	3	8/1							
2020	3	8/8	25.25						
2020	3	8/15							
2020	3	8/22	41.06						
2020	3	8/29							
2020	3	9/5	48.76						
2020	3	9/12							
2020	3	9/19	49.45						
2020	3	9/26							
2020	3	Total	247.30		247	-	-	247	
2020	4	10/3	7.98						
2020	4	10/10							
2020	4	10/17	0.00						
2020	4	10/24							
2020	4	10/31	0.00						
2020	4	11/7							
2020	4	11/14	0.00						
2020	4	11/21							
2020	4	11/28							
2020	4	12/5							
2020	4	12/12							
2020	4	12/19							
2020	4	12/26							
2020	4	Total	7.98		8	-	-	8	
Totals					289	-	-	289	
					Net Backpay (Withholdings)				289
					Expenses (No Withholdings)				-

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Case Name:		Alaris Health at Boulevard East							
Case Number:		22-CA-268083				Backpay period:			
Claimant:		Paredes, Ruth				5/1/2020 to 11/14/2020			
Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses	

Adjusted Taxes for Lump Sum Backpay

Case Name:	Alaris Health at Boulevard East				
Case Number:	22-CA-268083				
Claimant:	Paredes, Ruth				
Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	289	Single Filer	NJ	29	16
Taxes Paid				29	16
Sum '00 to '20	289	Single Filer	NJ	29	16
2021	0				
				Excess Tax on Backpay:	0
				Incremental Tax on Backpay:	0
				Total Excess Tax on Backpay	0
Interest on Backpay	9			Tax on Interest:	1
				Incremental Tax on Interest:	0
				Total Excess Tax on Interest	2
				Additional Tax Liability	0
				Total Excess Tax Liability	2

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Plasencia, Margo

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	0.00					
2020	2	5/9						
2020	2	5/16	0.00					
2020	2	5/23						
2020	2	5/30	173.39					
2020	2	6/6						
2020	2	6/13	278.44					
2020	2	6/20						
2020	2	6/27	209.47					
2020	2	Total	661.30		661	-	-	661
2020	3	7/4						
2020	3	7/11	206.25					
2020	3	7/18						
2020	3	7/25	208.51					
2020	3	8/1						
2020	3	8/8	253.61					
2020	3	8/15						
2020	3	8/22	271.30					
2020	3	8/29						
2020	3	9/5	266.31					
2020	3	9/12						
2020	3	9/19	303.91					
2020	3	9/26						
2020	3	Total	1,509.89		1,510	-	-	1 510
2020	4	10/3	182.05					
2020	4	10/10						
2020	4	10/17	206.25					
2020	4	10/24						
2020	4	10/31	56.38					
2020	4	11/7						
2020	4	11/14	0.00					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	444.68		445	-	-	445
Totals					2,616	-	-	2,616
Net Backpay (Withholdings)								2,616
Expenses (No Withholdings)								-

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Plasencia, Margo

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Plasencia, Margo**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	2,616	Single Filer	NJ	262	143
Taxes Paid				262	143
Sum '00 to '20	2,616	Single Filer	NJ	262	143

2021	0				
		Excess Tax on Backpay:	0	0	
		Incremental Tax on Backpay:	0		
		Total Excess Tax on Backpay:	0		

Interest on Backpay:	87	Tax on Interest:	9	5
		Incremental Tax on Interest:	2	
		Total Excess Tax on Interest:	16	
		Additional Tax Liability:	0	
		Total Excess Tax Liability:	16	

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Rodriguez, Maria

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	0.00					
2020	2	5/9						
2020	2	5/16	0.00					
2020	2	5/23						
2020	2	5/30	0.00					
2020	2	6/6						
2020	2	6/13	59.04					
2020	2	6/20						
2020	2	6/27	106.92					
2020	2	Total	165.96		166	-	-	166
2020	3	7/4						
2020	3	7/11	75.96					
2020	3	7/18						
2020	3	7/25	0.00					
2020	3	8/1						
2020	3	8/8	173.99					
2020	3	8/15						
2020	3	8/22	166.79					
2020	3	8/29						
2020	3	9/5	143.19					
2020	3	9/12						
2020	3	9/19	90.01					
2020	3	9/26						
2020	3	Total	649.94		650	-	-	650
2020	4	10/3	141.27					
2020	4	10/10						
2020	4	10/17	165.00					
2020	4	10/24						
2020	4	10/31	165.00					
2020	4	11/7						
2020	4	11/14	165.00					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	636.27		636	-	-	636
Totals					1,452	-	-	1,452
Net Backpay (Withholdings)								1,452
Expenses (No Withholdings)								-

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Case Name:		Alaris Health at Boulevard East						
Case Number:		22-CA-268083			Backpay period:			
Claimant:		Rodriguez, Maria			5/1/2020 to 11/14/2020			
Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses

11/

Adjusted Taxes for Lump Sum Backpay

Case Name: Alaris Health at Boulevard East					
Case Number: 22-CA-268083					
Claimant: Rodriguez, Maria					
Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	1,452	Single Filer	NJ	145	79
Taxes Paid				145	79
Sum '00 to '20	1,452	Single Filer	NJ	145	79
2021	0				
				Excess Tax on Backpay:	0
				Incremental Tax on Backpay:	0
				Total Excess Tax on Backpay	0
Interest on Backpay	44			Tax on Interest:	4
				Incremental Tax on Interest:	1
				Total Excess Tax on Interest	8
				Additional Tax Liability	0
				Total Excess Tax Liability	8

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Rodriguez, Palma

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	0.00					
2020	2	5/9						
2020	2	5/16	0.00					
2020	2	5/23						
2020	2	5/30	127.41					
2020	2	6/6						
2020	2	6/13	266.89					
2020	2	6/20						
2020	2	6/27	147.68					
2020	2	Total	541.98		542	-	-	542
2020	3	7/4						
2020	3	7/11	168.93					
2020	3	7/18						
2020	3	7/25	135.11					
2020	3	8/1						
2020	3	8/8	57.34					
2020	3	8/15						
2020	3	8/22	0.00					
2020	3	8/29						
2020	3	9/5	0.00					
2020	3	9/12						
2020	3	9/19	38.50					
2020	3	9/26						
2020	3	Total	399.88		400	-	-	400
2020	4	10/3	61.88					
2020	4	10/10						
2020	4	10/17	20.63					
2020	4	10/24						
2020	4	10/31	0.00					
2020	4	11/7						
2020	4	11/14	0.00					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	82.51		83	-	-	83
Totals					1,024	-	-	1,024
Net Backpay (Withholdings)								1,024
Expenses (No Withholdings)								-

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Rodriguez, Palma

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Rodriguez, Palma**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	1,024	Single Filer	NJ	102	56
Taxes Paid				102	56
Sum '00 to '20	1,024	Single Filer	NJ	102	56
2021	0				
				Excess Tax on Backpay:	0
				Incremental Tax on Backpay:	0
				Total Excess Tax on Backpay:	0
Interest on Backpay:	37			Tax on Interest:	4
				Incremental Tax on Interest:	1
				Total Excess Tax on Interest:	7
				Additional Tax Liability:	0
				Total Excess Tax Liability:	7

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Sandoval, Francisco

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	0.00					
2020	2	5/9						
2020	2	5/16	0.00					
2020	2	5/23						
2020	2	5/30	255.48					
2020	2	6/6						
2020	2	6/13	230.26					
2020	2	6/20						
2020	2	6/27	147.40					
2020	2	Total	633.14		633	-	-	633
2020	3	7/4						
2020	3	7/11	111.05					
2020	3	7/18						
2020	3	7/25	165.63					
2020	3	8/1						
2020	3	8/8	212.32					
2020	3	8/15						
2020	3	8/22	39.96					
2020	3	8/29						
2020	3	9/5	0.00					
2020	3	9/12						
2020	3	9/19	0.00					
2020	3	9/26						
2020	3	Total	528.96		529	-	-	529
2020	4	10/3	0.00					
2020	4	10/10						
2020	4	10/17	0.00					
2020	4	10/24						
2020	4	10/31	0.00					
2020	4	11/7						
2020	4	11/14	0.00					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	0.00		-	-	-	-
Totals					1,162	-	-	1,162
Net Backpay (Withholdings)								1,162
Expenses (No Withholdings)								-

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Case Name: Alaris Health at Boulevard East		Backpay period:	
Case Number: 22-CA-268083		5/1/2020 to 11/14/2020	
Claimant: Sandoval, Francisco			

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: Alaris Health at Boulevard East					
Case Number: 22-CA-268083					
Claimant: Sandoval, Francisco					

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	1,162	Single Filer	NJ	116	64
Taxes Paid				116	64
Sum '00 to '20	1,162	Single Filer	NJ	116	64
2021	0				
				Excess Tax on Backpay:	0
				Incremental Tax on Backpay:	0
				Total Excess Tax on Backpay	0
Interest on Backpay	43			Tax on Interest:	4
				Incremental Tax on Interest:	1
				Total Excess Tax on Interest	8
				Additional Tax Liability	0
				Total Excess Tax Liability	8

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Vasquez, Rocio

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	0.00					
2020	2	5/9						
2020	2	5/16	0.00					
2020	2	5/23						
2020	2	5/30	206.02					
2020	2	6/6						
2020	2	6/13	169.07					
2020	2	6/20						
2020	2	6/27	226.71					
2020	2	Total	601.80		602	-	-	602
2020	3	7/4						
2020	3	7/11	323.28					
2020	3	7/18						
2020	3	7/25	293.73					
2020	3	8/1						
2020	3	8/8	256.23					
2020	3	8/15						
2020	3	8/22	349.68					
2020	3	8/29						
2020	3	9/5	253.61					
2020	3	9/12						
2020	3	9/19	297.72					
2020	3	9/26						
2020	3	Total	1,774.25		1,774	-	-	1 774
2020	4	10/3	206.25					
2020	4	10/10						
2020	4	10/17	206.25					
2020	4	10/24						
2020	4	10/31	206.25					
2020	4	11/7						
2020	4	11/14	206.25					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	825.00		825	-	-	825
Totals					3,201	-	-	3,201
Net Backpay (Withholdings)								3,201
Expenses (No Withholdings)								-

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Vasquez, Rocio

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Vasquez, Rocio**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	3,201	Single Filer	NJ	320	175
Taxes Paid				320	175
Sum '00 to '20	3,201	Single Filer	NJ	320	175

2021	0	Excess Tax on Backpay:		0	0
		Incremental Tax on Backpay:		0	
		Total Excess Tax on Backpay:		0	

Interest on Backpay:	103	Tax on Interest:		10	6
		Incremental Tax on Interest:		3	
		Total Excess Tax on Interest:		19	
		Additional Tax Liability:		0	
		Total Excess Tax Liability:		19	

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Arias, Rosa

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	0 00					
2020	2	5/9						
2020	2	5/16	0 00					
2020	2	5/23						
2020	2	5/30	206 99					
2020	2	6/6						
2020	2	6/13	205 21					
2020	2	6/20						
2020	2	6/27	206.77					
2020	2	Total	618 97		619	-	-	619
2020	3	7/4						
2020	3	7/11	206.47					
2020	3	7/18						
2020	3	7/25	0 00					
2020	3	8/1						
2020	3	8/8	164 67					
2020	3	8/15						
2020	3	8/22	163 96					
2020	3	8/29						
2020	3	9/5	161 62					
2020	3	9/12						
2020	3	9/19	218 50					
2020	3	9/26						
2020	3	Total	915 22		915	-	-	915
2020	4	10/3	206 25					
2020	4	10/10						
2020	4	10/17	165 00					
2020	4	10/24						
2020	4	10/31	89 38					
2020	4	11/7						
2020	4	11/14	0 00					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	460 63		461	-	-	461
Totals					1,995	-	-	1,995
Net Backpay (Withholdings)								1,995
Expenses (No Withholdings)								-

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Arias, Rosa

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Arias, Rosa**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	1,995	Single Filer	NJ	199	109
Taxes Paid				199	109
Sum '00 to '20	1,995	Single Filer	NJ	199	109
2021	0				
				Excess Tax on Backpay:	0
				Incremental Tax on Backpay:	0
				Total Excess Tax on Backpay	0
Interest on Backpay	66			Tax on Interest:	7
				Incremental Tax on Interest:	2
				Total Excess Tax on Interest	12
				Additional Tax Liability	0
				Total Excess Tax Liability	12

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Bastista Garcia, Denny

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	0 00					
2020	2	5/9						
2020	2	5/16	0 00					
2020	2	5/23						
2020	2	5/30	336 93					
2020	2	6/6						
2020	2	6/13	336.40					
2020	2	6/20						
2020	2	6/27	302 36					
2020	2	Total	975 69		976	-	-	976
2020	3	7/4						
2020	3	7/11	302 28					
2020	3	7/18						
2020	3	7/25	331.73					
2020	3	8/1						
2020	3	8/8	303.73					
2020	3	8/15						
2020	3	8/22	146 65					
2020	3	8/29						
2020	3	9/5	216 01					
2020	3	9/12						
2020	3	9/19	207.71					
2020	3	9/26						
2020	3	Total	1,508.11		1,508	-	-	1,508
2020	4	10/3	165.41					
2020	4	10/10						
2020	4	10/17	165 00					
2020	4	10/24						
2020	4	10/31	165 00					
2020	4	11/7						
2020	4	11/14	165 00					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	660.41		660	-	-	660
Totals					3,144	-	-	3,144
Net Backpay (Withholdings)								3,144
Expenses (No Withholdings)								-

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Bastista Garcia, Denny

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Bastista Garcia, Denny**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	3,144	Single Filer	NJ	314	172
Taxes Paid				314	172
Sum '00 to '20	3,144	Single Filer	NJ	314	172

2021	0				
		Excess Tax on Backpay:		0	0
		Incremental Tax on Backpay:		0	
		Total Excess Tax on Backpay		0	

Interest on Backpay	105				
		Tax on Interest:		11	6
		Incremental Tax on Interest:		3	
		Total Excess Tax on Interest		19	
		Additional Tax Liability		0	
		Total Excess Tax Liability		19	

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Duran, Odalis

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	0 00					
2020	2	5/9						
2020	2	5/16	0 00					
2020	2	5/23						
2020	2	5/30	203.14					
2020	2	6/6						
2020	2	6/13	181.78					
2020	2	6/20						
2020	2	6/27	183.48					
2020	2	Total	568.40		568	-	-	568
2020	3	7/4						
2020	3	7/11	197.78					
2020	3	7/18						
2020	3	7/25	183 37					
2020	3	8/1						
2020	3	8/8	233.49					
2020	3	8/15						
2020	3	8/22	141 35					
2020	3	8/29						
2020	3	9/5	157.44					
2020	3	9/12						
2020	3	9/19	182 33					
2020	3	9/26						
2020	3	Total	1,095.76		1,096	-	-	1,096
2020	4	10/3	123.75					
2020	4	10/10						
2020	4	10/17	206 25					
2020	4	10/24						
2020	4	10/31	206 25					
2020	4	11/7						
2020	4	11/14	206 25					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	742 50		743	-	-	743
Totals					2,407	-	-	2,407
Net Backpay (Withholdings)					2,407			
Expenses (No Withholdings)					-			

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Duran, Odalis

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Duran, Odalis**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	2,407	Single Filer	NJ	241	132
Taxes Paid				241	132
Sum '00 to '20	2,407	Single Filer	NJ	241	132
2021	0				
				Excess Tax on Backpay:	0
				Incremental Tax on Backpay:	0
				Total Excess Tax on Backpay	0
Interest on Backpay	78			Tax on Interest:	8
				Incremental Tax on Interest:	2
				Total Excess Tax on Interest	14
				Additional Tax Liability	0
				Total Excess Tax Liability	14

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Garcia, Julio

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	0 00					
2020	2	5/9						
2020	2	5/16	0 00					
2020	2	5/23						
2020	2	5/30	211.42					
2020	2	6/6						
2020	2	6/13	312.76					
2020	2	6/20						
2020	2	6/27	325.79					
2020	2	Total	849.97		850	-	-	850
2020	3	7/4						
2020	3	7/11	276.05					
2020	3	7/18						
2020	3	7/25	285.58					
2020	3	8/1						
2020	3	8/8	311.14					
2020	3	8/15						
2020	3	8/22	156.68					
2020	3	8/29						
2020	3	9/5	0 00					
2020	3	9/12						
2020	3	9/19	0 00					
2020	3	9/26						
2020	3	Total	1,029.45		1,029	-	-	1,029
2020	4	10/3	0 00					
2020	4	10/10						
2020	4	10/17	0 00					
2020	4	10/24						
2020	4	10/31	0 00					
2020	4	11/7						
2020	4	11/14	0 00					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	0 00		-	-	-	-

Totals	1,879	-	-	1,879
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Net Backpay (Withholdings)	1,879
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Expenses (No Withholdings)	-
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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Garcia, Julio

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Garcia, Julio**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	1,879	Single Filer	NJ	188	103
Taxes Paid				188	103
Sum '00 to '20	1,879	Single Filer	NJ	188	103
2021	0				
				Excess Tax on Backpay:	0
				Incremental Tax on Backpay:	0
				Total Excess Tax on Backpay	0
Interest on Backpay	68			Tax on Interest:	7
				Incremental Tax on Interest:	2
				Total Excess Tax on Interest	12
				Additional Tax Liability	0
				Total Excess Tax Liability	12

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Gayle, Roy

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	0 00					
2020	2	5/9						
2020	2	5/16	0 00					
2020	2	5/23						
2020	2	5/30	185 63					
2020	2	6/6						
2020	2	6/13	206 25					
2020	2	6/20						
2020	2	6/27	206 25					
2020	2	Total	598.13		598	-	-	598
2020	3	7/4						
2020	3	7/11	236 69					
2020	3	7/18						
2020	3	7/25	242.47					
2020	3	8/1						
2020	3	8/8	103.13					
2020	3	8/15						
2020	3	8/22	103.13					
2020	3	8/29						
2020	3	9/5	206 25					
2020	3	9/12						
2020	3	9/19	206 20					
2020	3	9/26						
2020	3	Total	1,097 87		1,098	-	-	1,098
2020	4	10/3	165 00					
2020	4	10/10						
2020	4	10/17	206 25					
2020	4	10/24						
2020	4	10/31	206 25					
2020	4	11/7						
2020	4	11/14	206 25					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	783.75		784	-	-	784
Totals					2,480	-	-	2,480
Net Backpay (Withholdings)								2,480
Expenses (No Withholdings)								-

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Gayle, Roy

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Gayle, Roy**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	2,480	Single Filer	NJ	248	136
Taxes Paid				248	136
Sum '00 to '20	2,480	Single Filer	NJ	248	136

2021	0				
		Excess Tax on Backpay:		0	0
		Incremental Tax on Backpay:		0	
		Total Excess Tax on Backpay		0	

Interest on Backpay	80				
		Tax on Interest:		8	4
		Incremental Tax on Interest:		2	
		Total Excess Tax on Interest		15	

Additional Tax Liability**0****Total Excess Tax Liability****15**

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Gonzalez, Tatiana

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	0 00					
2020	2	5/9						
2020	2	5/16	0 00					
2020	2	5/23						
2020	2	5/30	237.11					
2020	2	6/6						
2020	2	6/13	236.78					
2020	2	6/20						
2020	2	6/27	276.46					
2020	2	Total	750 35		750	-	-	750
2020	3	7/4						
2020	3	7/11	205.70					
2020	3	7/18						
2020	3	7/25	268.13					
2020	3	8/1						
2020	3	8/8	205 89					
2020	3	8/15						
2020	3	8/22	206 06					
2020	3	8/29						
2020	3	9/5	206 25					
2020	3	9/12						
2020	3	9/19	164 92					
2020	3	9/26						
2020	3	Total	1,256 95		1,257	-	-	1,257
2020	4	10/3	132 00					
2020	4	10/10						
2020	4	10/17	123.75					
2020	4	10/24						
2020	4	10/31	206 25					
2020	4	11/7						
2020	4	11/14	206 25					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	668 25		668	-	-	668
Totals					2,676	-	-	2,676
Net Backpay (Withholdings)								2,676
Expenses (No Withholdings)								-

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Gonzalez, Tatiana

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Gonzalez, Tatiana**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	2,676	Single Filer	NJ	268	146
Taxes Paid				268	146
Sum '00 to '20	2,676	Single Filer	NJ	268	146

2021	0				
		Excess Tax on Backpay:		0	0
		Incremental Tax on Backpay:		0	
		Total Excess Tax on Backpay		0	

Interest on Backpay	88				
		Tax on Interest:		9	5
		Incremental Tax on Interest:		2	
		Total Excess Tax on Interest		16	

Additional Tax Liability**0****Total Excess Tax Liability****16**

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Melendez, Myrna

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	0 00					
2020	2	5/9						
2020	2	5/16	0 00					
2020	2	5/23						
2020	2	5/30	121 08					
2020	2	6/6						
2020	2	6/13	122 38					
2020	2	6/20						
2020	2	6/27	122 29					
2020	2	Total	365.75		366	-	-	366
2020	3	7/4						
2020	3	7/11	116 93					
2020	3	7/18						
2020	3	7/25	103.13					
2020	3	8/1						
2020	3	8/8	120 86					
2020	3	8/15						
2020	3	8/22	112 83					
2020	3	8/29						
2020	3	9/5	102 93					
2020	3	9/12						
2020	3	9/19	103.13					
2020	3	9/26						
2020	3	Total	659 81		660	-	-	660
2020	4	10/3	103.13					
2020	4	10/10						
2020	4	10/17	123.75					
2020	4	10/24						
2020	4	10/31	123.75					
2020	4	11/7						
2020	4	11/14	61 88					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	412 51		413	-	-	413
Totals					1,438	-	-	1,438
Net Backpay (Withholdings)								1,438
Expenses (No Withholdings)								-

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Melendez, Myrna

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Melendez, Myrna**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	1,438	Single Filer	NJ	144	79
Taxes Paid				144	79
Sum '00 to '20	1,438	Single Filer	NJ	144	79
2021	0				
				Excess Tax on Backpay:	0
				Incremental Tax on Backpay:	0
				Total Excess Tax on Backpay	0
Interest on Backpay	47			Tax on Interest:	3
				Incremental Tax on Interest:	1
				Total Excess Tax on Interest	9
				Additional Tax Liability	0
				Total Excess Tax Liability	9

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Mora, Ruben

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	0 00					
2020	2	5/9						
2020	2	5/16	0 00					
2020	2	5/23						
2020	2	5/30	206.79					
2020	2	6/6						
2020	2	6/13	62 51					
2020	2	6/20						
2020	2	6/27	82 91					
2020	2	Total	352 21		352	-	-	352
2020	3	7/4						
2020	3	7/11	187 26					
2020	3	7/18						
2020	3	7/25	206 99					
2020	3	8/1						
2020	3	8/8	185 37					
2020	3	8/15						
2020	3	8/22	201.16					
2020	3	8/29						
2020	3	9/5	163 68					
2020	3	9/12						
2020	3	9/19	165 50					
2020	3	9/26						
2020	3	Total	1,109 96		1,110	-	-	1,110
2020	4	10/3	144 38					
2020	4	10/10						
2020	4	10/17	185 63					
2020	4	10/24						
2020	4	10/31	206 25					
2020	4	11/7						
2020	4	11/14	206 25					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	742 51		743	-	-	743
Totals					2,205	-	-	2,205
Net Backpay (Withholdings)					2,205			
Expenses (No Withholdings)					-			

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Mora, Ruben

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Mora, Ruben**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	2,205	Single Filer	NJ	220	121
Taxes Paid				220	121
Sum '00 to '20	2,205	Single Filer	NJ	220	121

2021	0				
				Excess Tax on Backpay:	0
				Incremental Tax on Backpay:	0
				Total Excess Tax on Backpay	0

Interest on Backpay	70			Tax on Interest:	7
				Incremental Tax on Interest:	2
				Total Excess Tax on Interest	13
				Additional Tax Liability	0
				Total Excess Tax Liability	13

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Salazar, Zoraida

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	0 00					
2020	2	5/9						
2020	2	5/16	0 00					
2020	2	5/23						
2020	2	5/30	234.49					
2020	2	6/6						
2020	2	6/13	203 58					
2020	2	6/20						
2020	2	6/27	201 80					
2020	2	Total	639 87		640	-	-	640
2020	3	7/4						
2020	3	7/11	140 20					
2020	3	7/18						
2020	3	7/25	236 56					
2020	3	8/1						
2020	3	8/8	183 29					
2020	3	8/15						
2020	3	8/22	183.15					
2020	3	8/29						
2020	3	9/5	183 23					
2020	3	9/12						
2020	3	9/19	178 01					
2020	3	9/26						
2020	3	Total	1,104.44		1,104	-	-	1,104
2020	4	10/3	206 25					
2020	4	10/10						
2020	4	10/17	185 63					
2020	4	10/24						
2020	4	10/31	206 25					
2020	4	11/7						
2020	4	11/14	206 25					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	804 38		804	-	-	804
Totals					2,549	-	-	2,549
Net Backpay (Withholdings)					2,549			
Expenses (No Withholdings)					-			

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Salazar, Zoraida

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Salazar, Zoraida**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	2,549	Single Filer	NJ	255	139
Taxes Paid				255	139
Sum '00 to '20	2,549	Single Filer	NJ	255	139

2021	0				
		Excess Tax on Backpay:		0	0
		Incremental Tax on Backpay:		0	
		Total Excess Tax on Backpay		0	

Interest on Backpay	82				
		Tax on Interest:		8	4
		Incremental Tax on Interest:		2	
		Total Excess Tax on Interest		15	
		Additional Tax Liability		0	
		Total Excess Tax Liability		15	

Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Tabares, Yolanda

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
2020	2	4/4						
2020	2	4/11						
2020	2	4/18						
2020	2	4/25						
2020	2	5/2	0 00					
2020	2	5/9						
2020	2	5/16	0 00					
2020	2	5/23						
2020	2	5/30	205 92					
2020	2	6/6						
2020	2	6/13	205 62					
2020	2	6/20						
2020	2	6/27	236.12					
2020	2	Total	647 66		648	-	-	648
2020	3	7/4						
2020	3	7/11	205.76					
2020	3	7/18						
2020	3	7/25	231 55					
2020	3	8/1						
2020	3	8/8	205 01					
2020	3	8/15						
2020	3	8/22	205.10					
2020	3	8/29						
2020	3	9/5	205 29					
2020	3	9/12						
2020	3	9/19	205.76					
2020	3	9/26						
2020	3	Total	1,258.47		1,258	-	-	1,258
2020	4	10/3	165 00					
2020	4	10/10						
2020	4	10/17	185 63					
2020	4	10/24						
2020	4	10/31	206 25					
2020	4	11/7						
2020	4	11/14	206 25					
2020	4	11/21						
2020	4	11/28						
2020	4	12/5						
2020	4	12/12						
2020	4	12/19						
2020	4	12/26						
2020	4	Total	763.13		763	-	-	763
Totals					2,669	-	-	2,669
Net Backpay (Withholdings)					2,669			
Expenses (No Withholdings)					-			

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Case Name: Alaris Health at Boulevard East

Case Number: 22-CA-268083

Backpay period:

Claimant: Tabares, Yolanda

5/1/2020 to 11/14/2020

Year	Qtr	Week End	Gross Backpay	Quarter Interim Earnings	Net Backpay	Interim Expenses	Medical Expenses	Net Backpay & Expenses
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Adjusted Taxes for Lump Sum Backpay

Case Name: **Alaris Health at Boulevard East**Case Number: **22-CA-268083**Claimant: **Tabares, Yolanda**

Year	Taxable Income (Backpay)	Filing Status	State	Federal Tax	State Tax
2020	2,669	Single Filer	NJ	267	146
Taxes Paid				267	146
Sum '00 to '20	2,669	Single Filer	NJ	267	146

2021	0				
		Excess Tax on Backpay:		0	0
		Incremental Tax on Backpay:		0	
		Total Excess Tax on Backpay		0	

Interest on Backpay	86				
		Tax on Interest:		9	5
		Incremental Tax on Interest:		2	
		Total Excess Tax on Interest		16	
		Additional Tax Liability		0	
		Total Excess Tax Liability		16	

UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
NOTICE

Case 22-CA-268083

The issuance of the notice of formal hearing in this case does not mean that the matter cannot be disposed of by agreement of the parties. On the contrary, it is the policy of this office to encourage voluntary adjustments. The examiner or attorney assigned to the case will be pleased to receive and to act promptly upon your suggestions or comments to this end.

An agreement between the parties, approved by the Regional Director, would serve to cancel the hearing. However, unless otherwise specifically ordered, the hearing will be held at the date, hour, and place indicated. Postponements ***will not be granted*** unless good and sufficient grounds are shown ***and*** the following requirements are met:

- (1) The request must be in writing. An original and two copies must be filed with the Regional Director when appropriate under 29 CFR 102.16(a) or with the Division of Judges when appropriate under 29 CFR 102.16(b).
- (2) Grounds must be set forth in ***detail***;
- (3) Alternative dates for any rescheduled hearing must be given;
- (4) The positions of all other parties must be ascertained in advance by the requesting party and set forth in the request; and
- (5) Copies must be simultaneously served on all other parties (listed below), and that fact must be noted on the request.

Except under the most extreme conditions, no request for postponement will be granted during the three days immediately preceding the date of hearing.

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Procedures in NLRB Unfair Labor Practice Hearings

The attached complaint and compliance specification has scheduled a hearing that will be conducted by an administrative law judge (ALJ) of the National Labor Relations Board who will be an independent, impartial finder of facts and applicable law. **You may be represented at this hearing by an attorney or other representative.** If you are not currently represented by an attorney, and wish to have one represent you at the hearing, you should make such arrangements as soon as possible. A more complete description of the hearing process and the ALJ's role may be found at Sections 102.34, 102.35, and 102.45 of the Board's Rules and Regulations. The Board's Rules and regulations are available at the following link: www.nlr.gov/sites/default/files/attachments/basic-page/node-1717/rules_and_regs_part_102.pdf.

The NLRB allows you to file certain documents electronically and you are encouraged to do so because it ensures that your government resources are used efficiently. To e-file go to the NLRB's website at www.nlr.gov, click on "e-file documents," enter the 10-digit case number on the complaint (the first number if there is more than one), and follow the prompts. You will receive a confirmation number and an e-mail notification that the documents were successfully filed.

Although this matter is set for trial, this does not mean that this matter cannot be resolved through a settlement agreement. The NLRB recognizes that adjustments or settlements consistent with the policies of the National Labor Relations Act reduce government expenditures and promote amity in labor relations and encourages the parties to engage in settlement efforts.

I. BEFORE THE HEARING

The rules pertaining to the Board's pre-hearing procedures, including rules concerning filing an answer, requesting a postponement, filing other motions, and obtaining subpoenas to compel the attendance of witnesses and production of documents from other parties, may be found at Sections 102.20 through 102.32 of the Board's Rules and Regulations. In addition, you should be aware of the following:

- **Special Needs:** If you or any of the witnesses you wish to have testify at the hearing have special needs and require auxiliary aids to participate in the hearing, you should notify the Regional Director as soon as possible and request the necessary assistance. Assistance will be provided to persons who have handicaps falling within the provisions of Section 504 of the Rehabilitation Act of 1973, as amended, and 29 C.F.R. 100.603.
- **Pre-hearing Conference:** One or more weeks before the hearing, the ALJ may conduct a telephonic prehearing conference with the parties. During the conference, the ALJ will explore whether the case may be settled, discuss the issues to be litigated and any logistical issues related to the hearing, and attempt to resolve or narrow outstanding issues, such as disputes relating to subpoenaed witnesses and documents. This conference is usually not recorded, but during the hearing the ALJ or the parties sometimes refer to discussions at the pre-hearing conference. You do not have to wait until the prehearing conference to meet with the other parties to discuss settling this case or any other issues.

II. DURING THE HEARING

The rules pertaining to the Board's hearing procedures are found at Sections 102.34 through 102.43 of the Board's Rules and Regulations. Please note in particular the following:

- **Witnesses and Evidence:** At the hearing, you will have the right to call, examine, and cross-examine witnesses and to introduce into the record documents and other evidence.

- **Exhibits:** Each exhibit offered in evidence must be provided in duplicate to the court reporter and a copy of each of each exhibit should be supplied to the ALJ and each party when the exhibit is offered in evidence. If a copy of any exhibit is not available when the original is received, it will be the responsibility of the party offering such exhibit to submit the copy to the ALJ before the close of hearing. If a copy is not submitted, and the filing has not been waived by the ALJ, any ruling receiving the exhibit may be rescinded and the exhibit rejected.
- **Transcripts:** An official court reporter will make the only official transcript of the proceedings, and all citations in briefs and arguments must refer to the official record. The Board will not certify any transcript other than the official transcript for use in any court litigation. Proposed corrections of the transcript should be submitted, either by way of stipulation or motion, to the ALJ for approval. Everything said at the hearing while the hearing is in session will be recorded by the official reporter unless the ALJ specifically directs off-the-record discussion. If any party wishes to make off-the-record statements, a request to go off the record should be directed to the ALJ.
- **Oral Argument:** You are entitled, on request, to a reasonable period of time at the close of the hearing for oral argument, which shall be included in the transcript of the hearing. Alternatively, the ALJ may ask for oral argument if, at the close of the hearing, if it is believed that such argument would be beneficial to the understanding of the contentions of the parties and the factual issues involved.
- **Date for Filing Post-Hearing Brief:** Before the hearing closes, you may request to file a written brief or proposed findings and conclusions, or both, with the ALJ. The ALJ has the discretion to grant this request and to will set a deadline for filing, up to 35 days.

III. AFTER THE HEARING

The Rules pertaining to filing post-hearing briefs and the procedures after the ALJ issues a decision are found at Sections 102.42 through 102.48 of the Board's Rules and Regulations. Please note in particular the following:

- **Extension of Time for Filing Brief with the ALJ:** If you need an extension of time to file a post-hearing brief, you must follow Section 102.42 of the Board's Rules and Regulations, which requires you to file a request with the appropriate chief or associate chief administrative law judge, depending on where the trial occurred. You must immediately serve a copy of any request for an extension of time on all other parties and furnish proof of that service with your request. You are encouraged to seek the agreement of the other parties and state their positions in your request.
- **ALJ's Decision:** In due course, the ALJ will prepare and file with the Board a decision in this matter. Upon receipt of this decision, the Board will enter an order transferring the case to the Board and specifying when exceptions are due to the ALJ's decision. The Board will serve copies of that order and the ALJ's decision on all parties.
- **Exceptions to the ALJ's Decision:** The procedure to be followed with respect to appealing all or any part of the ALJ's decision (by filing exceptions with the Board), submitting briefs, requests for oral argument before the Board, and related matters is set forth in the Board's Rules and Regulations, particularly in Section 102.46 and following sections. A summary of the more pertinent of these provisions will be provided to the parties with the order transferring the matter to the Board.

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 22

ALARIS HEALTH AT BOULEVARD EAST

Case: 22-CA-268083

and

1199 SEIU UNITED HEALTHCARE WORKERS
EAST

**ANSWER TO
SECOND AMENDED COMPLAINT, COMPLIANCE SPECIFICATION,
AND NOTICE OF HEARING**

Respondent Alaris Health at Boulevard East, through its attorneys Jasinski, P.C. by way of Answer to the Second Amended Complaint, Compliance Specification and Notice of Hearing dated August 30, 2021 (the “Complaint”), responds as follows:

SECOND AMENDED COMPLAINT

1. Admits the allegations set forth in Paragraph 1 of the Complaint.
2. Admits the allegations set forth in Paragraphs 2 (a) - (c) of the Complaint.
3. Denies the allegations set forth in Paragraph 3 of the Complaint.
4. Admits the allegations set forth in Paragraph 4 of the Complaint.
5. Admits the allegations set forth in Paragraph 5 of the Complaint.
6. Denies the allegations set forth in Paragraph 6 of the Complaint in the form as alleged.
7. Denies the allegations set forth in Paragraph 7 of the Complaint in the form as alleged.
8. Denies the allegations set forth in Paragraph 8 of the Complaint.
9. Denies the allegations set forth in Paragraph 9 of the Complaint.

10. Denies the allegations set forth in Paragraph 10 of the Complaint in the form as alleged.

11. Denies the allegations set forth in Paragraph 11 of the Complaint in the form as alleged.

12. Denies the allegations set forth in Paragraph 12 of the Complaint.

13. Denies the allegations set forth in Paragraph 13 of the Complaint.

14. Denies the allegations set forth in Paragraph 14 of the Complaint.

15. Denies the allegations set forth in Paragraph 15 of the Complaint.

COMPLIANCE SPECIFICATION

16. Denies the allegations set forth in Paragraph 16 of the Complaint.

17. Denies the allegations set forth in Paragraph 17 of the Complaint.

18. Denies the allegations set forth in Paragraph 18 of the Complaint.

19. Denies the allegations set forth in Paragraph 19 of the Complaint.

20. Denies the allegations set forth in Paragraph 20 of the Complaint in the form as alleged.

21. Denies the allegations set forth in Paragraphs 21 (a)-(c) of the Complaint.

22. Denies the allegations set forth in Paragraph 22 of the Complaint.

23. Denies the allegations set forth in Paragraph 23 of the Complaint.

24. Denies the allegations set forth in Paragraph 24 of the Complaint.

25. Denies the allegations set forth in Paragraph 25 of the Complaint.

26. Denies the allegations set forth in Paragraph 26 of the Complaint.

27. Denies the allegations set forth in Paragraph 27 of the Complaint.

28. Denies the allegations set forth in Paragraph 28 of the Complaint.

29. Denies the allegations set forth in Paragraph 29 of the Complaint.
30. Denies the allegations set forth in Paragraph 30 of the Complaint.
31. Denies the allegations set forth in Paragraph 31 of the Complaint.
32. Denies the allegations set forth in Paragraph 32 of the Complaint.
33. Denies the allegations set forth in Paragraph 33 of the Complaint.
34. Denies the allegations set forth in Paragraph 34 of the Complaint.
35. Denies the allegations set forth in Paragraph 35 of the Complaint.
36. Denies the allegations set forth in Paragraph 36 of the Complaint.
37. Denies the allegations set forth in Paragraph 37 of the Complaint.
38. Denies the allegations set forth in Paragraph 38 of the Complaint.
39. Denies the allegations set forth in Paragraph 39 of the Complaint.
40. Denies the allegations set forth in Paragraph 40 of the Complaint.
41. Denies the allegations set forth in Paragraph 41 of the Complaint.
42. Denies the allegations set forth in Paragraph 42 of the Complaint.
43. Denies the allegations set forth in Paragraph 43 of the Complaint.
44. Denies the allegations set forth in Paragraph 44 of the Complaint.
45. Denies the allegations set forth in Paragraph 45 of the Complaint.
46. Denies the allegations set forth in Paragraph 46 of the Complaint.
47. Denies the allegations set forth in Paragraph 47 of the Complaint.
48. Denies the allegations set forth in Paragraph 48 of the Complaint.
49. Denies the allegations set forth in Paragraph 49 of the Complaint.
50. Denies the allegations set forth in Paragraph 50 of the Complaint.
51. Denies the allegations set forth in Paragraph 51 of the Complaint.

52. Denies the allegations set forth in Paragraph 52 of the Complaint.
53. Denies the allegations set forth in Paragraph 53 of the Complaint.
54. Denies the allegations set forth in Paragraph 54 of the Complaint.
55. Denies the allegations set forth in Paragraph 55 of the Complaint.
56. Denies the allegations set forth in Paragraph 56 of the Complaint.
57. Denies the allegations set forth in Paragraph 57 of the Complaint.
58. Denies the allegations set forth in Paragraph 58 of the Complaint.
59. Denies the allegations set forth in Paragraph 59 of the Complaint.
60. Denies the allegations set forth in Paragraph 60 of the Complaint.
61. Denies the allegations set forth in Paragraph 61 of the Complaint.
62. Denies the allegations set forth in Paragraph 62 of the Complaint.
63. Denies the allegations set forth in Paragraph 63 of the Complaint.
64. Denies the allegations set forth in Paragraph 64 of the Complaint.
65. Denies the allegations set forth in Paragraph 65 of the Complaint.
66. Denies the allegations set forth in Paragraph 66 of the Complaint.
67. Denies the allegations set forth in Paragraph 67 of the Complaint.
68. Denies the allegations set forth in Paragraph 68 of the Complaint.
69. Denies the allegations set forth in Paragraph 69 of the Complaint.
70. Denies the allegations set forth in Paragraph 70 of the Complaint.
71. Denies the allegations set forth in Paragraph 71 of the Complaint.
72. Denies the allegations set forth in Paragraph 72 of the Complaint.
73. Denies the allegations set forth in Paragraph 73 of the Complaint.
74. Denies the allegations set forth in Paragraph 74 of the Complaint.

- 75. Denies the allegations set forth in Paragraph 75 of the Complaint.
- 76. Denies the allegations set forth in Paragraph 76 of the Complaint.
- 77. Denies the allegations set forth in Paragraph 77 of the Complaint.
- 78. Denies the allegations set forth in Paragraph 78 of the Complaint.
- 79. Denies the allegations set forth in Paragraph 79 of the Complaint.
- 80. Denies the allegations set forth in Paragraph 80 of the Complaint.
- 81. Denies the allegations set forth in Paragraph 81 of the Complaint.
- 82. Denies the allegations set forth in Paragraph 82 of the Complaint.
- 83. Denies the allegations set forth in Paragraph 83 of the Complaint.
- 84. Denies the allegations set forth in Paragraph 84 of the Complaint.
- 85. Denies the allegations set forth in Paragraph 85 of the Complaint.
- 86. Denies the allegations set forth in Paragraph 86 of the Complaint.

ADVERSE TAX CONSEQUENCES

87. The allegations set forth in Paragraphs 87 (a) - (k) under the Adverse Tax Consequences heading, set forth legal conclusions to which no response is required. To the extent a response is required, Respondent denies the allegations.

SUMMARY

88. The allegations set forth in Paragraphs 87 (a) - (c) under the Summary heading, set forth legal conclusions to which no response is required. To the extent a response is required, Respondent denies the allegations.

89. The allegations set forth in Paragraph 88 of the Complaint set forth legal conclusions to which no response is required. To the extent a response is required, Respondent denies the allegations.

90. Denies the allegations set forth and the remedy sought in the WHEREFORE Paragraph 89 of the Complaint.

91. Denies the allegations set forth and the remedy sought in the WHEREFORE Paragraph 90 of the Complaint.

92. Denies the allegations set forth and the remedy sought in the WHEREFORE Paragraph 91 of the Complaint.

WHEREFORE, having fully answered all counts of the Complaint, Respondent respectfully requests that the Second Amended Complaint, Compliance Specification and Notice of Hearing be dismissed in its entirety.

Dated: September 20, 2021

Respectfully submitted,

JASINSKI, P.C.

By: s/ David F. Jasinski
DAVID F. JASINSKI

CERTIFICATE OF SERVICE

The undersigned hereby certifies that on September 20, 2021, he caused a true and accurate copy of the foregoing Answer to the Second Amended Complaint, Compliance Specification and Notice of Hearing to be served upon the following individual via electronic mail:

William S. Massey, Esq.
Gladstein, Reif & Meginniss, LLP
39 Broadway
Suite 2430
New York, NY 10006
WMassey@grmny.com

Dated: September 20, 2021

s/ David F. Jasinski
DAVID F. JASINSKI